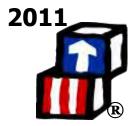


# Biennial Report to Congress

The Status of Children in Head Start Programs



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The 2011 Biennial Report to Congress was prepared in accordance with Section 650 of the Head Start Act, as amended. This report presents information on the status of Head Start during fiscal year (FY) 2011. It does not include conclusions or recommendations based on presented information. A summary of the information contained in this report is outlined below:

### **Funding**

- In FY 2011, Head Start received a total of \$7,558,966,586.
- In FY 2011, 1,656 child-serving grantees with a total of 2,879 Head Start programs were funded.
- The national average cost per child was \$7,582.
- Training and Technical Assistance (T/TA) funds totaled \$183,956,000.

### **Population Served**

- Head Start served 1,125,209 children and 16,710 pregnant women.
- Thirty percent of children and pregnant women served primarily spoke a language other than English at home.
- Of the children enrolled in Head Start, 17,905 (1.6%) were in foster care.
- Head Start enrolled 49,052 children from 44,242 homeless families (4.2 percent of the total of families served). Of these families, 37 percent (16,382) acquired housing themselves during the program year.
- Almost 116,000 enrolled preschool children (ages three to five) had an Individualized Education Program (IEP). This represented 12 percent of enrolled preschool children.
- Approximately 19,900 infant and toddlers (birth to age two) had an Individualized Family Service Plan (IFSP). Similarly, this represented 12 percent of enrolled infant and toddlers.

### **Staff, Volunteers, and Parents**

- In 2011, there were a total of 248,230 Head Start staff and contracted staff; of these, 61,099 current or former Head Start parents (24.6%) worked as paid Head Start staff.
- Over 1.32 million individuals volunteered at Head Start programs nationally; of these, 873,247 volunteers (66%) were current or former Head Start parents.
- Of the 2,879 Head Start programs, 2,480 (86.1%) had father involvement.

- In 2011, 47,090 teachers were instructing in preschool classrooms. Fifty-six percent of all preschool classroom teachers possessed a Bachelor's or advanced degree in Early Childhood Education, or related field with experience teaching preschool.
- During 2011, 11.3 percent of total staff or contracted staff left their positions. Of the 11.3 percent, 77.3 percent of the staff were replaced within the same year.

### **Health Services**

- Of the 148,570 children in need of medical treatment, 94 percent (139,583 children) received needed treatment by the end of the program year.
- Ninety-six percent (1,091,951) of children enrolled in Head Start were up-to-date with immunizations or had all possible immunizations to date, according to the relevant Early Periodic Screening, Diagnosis and Treatment schedule.
- Of the 849,581 children (ages three to five) who had an oral health exam, 20.7 percent required dental treatment; and, 82.8 percent received or were receiving the treatment required.

### II. Introduction

The Office of Head Start (OHS) is pleased to submit this report pursuant to Section 650 of the Head Start Act, as amended. This Section requires the Secretary of Health and Human Services (HHS) to submit a report to Congress on the status of children in Head Start programs at least once during every two-year period. Information included in this report was gathered from fiscal year (FY) 2011, which encompasses program year 2010-2011. In addition, the term 'Head Start' is used to include Head Start, Early Head Start (EHS), American Indian and Alaska Native (AIAN), and Migrant and Seasonal (MSHS) programs.

In 1965, President Lyndon B. Johnson supported the creation of the federal program Head Start as part of the "War on Poverty". Each Head Start program is dedicated to serving low-income families, families which are at or below the poverty line (more information can be found at <a href="http://aspe.hhs.gov/poverty/figures-fed-reg.shtml">http://aspe.hhs.gov/poverty/figures-fed-reg.shtml</a>). Since Head Start's inception in 1965, Head Start programs have provided high-quality, comprehensives services to more than 29 million children and their families. During program year 2010-2011, Head Start served 1,125,209 children and 16,710 pregnant women.

One fundamental goal which drives Head Start is to close the achievement gap between low-income children and more affluent peers, which can be accomplished through this high-quality school readiness program. Head Start provides a comprehensive intervention to improve children's readiness to enter school by supporting language and literacy skills, cognitive functioning, physical development and health, social and emotional development, and lastly, approaches to learning. Head Start does not only focus on enhancing the life of children, but also reaches out to support family, which in turn promotes community well-being.

Head Start also supports families by providing direct and referral services when needed. The program helps to maximize the number of children who receive health and dental insurance. Its programs foster collaborative partnerships with local communities to secure health and social services to meet the varied needs of enrolled children and their families.

Grants to conduct Head Start programs are awarded to local public and private forprofit and non-profit agencies by the Administration for Children and Families (ACF). In FY 2011, 1,656 child-serving grantees with a total of 2,879 Head Start programs were located throughout the 50 states, the District of Columbia, and the U.S. Territories.

To confirm that grantees and centers are meeting the high-quality performance standards of Head Start, ongoing monitoring is conducted to assess grantee compliance

with requirements governing Head Start programs. In 2011, 1,171 monitoring reviews were conducted.

In the last few years and continuing through FY 2011, Head Start strengthened its commitment to work with local child care agencies to help meet growing needs of low-income families for quality child care. Head Start local child care providers deliver seamless full-day services to low-income families who are working or in job training. Head Start programs employ 61,099 parents of former or current Head Start children and report that more families are employed or moving into welfare-to-work initiatives. To help increase the number of children in full-day, full-year programs, Head Start programs combined funding with child care and other funding sources to operate wraparound child care programs to provide extended-day services to Head Start children. As a result, Head Start enrolled 138,670 children in programs of ten hours a day or more in duration.

Head Start plays an important role as a national laboratory for early childhood development programs. Head Start provides researchers with access to study early childhood intervention programs and evaluation. Starting in 2006, Head Start CARES was developed to evaluate evidence-based practices of children's social emotional development. This study is important to understand which factors are effectively providing children with learning of social emotional skills in Head Start classrooms. With a large emphasis on bettering children's health, OPRE was awarded the funds in 2011 to start a new project that will seek to understand the implementation of the Head Start health component. The data will be collected through surveying health managers at the national level. These are just two of research projects which share the common goal of improving the well-being of low-income children through a high-quality school readiness program. This report addresses several studies which strive to further expand our knowledge of early childhood development.

During the last four years, the Office of Head Start has continued to address the changes made within the amended 2007 Head Start Act. In November 2011, OHS published a Final Rule created a designation renewal system (DRS) to determine if a Head Start agency is delivering a high-quality and comprehensive Head Start program. Under the new system, grantees that are not found to be delivering a high-quality and comprehensive Head Start program are subject to competition for continued funding. Over the course of 2012, competitions will be held to determine which entities will provide Head Start services in more than one hundred communities around the country. Those applicants that successfully compete for these funds will begin transitioning into communities in late 2012. Over the course of the next three years, ACF will review the performance and program quality of all 1,600 Head Start grantees. Grantees determined that fall short on the quality benchmarks will be designated for competition.

As part of our efforts to improve the quality, OHS has revamped its Training and Technical Assistance efforts and has invested in ensuring that these TA efforts can bring the best evidence-based and evidence-informed practices to Head Start classrooms and programs around the country. The recently restructured state Training and Technical Assistance (T/TA) system and five new national T/TA centers, includes: the National Center on Quality Teaching and Learning, the National Center on Cultural and Linguistic Responsiveness, the National Center on Parent, Family, and Community Engagement, the National Center on Health and the National Center on Program Management and Fiscal Operations.

The 2007 reauthorization of the Head Start Act also raised the standard for Head Start teacher qualifications, and progress is being made. The law requires that by October 1, 2011, all pre-school center-based teachers have at least an associate degree or higher with evidence of the relevance of their degree and experience for early childhood education, thus the goal for fiscal years 2011 through 2013 is to reach 100 percent. By the 2010-2011 program year 88 percent of Head Start preschool teachers had an associate degree or higher. While additional progress is still needed to meet the target of 100 percent, more Head Start teachers have degrees than ever before, and are better equipped to deliver quality instruction to Head Start children. OHS continues to provide Training and Technical Assistance funds directly to grantees to increase the qualifications of teachers.



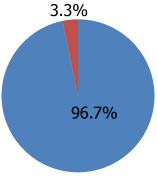
This section of the report responds in sequence to the following information requested in Section 650 of the Head Start Act, as amended:

- (1) A statement for the most recently concluded fiscal year specifying—
  - (A) The amount of funds received by Head Start agencies designated under section 641 to provide Head Start services in a period before such fiscal year;

In FY 2011, Head Start received a total of \$7,558,966,586. Of this amount, \$7,312,434,004 was awarded directly to agencies designated to provide Head Start services in local communities.

### **FY 2011**

- Funds awarded directly to agencies designated to provide Head Start services in local communities
- Funds for support activities (e.g. program support, research/evaluation, and training & technical assistance)



(B) The amount of funds received by Head Start agencies newly designated under section 641 to provide such services in such fiscal year;

In FY 2011, \$30,000,000 in Head Start program funds was awarded to ninety-nine newly designated Head Start grantees.

(2) A description of the distribution of Head Start services relative to the distribution of children who are eligible to participate in Head Start programs, including geographic distribution within states, and information on the number of children served under this subsection, disaggregated by type of eligibility criterion;

Please see Appendix A for the list of funded enrollment of Head Start and Early Head Start within states in FY 2011.

