





Today's Conversation

Connecting Parents with Apprenticeship Programs











What we will explore today...

- How apprenticeship programs can support families' goals
- Challenges Head Start and Early Head Start families may face when accessing job training programs
- Effective approaches Head Start and Early Head Start programs can take to connect families to apprenticeship programs







Building Foundations for Economic Mobility Webinar Series



- Highlights research and exemplary practices in support of Head Start's and Early Head Start's two-generation mission
- Explores a core aspect of Family Well-Being



Step 1 Set a Goal

Step 2 Identify Skills

Step 3 Assess Strengths

Step 4 Examine Stressors

Step 5 Explore Strategies

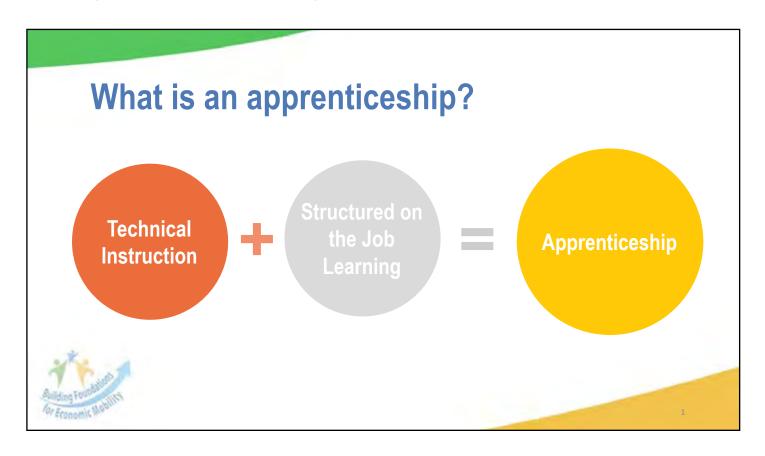
Step 6 Determine Support

Step 7 Track Progress and Celebrate Successes













Types of Apprenticeship Programs



Registered Apprenticeship

Industry-Recognized Apprenticeship



What is a Registered Apprenticeship Program?

- A Registered Apprenticeship Program (RAP) is a proven model of apprenticeship to help job seekers immediately start working and increase skills and earnings
- Validated by the Department of Labor or a State Apprenticeship Agency.
- Provide a nationally recognized credential



https://www.doleta.gov/OA/apprenticeship.cfm



5 Key Components of a Registered Apprenticeship Program



https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf

Benefits of a Registered Apprenticeship

For Business

- · Highly-skilled employees
- Reduced turnover costs
- Higher productivity
- More diverse workforce

For Workers

- Increased skills
- Higher wages
- National credential
- Career advancement



https://www.doleta.gov/OA/apprenticeship.cfm



What is an Industry-Recognized Apprenticeship Program?



A customizable model of apprenticeship that has been validated by a proven industry accreditor.



https://www.doleta.gov/OA/apprenticeship.cfm

What is an Industry-Recognized Apprenticeship Program?

Paid Work

Work-Based Learning

Mentorship

Educational & Instructional Component

Industry Credential





Application to Your Context: Q&A

- · Advanced Manufacturing
- Finance & Business
- · Child Care and Early Childhood Education
- IT (Information Technology)
- Construction
- Healthcare
- Telecommunications
- Energy
- Hospitality
- Transportation



https://www.dol.gov/apprenticeship/

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How to Connect Parents to Apprenticeship Programs

- Reach out to your Employment and Training Administration's State Contact
 - https://www.doleta.gov/OA/contactlist.cfm
- Connect parents to online apprenticeship finders
 - Department of Labor Apprenticeship Finder: https://www.apprenticeship.gov/apprenticeship-finder
 - CareerOneStop Apprenticeship Finder: https://www.careeronestop.org/Toolkit/Training/find-apprenticeships.aspx



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Resources

- Visit the Department of Labor's website to learn more about apprenticeships
 - https://www.dol.gov/apprenticeship/
- Helpful steps and resources to start and register an apprenticeship program
 - A Quick-Start Toolkit: Building Registered Apprenticeship Programs:

https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf









Why HS/EHS Are Great Partners for Apprenticeship Programs

- · Support gender diversity in a range of industries
- The two-generation model supports apprentices' success:
 - Child Care
 - Additional support and referrals to resources to overcome barriers to participation
 - Provide "pre-apprenticeship" learning opportunities for parents



Our Presenters



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St. Clair County Head Start
Pell City, AL



KAY COCHRAN POTTER
Director
Center for Workforce Education
Jefferson State Community College





Exemplary Practices from the Field: St Clair County Head Start and Jefferson State Community College

- What motivated you to engage in this partnership?
- What are the key features of the program?





Exemplary Practices, cont.

- What results have you achieved?
- What barriers or challenges have you had to overcome along the way? How did you overcome them?
- Do you have any suggestions for programs looking to create this kind of partnership?







Application to Your Context: Q&A

What questions do you have?

Please use the chat box.





Next Webinar in the BFEM Series

Implications of Tax Reform for Head Start and Early Head Start Families

March 21st, 2019 3:00-4:00pm ET

Topics for the webinar include:

- Key changes to taxes for the 2019 filing season (2018 tax returns)
- Information about tax time tools and resources, including free tax preparation services available online and in-person
- Tips to help share information on credits and deductions with families





Join Now!



Economic Mobility Learning Community

- 1. Register for an account: http://www.123contactform.com/form-2230355/My-Peers
- 2. Wait for MangoApps email message (2-3 days)
- 3. Click the Login Link & create user profile
- 4. Find the EM learning community and click "Join" on the landing page



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http://bit.ly/2sibgie