# (3) A statement identifying how funds *made available under section 640(a)* were distributed and used at national, regional and local levels;

Funds allocated under Section 640(a)(2) in FY 2011 were used for the following purposes:

| DESCRIPTION                                   | FUNDING AMOUNT (\$) | ENROLLMENT |
|---|---------------------|------------|
| American Indian and<br>Alaska Native programs | 214,891,848         | 24,278     |
| Migrant and Seasonal programs                 | 317,889,153         | 35,966     |
| Guam  | 2,369,904           | 534        |
| American Samoa                                | 2,256,017           | 1,532      |
| Federated States of Micronesia                | 0                   | 0          |
| Republic of the Marshall Islands              | 0                   | 0          |
| Palau   | 1,399,098           | 509        |
| Northern Mariana Islands                      | 1,746,154           | 462        |
| U.S. Virgin Islands                           | 8,888,001           | 1,014      |

Section 640(a)(2)(C), Training and Technical Assistance funds totaled \$183,956,000. Of these funds, \$99,444,403 (54.1%) was awarded directly to Head Start grantees to allow grantees to purchase their own Training and Technical Assistance (T/TA) services. The distribution of T/TA allocations by HHS region is shown below.

| FY 2011 T/TA Allocations Directly to Grantees, by Region |                      |  |
|--|----------------------|--|
| REGION   | ALLOCATED HS DOLLARS |  |
| Region I – CT, MA , ME, NH, RI, VT                       | \$3,620,062          |  |
| Region II – NJ, NY, PR, VI                               | \$11,067,778         |  |
| Region III – DE, DC, MD, PA, VA, WV                      | \$7,966,564          |  |
| Region IV – AL, FL, GA, KY, MS, NC, SC, TN               | \$17,894,663         |  |
| Region V – IL, IN, MI, MN, OH, WI                        | \$14,648,407         |  |
| Region VI – AR, LA, NM, OK, TX                           | \$12,390,531         |  |
| Region VII – IA, KS, MO, NE                              | \$4,280,949          |  |

| Region VIII – CO, MT, ND, SD, UT, WY              | \$3,155,411  |
|---|--------------|
| Region IX – AZ, CA, HI, NMI, GU, OP, Am.<br>Samoa | \$12,219,090 |
| Region X – AK, ID, OR, WA                         | \$3,148,233  |
| American Indian and Alaska Native Programs        | \$3,609,984  |
| Migrant and Seasonal Programs                     | \$5,442,731  |
| TOTAL   | \$99,444,403 |

Funds not awarded directly to grantees (\$84,511,597) were used to support a variety of T/TA efforts, such as six National T/TA Centers that provide the cornerstone of Head Start's T/TA System, state T/TA contracts, training special populations, and conducting other activities designed to improve grantee performance.

As authorized under Section 640(a)(2)(D) for research, demonstration, and evaluation projects and Section 640(a)(2)(E) for program support activities, additional discretionary payments totaled \$61,861,000 as shown below:

| PURPOSE  | FUNDING AMOUNT |
|--|----------------|
| Research, Demonstration and Evaluation Projects                          | \$19,951,000   |
| Program Support Activities (HS monitoring, panel reviews and IT support) | \$41,910,000   |
| TOTAL  | \$61,861,000   |

Additional data on Head Start funds allocated under Section 640(a) are as follows:

| FY 2011 Actual Expenditures                   |                 |  |
|---|-----------------|--|
| PURPOSE                                       | FUNDING AMOUNT  |  |
| American Indian and Alaska Native<br>Programs | \$214,891,848   |  |
| Migrant and Seasonal Programs                 | \$317,889,153   |  |
| Programs in the Territories                   | \$16,659,174    |  |
| Programs in the States, DC and Puerto Rico    | \$6,762,993,829 |  |
| Training & Technical Assistance               | \$184,686,236   |  |

| Other (Includes research/Evaluation and Program Support) | \$61,846,346    |
|--|-----------------|
| Total  | \$7,558,966,586 |

## (4) A statement specifying the amount of funds provided by the state, and by local sources, to carry out Head Start programs;

Head Start grantees are required to generate, from non-federal sources, 20 percent of their total Head Start funding (or 25 percent of their federal funding). Grantees rely on many funding sources to generate this match, including state and local governments. The total discretionary grant funding for Head Start in FY 2011 was \$7,312,443,000. The non-federal share requirement on this amount was \$1,828,110,750.

### (5) Cost per child and how such cost varies by region;

| FY 2011 Average Cost per Child by Region   |         |  |
|--|---------|--|
| REGION                                     | COST    |  |
| Region I                                   | \$8,315 |  |
| Region II                                  | \$8,352 |  |
| Region III                                 | \$7,084 |  |
| Region IV                                  | \$7,241 |  |
| Region V                                   | \$7,060 |  |
| Region VI                                  | \$7,097 |  |
| Region VII                                 | \$6,978 |  |
| Region VIII                                | \$7,082 |  |
| Region IX                                  | \$8,418 |  |
| Region X                                   | \$7,315 |  |
| American Indian and Alaska Native Programs | \$8,851 |  |
| Migrant and Seasonal Programs              | \$8,839 |  |

The national average cost per child in FY 2011 was \$7,582. The variation in cost per child across regions is attributed to a number of factors, such as the type of program model offered, staffing patterns, the availability of non-federal support and differences based on the cost-of-living. Funds are allocated to states in an equitable fashion as required by the statutory formula.

## (6) A description of the level and nature of participation of parents in Head Start programs as volunteers and in other capacities;

### **Head Start Families and Parents as Volunteers**

- ♦ In 2011, there were a total of 1,041,132 families in 2,879 Head Start programs.
- Over 1.32 million individuals volunteered at Head Start programs nationally; of these, 873,247 volunteers (66%) were current or former Head Start parents.

#### **Parents as Staff**

- ◆ In 2011, there were a total of 233,359 Head Start staff; of these, 59,917 current or former Head Start parents (25.7%) worked as paid Head Start staff.
- ◆ In 2011, there were a total of 14,871 contracted staff; of these, 1,182 parents (7.9%) worked as contracted staff.

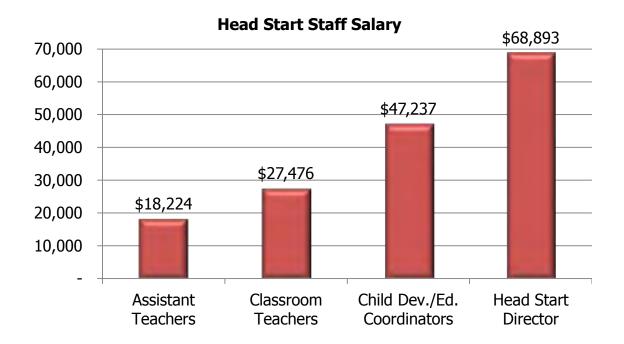
### **Father Involvement**

- ♦ Of the 2,879 Head Start programs, 2,480 (86.1%) had father involvement.
- Over 242,000 children had fathers participate in organized, regularly scheduled activities designed to encourage their involvement in Head Start programs.

## (7) Information concerning Head Start staff, including salaries, education, training, experience, and staff turnover;

### **Salaries**

The following graph depicts Head Start employee average salaries for the 2010-2011 program year:

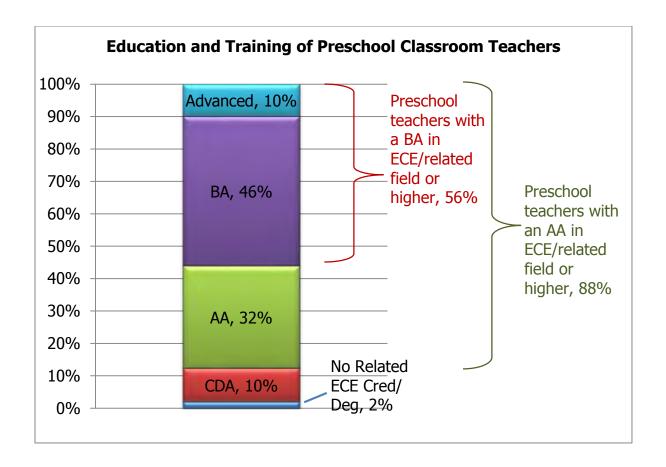


### Staff Education, Training and Experience, and Turnover

The Head Start Act was amended in 2007 to require that, by September 30, 2013, at least 50 percent of all Head Start preschool classroom teachers nationwide either possess a Bachelor's or advanced degree in Early Childhood Education; or, a Bachelor's or advanced degree and coursework equivalent to a major relating to early childhood education, with experience teaching preschool-age children.

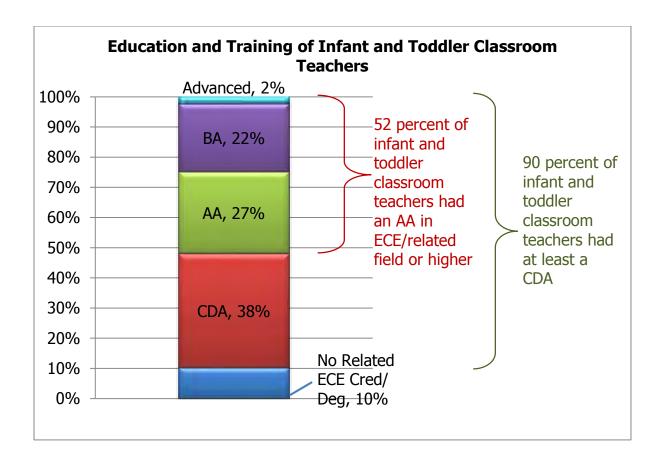
<u>Preschool Teachers:</u> In 2011, 47,090 teachers were instructing in preschool classrooms. Fifty-six percent of all classroom teachers possessed a Bachelor's or advanced degree in Early Childhood Education or related field. Additionally, 10 percent of preschool classroom teachers had a Child Development Associate (CDA) credential, and of them 51 percent were enrolled in a degree program.

The following graph depicits the percentage of Head Start preschool classroom teachers with each type of degree or credential:



<u>Infant and Toddler Classroom Teachers:</u> In 2011, 17,161 teachers were instructing in infant and toddler classrooms. 89.8 percent of these teachers possessed at least a CDA. Additionally, 74.2 percent of infant and toddler classroom teachers without a CDA credential were enrolled in a CDA, Associate, or Baccalaureate degree program.

The following graph depicits the percentage of Head Start infant and toddler classroom teachers with each type of degree or credential:

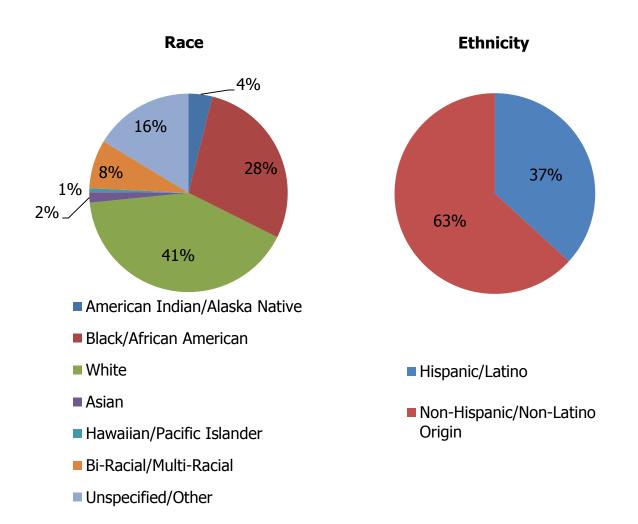


During 2011, 11.3 percent of total staff or contracted staff left their positions. Of the 11.3 percent, 77.3 percent of the staff were replaced within the same year.

# (8) Information concerning children participating in programs that receive Head Start funding, including information on family income, racial and ethnic background, homelessness, whether the child is in foster care or was referred by a child welfare agency, disability, and receipt of benefits under part A of title IV of the Social Security Act;

Head Start served a diverse group of children, families, and pregnant women. (Note: Each enrollee is asked to self-identify both an ethnicity and a race category based on U.S. Census Bureau measures. For example, a family that identifies their child as Black and Cuban would be counted in the "Black or African American" race category for the race question and counted in the "Hispanic or Latino" category for the separate question on ethnicity. See: <a href="http://www.census.gov/population/race/about/">http://www.census.gov/population/race/about/</a>.)

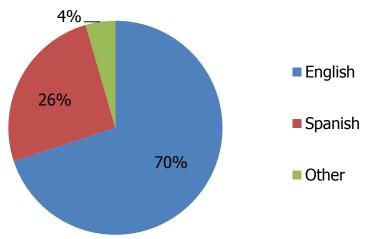
Distribution by Ethnic/Racial Origins for children and pregnant women served during the 2010-2011 program year:



### Distribution of primary home language among children and pregnant women:

| LANGUAGE  | ENROLLMENT |
|---|------------|
| English   | 798,631    |
| Spanish   | 291,953    |
| Other (i.e. Central/South American and<br>Mexican, Caribbean, Middle Eastern/South<br>Asian, East Asian, Native North<br>American/Alaska Native, Pacific Island,<br>African, other/unspecified) | 51,335     |
| <b>Total Cumulative Enrollment</b>  | 1,141,919  |





Thirty percent of children and pregnant women primarily spoke a language other than English at home.

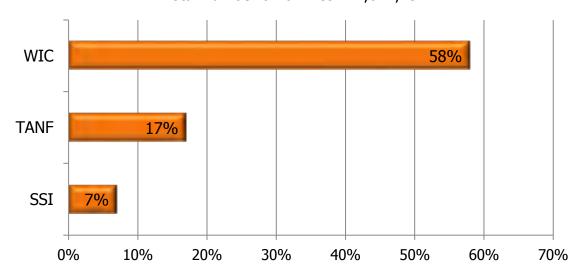
### **Receipt of Federal Benefits**

The majority of Head Start families (58%) received a benefit through the Special Supplemental Nutrition Program for Women, Infants and Children (WIC).

The graph below presents the percent of Head Start families that were recipients of benefits during the 2010-2011 program year.

### Percent of Head Start Families: Federal Benefit Receipt

Total number of families = 1,041,132



#### **Foster Care and Homelessness**

There were 17,905 children enrolled in Head Start based on their status of being a child in foster care. This represented 1.6 percent of total enrollment. Head Start served 49,052 homeless children who experienced homelessness at some point during the program year. This represented 4.4 percent of total enrollment.

### **Disabilities**

There were 114,801 enrolled preschool children (ages three to five) with an Individualized Education Program (IEP). This represented 12 percent of enrolled preschool children. Further, there were 19,882 infant and toddlers (birth to age two) with an Individualized Family Service Plan (IFSP). Similarly, this represented 12 percent of enrolled infant and toddlers.

The table below presents the number of preschool children (ages three to five) who received disabilities services for a specific diagnosed disability:

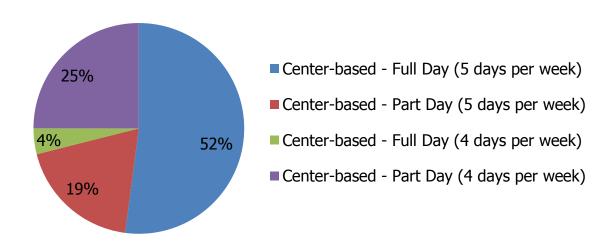
| DISABILITY                                  | NUMBER OF CHILDREN RECEIVED SERVICES |
|---|--------------------------------------|
| Speech Impairment                           | 65,778                               |
| Non-categorical/developmental delay         | 35,106                               |
| Autism                                      | 2,483                                |
| Health Impairment                           | 1,357                                |
| Learning disabilities                       | 1,329                                |
| Emotional/behavioral disorder               | 1,279                                |
| Multiple disabilities, including deaf-blind | 711                                  |
| Orthopedic Impairment                       | 703                                  |
| Intellectual disabilities                   | 630                                  |
| Hearing impairment, including deafness      | 586                                  |
| Visual impairment, including blindness      | 454                                  |
| Traumatic brain injury                      | 161                                  |

Finally, 99.2 percent of children (ages three to five) with an IEP received services during the program year.

### (9) The use and source of funds to extend Head Start services to operate fullday and year- round

Nationwide, most of Head Start's funded enrollment (90.6%) is for center-based programs. Although among Early Head Start programs only, funded enrollment for center-based services and home-based services are roughly equal. Over half (56%) of all Head Start center-based funded enrollment is for full-day, center-based services. The Head Start Act defines full-day services as those provided for more than 6 hours per day. Of those receiving full-day services, 31% are enrolled for full-working-day Head Start services and 15% are enrolled for both full-working-day and full-year enrollment. Full-working-day services are services provided for not less than 10 hours per day.

### **Center-Based Funded Enrollment by Days of Services**



### (10) Using data from the monitoring conducted under section 641A(c):

# (10)(A) A description of the extent to which programs funded under this subchapter comply with performance standards and regulations in effect under this subchapter;

In total, 1180 monitoring reviews were conducted in FY 2011; 1,171 reviews were completed, with the grantee having a received their final report, within the fiscal year. In FY 2010, a total of 946 reviews were conducted and subsequently completed. The increase in the number of reviews conducted in FY 2011 is primarily due to an increase in follow up reviews and the addition of several new grantees due to American Recovery and Reinvestment Act of 2009 (ARRA) funding.

The 1,171 monitoring reviews completed in FY 2011 included:

- ♦ 537 Triennial reviews
- ♦ 73 First-Year reviews
- ♦ 43 Other reviews
- ♦ 518 Follow up reviews

After a Triennial, First-Year, Other, or Follow-up review is complete, a Head Start Review Report is issued to each grantee. The report indicates the compliance outcome of the review and the Head Start program requirement(s) for which the grantee was found to be out of compliance. The compliance outcome is a function of the final determination made by OHS on each of the findings documented by the review team during the review. Each finding sustained by OHS will be one of two types: noncompliant or deficient.

The Office of Head Start makes a report to congress on Head Start monitoring for each fiscal year pursuant to the Head Start Act. Please refer to the monitoring reports as they become available for more information on compliance status of grantees following a review, commonly cited noncompliances and deficiencies, outcomes/findings of monitoring reviews, and more (<a href="http://eclkc.ohs.acf.hhs.gov/hslc/mr/rc">http://eclkc.ohs.acf.hhs.gov/hslc/mr/rc</a>).

## (10)(B) A description of the types and conditions of facilities in which program are located;

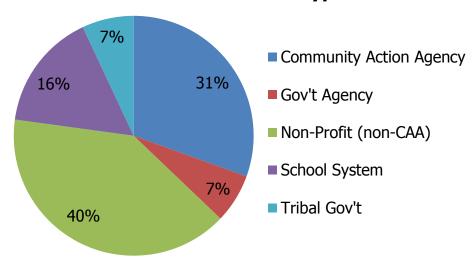
Head Start classrooms are located in a variety of settings which reflect the varying nature of Head Start grantees (see 10(C)) and diverse needs of local communities that Head Start serves. Grantees reflect a variety of private and public organizations and their facilities vary accordingly. Head Start facilities are required to meet state and local licensing requirements for health and safety and specific requirements related to space needed for appropriate child development. Head Start programs are located in public schools, public housing or other government owned spaces such as city buildings or park district facilities. Further, grantees serve children in churches, synagogues, community centers and child care centers. Some Head Start programs have their own space and other share space with partner community programs and rent classroom space. Facilities may be made available to grantees for no cost or at below market rates. Head Start assists grantees in properly maintaining facilities by making funds available for repairs and renovations when necessary. Since 1994, the Secretary has had the authority to make funds available for the renovation or construction of facilities when alternative suitable facilities are not otherwise available in a grantee's service area.

# (10)(C) The types of organizations that receive Head Start funds under such programs;

Non-profit community action agencies received the largest share of Head Start funds. This organization type includes non-profit hospitals and religious-based programs. Other organizations to receive Head Start funds were school systems, Tribal government and other government agencies.

The following graph represents the percentages of Head Start programs by agency type. Not included are Private or Public For-Profit which constitute less than one percent of all programs.





### (10)(D) The number of children served under each program option.

Head Start offers a variety of program options to meet the needs of its enrolled children and families. The majority of families receive center-based programs, which offer services to children primarily in a classroom setting.

The table below represents funded enrollment by Head Start program option during the 2010-2011 program year:

| OPTION       | FUNDED<br>ENROLLMENT |
|--------------|----------------------|
| Center-based | 869,647              |
| Home-based   | 66,297               |

| Combination       | 12,494 |
|-------------------|--------|
| Family Child Care | 6,102  |
| Locally Designed  | 5,414  |
| Pregnant Women    | 6,973  |

# (11) The information contained in the documents entitled "Program Information Report" and "Head Start Cost Analysis System" (or any document similar to either), prepared with respect to Head Start programs;

The information contained in the Program Information Report (PIR) and the Head Start Cost Analysis system is used to respond to the requested information throughout this report.

National level summary data from the PIR forms for 2011 is included as Appendix B. Head Start's Grant Application and Budget Instrument (GABI), the tool which replaced the Head Start's Cost Analysis System, is included as Appendix C. This Office of Management and Budget (OMB) approved document can be filed electronically by grantees and is designed both to streamline the grant application process and to provide cost information efficiently. The Head Start Fact Sheet is included as Appendix D.

# (12) A description of the types of services provided to children and their families, both on-site and through referrals, including health, mental health, dental care, vision care, parenting education, physical fitness, and literacy training;

Unless otherwise indicated, information in this section is based on the total cumulative enrollment of 1,125,209 Head Start children during the 2010-2011 program year.

#### **Medical Services for Children**

- ◆ Medical screenings, including all tests and physical examinations, were completed for 90.3 percent (1,015,819) of all children served.
- ◆ Of these children who received a medical screening, 14.6 percent (148,570) were found to be in need of medical treatment.
- ◆ Of these children in need of medical treatment, 94 percent (139,583) received needed treatment by the end of the program year.
- Ninety-six percent (1,091,951) of children were up-to-date with immunizations or had all possible immunizations to date, according the relevant Early Periodic Screening, Diagnosis and Treatment schedule.

### **Dental Services for Children**

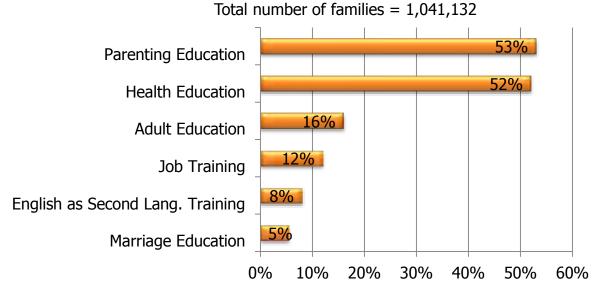
- Of the 958,953 children (ages three to five) enrolled in either Head Start-only or Migrant and Seasonal Head Start-only programs, 85.3 percent received preventive services and 88.6 percent completed an oral health examination.
- Of the children 849,581 children (ages three to five) who had an oral health exam, 20.7 percent required dental treatment; and, 82.8 percent received or were receiving the treatment required.

### **Parenting Education and Training Services**

The majority of education and training services parents received as part of Head Start were in the areas of parenting and health education.

The following graph depicts the use of parenting education services during the 2010-2011 program year. Families may be counted in more than once category if more than one type of service was received.

### **Percentage of Families Utilizing Education Services**

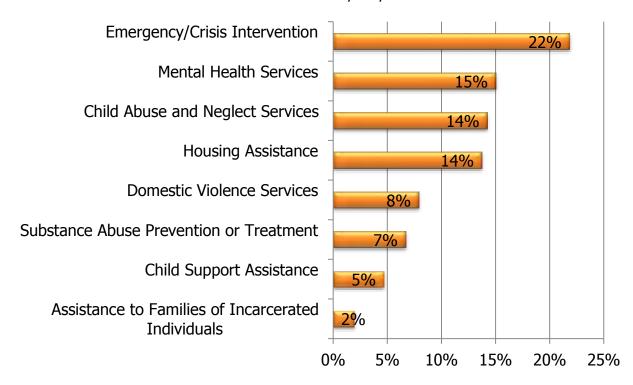


#### Social Services

Head Start enrolled 49,052 children from 44,242 homeless families (4.2 percent of the total of families served). Of these families, 37 percent (16,382 families) acquired housing themselves during the program year.

### **Percentage of Families Utilizing Social Services**

Total number of families = 1,041,132



### **Physical Fitness**

Head Start Performance Standards require sufficient time, space, and materials for active play and movement that supports development of gross motor skills and physical fitness. Further, program staff are required to periodically assess the development and fitness of the children and make referrals necessary to assure follow-up with health professionals. Head Start has consistently focused on health and physical fitness as part of its comprehensive child development focus. Since 2005, grantees have been using various models and initiatives to increase physical activity and decrease childhood obesity. One example is I *Am Moving, I Am Learning (IMIL)*, which seeks to increase daily physical activity, improve the quality of movement activities intentionally planned and facilitated by adults, and promote healthy food choices every day.

(13) A summary of information concerning the research, demonstration, and evaluation activities conducted under Section 649 including: (A) a status report on ongoing activities; and (B) results, conclusions, and recommendations not included in any previous report, based on completed activities;

One of the reasons Head Start has come this far is due to the continuous research and evaluation of the program. Head Start has accumulated copious supporters who strive

to improve the quality of the program through extensive, empirical research. Head Start is able to collect this data and analyze findings by working closely with research firms and university partnerships. It is critical that Head Start continues to invest in research and evaluation which builds upon existing study that way these low-income children can have the best chance at success.

Broadly speaking, Head Start research at ACF has included projects aimed at:

- Program performance and accountability (e.g., FACES and BabyFACES studies); these studies provide important information about characteristics of Head Start children and families, and assess their progress in Head Start and beyond;
- ♦ Large scale program evaluations (e.g., Head Start Impact Study, Early Head Start Evaluation); these projects have determined whether the programs are effective in terms of children's outcomes, and have provided information about what works for whom;
- Development and evaluation of specific innovative strategies (e.g., University Partnership grants centered on teacher characteristics that influence classroom quality and child outcomes; Interagency School Readiness Consortium) to do early pilot work, or to determine the efficacy or effectiveness of curricula or curriculum enhancements;
- ◆ Identification of child, family, and program characteristics that are related to children's outcomes (e.g., descriptive and correlational analyses from FACES and work from University Partnerships);
- Assessing needs and developing strategies for working with special populations;
   and
- ♦ Improving programs' use of assessment information, data, and evidence-based practices for individualizing services for children, for classroom planning, and for program assessment and planning.

In addition, ACF undertakes activities aimed at enhancing the capacity in the field for high quality Head Start research, through grants, conferences, and small meetings; and conducts activities that provide guidance to the Head Start practice community about relevant research findings.

Individual studies or activities contained within the broad categories are summarized below to respond to (13)(A) and (B):

### 1. National Descriptive Studies

The Head Start Family and Child Experiences Survey (FACES) (1997-present) provides data from successive, nationally representative samples of Head Start children on the characteristics, experiences, and outcomes of Head Start children and families as well as the characteristics of the Head Start programs that serve them. FACES also provides information on the relationships among family and program characteristics and outcomes. Four cohorts of FACES have been fielded to date – FACES 1997, 2000, 2003 and 2006. A fifth cohort was fielded in fall 2009. Each cohort of Head Start children is followed from entry into Head Start through the end of Kindergarten. Numerous publications from FACES data are available.

Early Head Start Descriptive Survey (Baby FACES) (2007-present) Similar in design to the Head Start FACES study, the project will provide information about key characteristics of families currently served in EHS, investigate what services are offered and how programs individualize services to meet family needs, describe how EHS children and families are faring over time, and explore associations between the type and quality of EHS services and child and family well-being. Data collection began in 2008.

Survey of Head Start Health Managers – OPRE awarded a new contract in FY 2011 that will seek to better understand the implementation of the Head Start health component through a nationally representative survey of health managers.

Emergency Preparedness Survey sought to obtain an overview of how Head Start/Early Head Start programs have determined the need for emergency preparedness and response planning for large-scale emergencies, the policies and procedures developed by programs for emergency preparedness and response, and how such policies and procedures are operationalized within the program. The Head Start/Early Head Start Emergency Preparedness Survey was completed and data collected in 2009 and early 2010.

### 2. Implementing and Evaluating Enhancements and Interventions

Head Start CARES (2006-present) project will evaluate evidence-based practices and programs related to children's social emotional development. The interventions will be evaluated using group-randomized trials in multiple Head Start settings. The study also will explore what factors within settings are necessary to effectively implement the programs within Head Start classrooms. Data collection began in Fall 2009.

*Interagency School Readiness Consortium* – In partnership with NICHD, ASPE, and the Department of Education, ACF co-funded eight research grants for rigorous scientific studies of the effectiveness of early childhood interventions and programs aimed at

promoting school readiness for children, from birth through age five, who are at risk of later school difficulties. These grantees are beginning to publish the results of their work in peer-reviewed journals.

### 3. Developing and Evaluating Innovative Strategies

Head Start University Partnerships for Teacher Effectiveness included seven grants awarded to support research projects that identify characteristics of effective teachers and assess strategies/interventions designed to develop and sustain Head Start teacher behaviors that are likely to improve outcomes in children three to five years of age

Head Start University Partnerships for English Language Learners included eight grants to address interventions, assessments, or expansion of the knowledge base regarding culture and school readiness of English Language Learners. Literacy interventions, measurement development, parent involvement, and identification of characteristics that predict positive cognitive and social emotional outcomes are examples of outcomes being studied.

Early Head Start University Partnerships for Buffering Against Toxic Stress will be used to implement and evaluate promising parenting interventions which aim to augment ongoing Early Head Start services, in order to improve outcomes for the most vulnerable infants and toddlers by supporting parenting/caregiving.

Evaluation of the Head Start Mentor/Coach Initiative — In early FY 2011, the Office of Head Start awarded grants to 131 programs to allow them to develop mentor/coaching models for professional development. OPRE awarded a contract study the process of implementing those enhancements, including the extent to which programs are adopting and implementing models that are supported by research evidence showing that they are promising or effective approaches.

### 4. Understanding Special Populations:

Center for the Early Care and Education of Dual Language Learners is a cooperative agreement with the University of North Carolina-Frank Porter Graham Center to provide leadership in the field for the development and dissemination of research and evidence-based practices for children who are dual language learners and their families. The center will focus on assessment, classroom and program practices, and family issues for children from birth to age five.

American Indian Alaska Native Research Center is a cooperative agreement with the University of Colorado at Denver – Health Sciences Center to provide leadership and support in building the capacity of local researchers to conduct early childhood research in collaboration with Head Start American Indian and Alaska Native communities. The grantee has established partnerships with a geographically dispersed array of AIAN Head Starts to implement research projects, and has established traineeships for early career researchers who are working in tribal settings.

Design for Survey of Migrant and Seasonal Head Start addresses the complexity of implementing research in programs of varying length, with mobile populations of families who often have limited proficiency in English. The design project is expected to result in a comprehensive, multi-method research design that describes variations in program services, identifies strengths and gaps in MSHS services, and describes the families and children served by the programs through observations, interviews, surveys, and direct assessments of children.

In addition, through a partnership with the Department of Labor, we are adding questions to the National Survey of Agricultural Workers which will provide an ongoing count of the number of children who are eligible for MSHS services, as well as information about possible barriers to services.

Special Analyses of Data on Dual Language Learners will use existing data (e.g., from FACES, the Head Start Impact Study, the Early Head Start Evaluation) to begin to identify areas for further research on this large and growing population. Analyses will examine: (1) The characteristics of children who are dual language learners (DLLs) and their families receiving Head Start/Early Head Start services; (2) The nature of the Head Start/Early Head Start services provided to children who are DLLs and their families; (3) The qualifications and training of Head Start and Early Head Start teachers/staff that serve children who are DLLs and their families; (4) The languages that Head Start and Early Head Start teachers/staff use in relation to the children and families they serve, and (5) The developmental progress is observed in children who are DLLs in Head Start/Early Head Start programs.

### 5. Capacity Building

Head Start Scholars — ACF awards grants to support graduate students who plan dissertation research in partnership with Head Start programs. The required partnerships with Head Start programs bring original, program-relevant research capacity to local programs, and provide the beginning of a career path for young scholars who are interested in Head Start.

Head Start Research Conference – The conference is held every two years and the goal is to identify and disseminate research relevant to young children (birth to eight years) and their families and to encourage collaborations and partnerships among researchers, practitioners, and policymakers.

Head Start Data Archive — Data sets from large Head Start projects are made available for secondary analysis through the Research Connections project, which supports Training and Technical Assistance in the use of the data sets. In addition, competitive grants for secondary analyses on topics relevant to Head Start have been awarded.

### 6. Guidance to the Practice Community

Head Start Research to Practice Project provided a catalogue of evidence-based program enhancements in language development and early literacy, mathematics, and social-emotional development. The project focused on those enhancements that have been used in early childhood settings for low income children. Practice guides have been developed for those enhancements that have undergone credible and rigorous evaluation. The information from this project will be provided to the Head Start Resource Center on Quality Teaching and Learning.

Learning from Assessment – this project has developed a toolkit to guide practitioners in the appropriate uses of assessment information for individualization of services, classroom planning, and program assessment and planning. The toolkit includes modules for center and program directors regarding the use of assessment information for program review and planning. It also includes modules for teachers regarding effective methods for collecting and using different types of assessment information in order to better serve children. It is inclusive of all Head Start settings (family homes, home-visiting, as well as centers) and focuses on key issues relevant to specific cultural and linguistic minorities.

Review of assessments for early childhood programs — this project will review information regarding the screening and child assessment instruments most commonly used in Head Start programs for three and four year olds (this will complement a compendium that already is available for children from birth to age three, which was developed through an Early Head Start project. It will provide information directed to practitioners that identifies the quality of the instrument, its cost and ease of use, as well as its appropriateness for key populations such as Dual Language Learners and children with disabilities. A compendium of assessment instruments will be published in FY 2011.

### 7. National Impact Evaluations:

The Head Start Impact Study is a congressionally-mandated longitudinal study that involves approximately 5,000 three and four year old preschool children across 84 nationally representative grantee/delegate agencies. The children participating were randomly assigned to either a treatment group (which had access to Head Start services) or a comparison group (which could receive other community resources, but not Head Start). The goals of the study are to determine how Head Start affects the school readiness of children participating in the program as compared to children not enrolled in Head Start, and to determine under which conditions Head Start works best and for which children. Data collection began in the fall of 2002 and has followed children through the spring of their first grade year; a third grade follow-up is underway. A report was submitted in January 2010.

The Early Head Start (EHS) Research and Evaluation project is a rigorous, large-scale, random-assignment evaluation of EHS, originally designed to meet the 1994 reauthorization requirement for a national evaluation of the new infant-toddler program. It has continued to follow EHS children as they entered school. The project was funded in three waves: The Birth to Three Phase (1996-2001) investigated program impacts on children and families through their time in the program; the Pre-Kindergarten Follow-up Phase (2001-2004) built on the earlier research to follow the children and families who were in the original study from the time they left the EHS program until they entered kindergarten; and the Elementary School Follow-up Phase (2005-2010) follows children and families while the children are in fifth grade. Results have been published for the Birth to Three and the Pre-Kindergarten Follow-up Phases.

(14) A study of the delivery of Head Start programs to Indian children living on and near Indian reservations, to children of Alaskan Natives, and to children of migrant and seasonal *farmworker* families;

### Services to Enrolled American Indian and Alaska Native Children

Approximately \$215 million was allocated to grantees providing Head Start services to American Indian and Alaska Native children, pregnant women, and their families. During the 2010-2011 program year, American Indian and Alaska Native programs cumulatively served over 26,000 participants. A majority of the grants were awarded to Tribal governments or consortiums. Program designs include full and part-day, full and part-year, center-based, home-based, locally designed, and combination options. The majority of the children (21,364) enrolled in AIAN Head Start programs had health insurance. Of the 17,738 who received a dental exam, 6,089 were identified as needing treatment. Of these children, 71.1 percent (4,331) received the necessary treatment. Approximately 12 percent of enrolled children were diagnosed with

disabilities and 99 percent of these children received special education and related services.

### **Services to Children Enrolled in Migrant and Seasonal Head Start Programs**

Approximately \$318 million was allocated to grantees providing Head Start services to migrant and seasonal children (ages birth to five), pregnant women, and their families. During the 2010-2011 program year, Migrant and Seasonal Head Start programs reported cumulatively serving more than 35,000 participants. Almost all migrant and seasonal families enrolled their children in Head Start program options that provided at least six hours per day of service (33,414). Of those children, 69 percent (23,000) spent at least eight hours per day in Head Start. Some grantees provided services six days per week to accommodate the needs of parents doing farm work. Approximately 78 percent of children had health insurance at the time of their enrollment, a figure which grew to 88 percent of children having health insurance at the end of enrollment in Head Start. As part of the required medical screening, 5,662 children were identified as needing medical treatment and 89.9 percent of those children received the needed treatment. At the end of enrollment, 88.2 percent of children were up-to-date on all immunizations.

### Appendix A

# **2011** Geographic Distribution of Head Start Services within States

Appendix A 33

## Appendix A – 2011 Geographic Distribution of Head Start Services within States

This Appendix presents information on the funded enrollment of Head Start and Early Head Start within states, including American Indian and Alaskan Native programs. The within-state numbers do not include Migrant and Seasonal Head Start Programs. In 2011, Migrant and Seasonal Head Start programs were funded to serve 35,966 children birth to age five and their families who move geographically with agricultural work. Thus, allocations and enrollment for these services cannot simply be attributed to individual states.

\*Notes: The data below display Head Start and Early Head Start funded enrollment by the city of the grantee's primary address. Large grantees may serve children in multiple cities, or even across state lines. For such grantees, their primary address is typically their administrative office. Current information on individual Head Start/EHS center locations is available on the Head Start Locator

(<a href="http://eclkc.ohs.acf.hhs.gov/hslc/HeadStartOffices">http://eclkc.ohs.acf.hhs.gov/hslc/HeadStartOffices</a>). Historic information on enrollment by state for 2011 is available in Congressional Justification documents and the Head Start Fact Sheets (<a href="http://eclkc.ohs.acf.hhs.gov/hslc/mr/factsheets">http://eclkc.ohs.acf.hhs.gov/hslc/mr/factsheets</a>).

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| AK    | Anchorage                          | 1,290                            | 209                                    |
| AK    | Bethel                             | 221                              | 0                                      |
| AK    | Dillingham                         | 97                               | 0                                      |
| AK    | Fairbanks                          | 382                              | 292                                    |
| AK    | Fort Yukon                         | 0                                | 30                                     |
| AK    | Juneau                             | 262                              | 0                                      |
| AK    | Kenai                              | 57                               | 0                                      |
| AK    | Metlakatla                         | 31                               | 0                                      |
| AK    | Nome                               | 164                              | 34                                     |
| AK    | Palmer                             | 260                              | 60                                     |
| AL    | Auburn                             | 424                              | 152                                    |
| AL    | Birmingham                         | 1,791                            | 378                                    |
| AL    | Carrollton                         | 259                              | 0                                      |
| AL    | Cullman                            | 120                              | 0                                      |
| AL    | Dadeville                          | 528                              | 0                                      |
| AL    | Daphne                             | 473                              | 0                                      |
| AL    | Decatur                            | 1,811                            | 88                                     |
| AL    | Dothan                             | 684                              | 108                                    |
| AL    | Etowah                             | 0                                | 88                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| AL    | Florence                           | 218                              | 80                                     |
| AL    | Gadsden                            | 336                              | 88                                     |
| AL    | Haynesville                        | 300                              | 0                                      |
| AL    | Huntsville                         | 554                              | 60                                     |
| AL    | Jasper                             | 257                              | 0                                      |
| AL    | Livingston                         | 400                              | 52                                     |
| AL    | Marion                             | 182                              | 0                                      |
| AL    | Mobile                             | 0                                | 104                                    |
| AL    | Montgomery                         | 1,323                            | 112                                    |
| AL    | Pell City                          | 217                              | 0                                      |
| AL    | Phenix City                        | 234                              | 0                                      |
| AL    | Prichard                           | 1,463                            | 0                                      |
| AL    | Selma                              | 677                              | 0                                      |
| AL    | Talladega                          | 1,046                            | 128                                    |
| AL    | Troy                               | 733                              | 0                                      |
| AL    | Tuscaloosa                         | 887                              | 92                                     |
| AL    | Tuskegee                           | 307                              | 0                                      |
| AL    | Wetumpka                           | 547                              | 88                                     |
| AR    | Batesville                         | 304                              | 0                                      |
| AR    | Benton                             | 557                              | 16                                     |
| AR    | Blytheville                        | 607                              | 376                                    |
| AR    | Conway                             | 805                              | 0                                      |
| AR    | El Dorado                          | 638                              | 208                                    |
| AR    | Fayetteville                       | 333                              | 48                                     |
| AR    | Forrest City                       | 100                              | 0                                      |
| AR    | Harrison                           | 481                              | 0                                      |
| AR    | Helena                             | 250                              | 0                                      |
| AR    | Hot Springs                        | 223                              | 0                                      |
| AR    | Jasper                             | 0                                | 52                                     |
| AR    | Jonesboro                          | 913                              | 0                                      |
| AR    | Little Rock                        | 1,090                            | 196                                    |
| AR    | Pine Bluff                         | 517                              | 0                                      |
| AR    | Pocahontas                         | 326                              | 64                                     |
| AR    | Rison                              | 108                              | 0                                      |
| AR    | Rogers                             | 558                              | 0                                      |
| AR    | Russellville                       | 1,046                            | 256                                    |
| AR    | Texarkana                          | 454                              | 0                                      |
| AR    | Van Buren                          | 442                              | 36                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| AR    | Warren                             | 365                              | 0                                      |
| AS    | Pago Pago                          | 1,532                            | 0                                      |
| AZ    | Coolidge                           | 890                              | 163                                    |
| AZ    | Flagstaff                          | 1,621                            | 193                                    |
| AZ    | Kykotsmovi                         | 195                              | 0                                      |
| AZ    | Parker                             | 183                              | 0                                      |
| AZ    | Peach Springs                      | 57                               | 0                                      |
| AZ    | Phoenix                            | 7,059                            | 1,231                                  |
| AZ    | Sacaton                            | 203                              | 184                                    |
| AZ    | San Carlos                         | 233                              | 0                                      |
| AZ    | Scottsdale                         | 102                              | 100                                    |
| AZ    | Sells                              | 215                              | 0                                      |
| AZ    | Somerton                           | 20                               | 0                                      |
| AZ    | Supai                              | 20                               | 0                                      |
| AZ    | Tucson                             | 2,402                            | 430                                    |
| AZ    | Whiteriver                         | 252                              | 0                                      |
| AZ    | Window Rock                        | 4,013                            | 60                                     |
| AZ    | Yuma                               | 1,147                            | 0                                      |
| CA    | Alameda                            | 222                              | 76                                     |
| CA    | Alturas                            | 0                                | 104                                    |
| CA    | Arcata                             | 535                              | 208                                    |
| CA    | Auberry                            | 20                               | 0                                      |
| CA    | Auburn                             | 413                              | 227                                    |
| CA    | Bakersfield                        | 2,348                            | 244                                    |
| CA    | Baldwin Park                       | 0                                | 72                                     |
| CA    | Bell Gardens                       | 0                                | 120                                    |
| CA    | Berkeley                           | 300                              | 224                                    |
| CA    | Bishop                             | 142                              | 0                                      |
| CA    | Brawley                            | 547                              | 0                                      |
| CA    | Chatsworth                         | 850                              | 0                                      |
| CA    | Chula Vista                        | 2,095                            | 286                                    |
| CA    | Colusa                             | 144                              | 60                                     |
| CA    | Compton                            | 1,223                            | 174                                    |
| CA    | Covelo                             | 20                               | 0                                      |
| CA    | Covina                             | 995                              | 83                                     |
| CA    | Culver City                        | 0                                | 85                                     |
| CA    | El Cajon                           | 0                                | 50                                     |
| CA    | El Centro                          | 0                                | 72                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| CA    | El Centro                          | 629                              | 0                                      |
| CA    | Escondido                          | 489                              | 0                                      |
| CA    | Fresno                             | 3,019                            | 308                                    |
| CA    | Goleta                             | 990                              | 108                                    |
| CA    | Hanford                            | 670                              | 50                                     |
| CA    | Нарру Сатр                         | 60                               | 0                                      |
| CA    | Havasu Lake                        | 20                               | 0                                      |
| CA    | Ноора                              | 68                               | 44                                     |
| CA    | Jackson                            | 216                              | 72                                     |
| CA    | Kelseyville                        | 0                                | 74                                     |
| CA    | Klamath                            | 60                               | 72                                     |
| CA    | Long Beach                         | 1,734                            | 68                                     |
| CA    | Los Angeles                        | 1,506                            | 1,194                                  |
| CA    | Madera                             | 372                              | 0                                      |
| CA    | Martinez                           | 1,797                            | 401                                    |
| CA    | Marysville                         | 1,495                            | 270                                    |
| CA    | Merced                             | 1,060                            | 200                                    |
| CA    | Mission Hills                      | 0                                | 144                                    |
| CA    | Modesto                            | 4,841                            | 383                                    |
| CA    | Napa                               | 895                              | 176                                    |
| CA    | North Hollywood                    | 685                              | 50                                     |
| CA    | Novato                             | 241                              | 173                                    |
| CA    | Oakland                            | 1,374                            | 499                                    |
| CA    | Orland                             | 175                              | 67                                     |
| CA    | Oxnard                             | 1,120                            | 248                                    |
| CA    | Pasadena                           | 1,223                            | 299                                    |
| CA    | Pine Valley                        | 20                               | 0                                      |
| CA    | Placerville                        | 373                              | 125                                    |
| CA    | Quincy                             | 221                              | 52                                     |
| CA    | Red Bluff                          | 276                              | 87                                     |
| CA    | Redding                            | 706                              | 266                                    |
| CA    | Riverside                          | 3,248                            | 236                                    |
| CA    | S. San Francisco                   | 652                              | 147                                    |
| CA    | Sacramento                         | 5,629                            | 653                                    |
| CA    | Salinas                            | 1,165                            | 80                                     |
| CA    | San Andreas                        | 154                              | 86                                     |
| CA    | San Bernardino                     | 4,356                            | 378                                    |
| CA    | San Diego                          | 7,859                            | 750                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| CA    | San Francisco                      | 1,334                            | 174                                    |
| CA    | San Jose                           | 2,268                            | 218                                    |
| CA    | San Luis Obispo                    | 2,371                            | 416                                    |
| CA    | San Mateo                          | 0                                | 72                                     |
| CA    | Santa Ana                          | 3,931                            | 510                                    |
| CA    | Santa Cruz                         | 455                              | 170                                    |
| CA    | Santa Fe Springs                   | 21,164                           | 1,184                                  |
| CA    | Santa Monica                       | 0                                | 180                                    |
| CA    | Santa Rosa                         | 520                              | 32                                     |
| CA    | Signal Hill                        | 2,025                            | 156                                    |
| CA    | Smith River                        | 34                               | 0                                      |
| CA    | Stockton                           | 2,631                            | 430                                    |
| CA    | Torrance                           | 0                                | 112                                    |
| CA    | Ukiah                              | 398                              | 68                                     |
| CA    | Union City                         | 1,056                            | 189                                    |
| CA    | Valley Center                      | 68                               | 0                                      |
| CA    | Visalia                            | 1,856                            | 216                                    |
| CA    | Woodland                           | 319                              | 84                                     |
| CA    | Yreka                              | 0                                | 122                                    |
| CO    | Akron                              | 37                               | 0                                      |
| CO    | Alamosa                            | 0                                | 72                                     |
| CO    | Arvada                             | 406                              | 0                                      |
| CO    | Boulder                            | 164                              | 0                                      |
| CO    | Brush                              | 70                               | 0                                      |
| CO    | Canon City                         | 170                              | 75                                     |
| CO    | Center                             | 92                               | 0                                      |
| CO    | Colorado Springs                   | 1,034                            | 203                                    |
| CO    | Commerce City                      | 545                              | 0                                      |
| CO    | Cripple Creek                      | 20                               | 30                                     |
| CO    | Del Norte                          | 77                               | 0                                      |
| CO    | Denver                             | 3,843                            | 444                                    |
| CO    | Dillon                             | 35                               | 24                                     |
| CO    | Durango                            | 229                              | 64                                     |
| CO    | Eagle                              | 69                               | 82                                     |
| CO    | Englewood                          | 239                              | 0                                      |
| CO    | Fort Collins                       | 275                              | 108                                    |
| CO    | Fort Morgan                        | 108                              | 0                                      |
| CO    | Greeley                            | 742                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| CO    | Ignacio                            | 95                               | 40                                     |
| CO    | Iliff                              | 83                               | 0                                      |
| CO    | La Junta                           | 380                              | 114                                    |
| CO    | Lakewood                           | 131                              | 0                                      |
| CO    | Leadville                          | 68                               | 0                                      |
| CO    | Limon                              | 45                               | 0                                      |
| CO    | Longmont                           | 166                              | 76                                     |
| CO    | Loveland                           | 139                              | 0                                      |
| CO    | Monte Vista                        | 97                               | 0                                      |
| CO    | Montrose                           | 102                              | 0                                      |
| CO    | Olathe                             | 95                               | 0                                      |
| CO    | Salida                             | 56                               | 56                                     |
| CO    | Towaoc                             | 56                               | 0                                      |
| CO    | Wray                               | 34                               | 0                                      |
| CT    | Bridgeport                         | 954                              | 100                                    |
| CT    | Danbury                            | 307                              | 62                                     |
| CT    | Derby                              | 160                              | 0                                      |
| CT    | Hamden                             | 0                                | 70                                     |
| СТ    | Hampton                            | 328                              | 143                                    |
| CT    | Hartford                           | 1,434                            | 0                                      |
| СТ    | Jewett City                        | 484                              | 50                                     |
| CT    | Litchfield                         | 207                              | 32                                     |
| CT    | Manchester                         | 266                              | 48                                     |
| СТ    | Meriden                            | 161                              | 0                                      |
| СТ    | New Britain                        | 279                              | 0                                      |
| CT    | New Haven                          | 906                              | 113                                    |
| СТ    | Norwalk                            | 275                              | 0                                      |
| CT    | Stamford                           | 247                              | 60                                     |
| CT    | Waterbury                          | 429                              | 48                                     |
| СТ    | West Haven                         | 163                              | 0                                      |
| DC    | Washington                         | 2,862                            | 529                                    |
| DE    | Georgetown                         | 805                              | 94                                     |
| DE    | Newark                             | 615                              | 195                                    |
| DE    | Wilmington                         | 500                              | 0                                      |
| FL    | Bartow                             | 942                              | 0                                      |
| FL    | Bonifay                            | 203                              | 72                                     |
| FL    | Bradenton                          | 616                              | 50                                     |
| FL    | Brooksville                        | 977                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| FL    | Cocoa                              | 624                              | 120                                    |
| FL    | Daytona Beach                      | 0                                | 48                                     |
| FL    | Eustis                             | 325                              | 60                                     |
| FL    | Fort Lauderdale                    | 2,040                            | 80                                     |
| FL    | Fort Myers                         | 720                              | 126                                    |
| FL    | Gainesville                        | 640                              | 0                                      |
| FL    | Hobe Sound                         | 0                                | 40                                     |
| FL    | Immokalee                          | 2,900                            | 635                                    |
| FL    | Jacksonville                       | 2,410                            | 316                                    |
| FL    | Key West                           | 180                              | 0                                      |
| FL    | Lake Alfred                        | 691                              | 140                                    |
| FL    | Lake City                          | 318                              | 176                                    |
| FL    | Land O' Lakes                      | 696                              | 128                                    |
| FL    | Marianna                           | 211                              | 30                                     |
| FL    | Miami                              | 6,310                            | 446                                    |
| FL    | Milton                             | 240                              | 40                                     |
| FL    | Naples                             | 413                              | 0                                      |
| FL    | Ocala                              | 907                              | 441                                    |
| FL    | Orlando                            | 2,062                            | 248                                    |
| FL    | Panama City                        | 391                              | 196                                    |
| FL    | Pensacola                          | 855                              | 80                                     |
| FL    | Perry                              | 153                              | 0                                      |
| FL    | Punta Gorda                        | 295                              | 60                                     |
| FL    | Quincy                             | 259                              | 0                                      |
| FL    | Saint Augustine                    | 135                              | 0                                      |
| FL    | Sarasota                           | 312                              | 216                                    |
| FL    | Shalimar                           | 257                              | 64                                     |
| FL    | St. Petersburg                     | 1,510                            | 168                                    |
| FL    | Stuart                             | 262                              | 0                                      |
| FL    | Tallahassee                        | 378                              | 346                                    |
| FL    | Tampa                              | 3,279                            | 367                                    |
| FL    | Vero Beach                         | 340                              | 0                                      |
| FL    | West Palm Beach                    | 2,025                            | 271                                    |
| FL    | Wewahitchka                        | 180                              | 180                                    |
| FL    | Winter Park                        | 0                                | 140                                    |
| GA    | Athens                             | 152                              | 164                                    |
| GA    | Atlanta                            | 3,585                            | 740                                    |
| GA    | Augusta                            | 1,573                            | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| GA    | Brunswick                          | 917                              | 96                                     |
| GA    | Cartersville                       | 637                              | 0                                      |
| GA    | Clarkston                          | 1,203                            | 240                                    |
| GA    | Columbus                           | 933                              | 72                                     |
| GA    | Cuthbert                           | 125                              | 0                                      |
| GA    | Eatonton                           | 181                              | 0                                      |
| GA    | Fayetteville                       | 161                              | 152                                    |
| GA    | Forest Park                        | 352                              | 0                                      |
| GA    | Fort Valley                        | 362                              | 0                                      |
| GA    | Gainesville                        | 2,422                            | 76                                     |
| GA    | Jackson                            | 469                              | 160                                    |
| GA    | Lagrange                           | 880                              | 220                                    |
| GA    | Macon                              | 760                              | 96                                     |
| GA    | Milledgeville                      | 210                              | 0                                      |
| GA    | Monticello                         | 82                               | 0                                      |
| GA    | Moultrie                           | 2,263                            | 180                                    |
| GA    | Rossville                          | 782                              | 232                                    |
| GA    | Sandersville                       | 388                              | 0                                      |
| GA    | Savannah                           | 824                              | 75                                     |
| GA    | Sparta                             | 155                              | 72                                     |
| GA    | Swainsboro                         | 0                                | 70                                     |
| GA    | Valdosta                           | 912                              | 0                                      |
| GA    | Warner Robins                      | 1,122                            | 0                                      |
| GA    | Waycross                           | 919                              | 160                                    |
| GA    | Waynesboro                         | 0                                | 94                                     |
| GU    | Hagatna                            | 534                              | 0                                      |
| HI    | Honolulu                           | 2,236                            | 289                                    |
| HI    | Kailua-Kona                        | 0                                | 89                                     |
| HI    | Lihue                              | 156                              | 0                                      |
| HI    | Wailuku                            | 298                              | 119                                    |
| IA    | Burlington                         | 344                              | 72                                     |
| IA    | Carroll                            | 247                              | 36                                     |
| IA    | Chariton                           | 212                              | 48                                     |
| IA    | Creston                            | 128                              | 0                                      |
| IA    | Davenport                          | 553                              | 80                                     |
| IA    | Decorah                            | 267                              | 80                                     |
| IA    | Des Moines                         | 888                              | 88                                     |
| IA    | Dubuque                            | 284                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| IA    | Fort Dodge                         | 194                              | 74                                     |
| IA    | Graettinger                        | 344                              | 176                                    |
| IA    | Harlan                             | 556                              | 144                                    |
| IA    | Hiawatha                           | 670                              | 72                                     |
| IA    | Marshalltown                       | 279                              | 66                                     |
| IA    | Mason City                         | 320                              | 0                                      |
| IA    | Ottumwa                            | 284                              | 0                                      |
| IA    | Remsen                             | 220                              | 70                                     |
| IA    | Sioux City                         | 364                              | 85                                     |
| IA    | Waterloo                           | 568                              | 312                                    |
| ID    | Boise                              | 454                              | 263                                    |
| ID    | Caldwell                           | 797                              | 0                                      |
| ID    | Coeur D'alene                      | 294                              | 0                                      |
| ID    | Fort Hall                          | 65                               | 0                                      |
| ID    | Idaho Falls                        | 241                              | 0                                      |
| ID    | Lapwai                             | 103                              | 75                                     |
| ID    | Lewiston                           | 331                              | 106                                    |
| ID    | Payette                            | 529                              | 114                                    |
| ID    | Plummer                            | 36                               | 60                                     |
| ID    | Pocatello                          | 186                              | 0                                      |
| ID    | Twin Falls                         | 593                              | 80                                     |
| IL    | Alton                              | 730                              | 215                                    |
| IL    | Aurora                             | 888                              | 170                                    |
| IL    | Bensenville                        | 590                              | 64                                     |
| IL    | Bloomington                        | 392                              | 0                                      |
| IL    | Breese                             | 0                                | 54                                     |
| IL    | Carbondale                         | 433                              | 0                                      |
| IL    | Centralia                          | 482                              | 0                                      |
| IL    | Chicago                            | 20,696                           | 2,398                                  |
| IL    | Danville                           | 461                              | 70                                     |
| IL    | Decatur                            | 378                              | 78                                     |
| IL    | East Peoria                        | 368                              | 0                                      |
| IL    | Edwardsville                       | 1,478                            | 188                                    |
| IL    | Effingham                          | 467                              | 72                                     |
| IL    | Enfield                            | 362                              | 168                                    |
| IL    | Evanston                           | 0                                | 202                                    |
| IL    | Freeport                           | 190                              | 0                                      |
| IL    | Gillespie                          | 265                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| IL    | Greenup                            | 515                              | 0                                      |
| IL    | Joliet                             | 693                              | 145                                    |
| IL    | Kankakee                           | 400                              | 0                                      |
| IL    | Lincoln                            | 338                              | 80                                     |
| IL    | Monmouth                           | 329                              | 0                                      |
| IL    | Mount Sterling                     | 295                              | 136                                    |
| IL    | Mount Vernon                       | 233                              | 0                                      |
| IL    | Peoria                             | 670                              | 111                                    |
| IL    | Quincy                             | 314                              | 0                                      |
| IL    | Rock Falls                         | 722                              | 100                                    |
| IL    | Rock Island                        | 677                              | 0                                      |
| IL    | Rockford                           | 591                              | 92                                     |
| IL    | Springfield                        | 1,089                            | 96                                     |
| IL    | Steeleville                        | 308                              | 0                                      |
| IL    | Ullin                              | 550                              | 70                                     |
| IL    | University Park                    | 0                                | 72                                     |
| IL    | Urbana                             | 435                              | 149                                    |
| IL    | Waukegan                           | 698                              | 150                                    |
| IL    | West Frankfort                     | 0                                | 85                                     |
| IL    | Woodstock                          | 267                              | 0                                      |
| IN    | Anderson                           | 306                              | 99                                     |
| IN    | Aurora                             | 294                              | 0                                      |
| IN    | Bloomington                        | 267                              | 57                                     |
| IN    | Columbus                           | 382                              | 72                                     |
| IN    | Connersville                       | 162                              | 0                                      |
| IN    | Covington                          | 317                              | 80                                     |
| IN    | Evansville                         | 544                              | 116                                    |
| IN    | Fort Wayne                         | 808                              | 72                                     |
| IN    | Fremont                            | 187                              | 0                                      |
| IN    | Garrett                            | 140                              | 59                                     |
| IN    | Huntington                         | 0                                | 76                                     |
| IN    | Indianapolis                       | 2,031                            | 142                                    |
| IN    | Jasper                             | 193                              | 0                                      |
| IN    | Jeffersonville                     | 290                              | 72                                     |
| IN    | Kokomo                             | 380                              | 114                                    |
| IN    | Lafayette                          | 387                              | 87                                     |
| IN    | Liberty                            | 64                               | 20                                     |
| IN    | Logansport                         | 204                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| IN    | Madison                            | 246                              | 0                                      |
| IN    | Marion                             | 168                              | 130                                    |
| IN    | Merrillville                       | 1,368                            | 136                                    |
| IN    | Michigan City                      | 311                              | 0                                      |
| IN    | Mitchell                           | 287                              | 76                                     |
| IN    | Monon                              | 148                              | 0                                      |
| IN    | Muncie                             | 257                              | 48                                     |
| IN    | New Albany                         | 276                              | 0                                      |
| IN    | New Castle                         | 270                              | 0                                      |
| IN    | Plymouth                           | 182                              | 40                                     |
| IN    | Portland                           | 314                              | 0                                      |
| IN    | Richmond                           | 306                              | 72                                     |
| IN    | Rockville                          | 415                              | 36                                     |
| IN    | South Bend                         | 1,020                            | 80                                     |
| IN    | Tell City                          | 299                              | 72                                     |
| IN    | Terre Haute                        | 224                              | 80                                     |
| IN    | Vincennes                          | 388                              | 69                                     |
| IN    | Warsaw                             | 135                              | 40                                     |
| KS    | Arkansas City                      | 147                              | 0                                      |
| KS    | Clay Center                        | 120                              | 82                                     |
| KS    | Dodge City                         | 240                              | 52                                     |
| KS    | Garden City                        | 490                              | 108                                    |
| KS    | Girard                             | 636                              | 232                                    |
| KS    | Hays                               | 133                              | 75                                     |
| KS    | Hiawatha                           | 402                              | 189                                    |
| KS    | Hutchinson                         | 229                              | 96                                     |
| KS    | Junction City                      | 275                              | 0                                      |
| KS    | Kansas City                        | 878                              | 282                                    |
| KS    | Manhattan                          | 165                              | 10                                     |
| KS    | Mayetta                            | 32                               | 12                                     |
| KS    | Mcpherson                          | 443                              | 0                                      |
| KS    | Oakley                             | 232                              | 36                                     |
| KS    | Olathe                             | 149                              | 0                                      |
| KS    | Ottawa                             | 303                              | 115                                    |
| KS    | Overland Park                      | 116                              | 95                                     |
| KS    | Powhattan                          | 30                               | 10                                     |
| KS    | Salina                             | 314                              | 198                                    |
| KS    | Topeka                             | 566                              | 76                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| KS    | Wellington                         | 87                               | 51                                     |
| KS    | Wichita                            | 868                              | 264                                    |
| KY    | Ashland                            | 320                              | 0                                      |
| KY    | Barbourville                       | 837                              | 271                                    |
| KY    | Bedford                            | 83                               | 0                                      |
| KY    | Booneville                         | 0                                | 58                                     |
| KY    | Bowling Green                      | 866                              | 0                                      |
| KY    | Buckner                            | 72                               | 0                                      |
| KY    | Carrollton                         | 105                              | 80                                     |
| KY    | Covington                          | 444                              | 0                                      |
| KY    | Flemingsburg                       | 462                              | 0                                      |
| KY    | Frankfort                          | 303                              | 0                                      |
| KY    | Hardinsburg                        | 135                              | 0                                      |
| KY    | Jackson                            | 338                              | 0                                      |
| KY    | Jamestown                          | 832                              | 32                                     |
| KY    | Lebanon                            | 520                              | 0                                      |
| KY    | Leitchfield                        | 158                              | 131                                    |
| KY    | Lexington                          | 1,189                            | 329                                    |
| KY    | Louisville                         | 1,741                            | 172                                    |
| KY    | Murray                             | 441                              | 115                                    |
| KY    | Olive Hill                         | 381                              | 0                                      |
| KY    | Owensboro                          | 1,656                            | 328                                    |
| KY    | Paducah                            | 237                              | 0                                      |
| KY    | Paintsville                        | 1,164                            | 0                                      |
| KY    | Paris                              | 183                              | 0                                      |
| KY    | Pineville                          | 340                              | 80                                     |
| KY    | Red Fox                            | 618                              | 112                                    |
| KY    | Richmond                           | 856                              | 84                                     |
| KY    | Shelbyville                        | 259                              | 92                                     |
| KY    | Stanford                           | 185                              | 32                                     |
| KY    | West Liberty                       | 409                              | 0                                      |
| KY    | Williamstown                       | 117                              | 0                                      |
| LA    | Alexandria                         | 918                              | 82                                     |
| LA    | Bastrop                            | 340                              | 0                                      |
| LA    | Baton Rouge                        | 1,502                            | 72                                     |
| LA    | Baton Rouge                        | 0                                | 148                                    |
| LA    | Belle Chasse                       | 108                              | 0                                      |
| LA    | Bossier City                       | 403                              | 40                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| LA    | Chalmette                          | 112                              | 0                                      |
| LA    | Convent                            | 231                              | 0                                      |
| LA    | Crowley                            | 400                              | 0                                      |
| LA    | Deridder                           | 74                               | 0                                      |
| LA    | Donaldsonville                     | 251                              | 0                                      |
| LA    | Franklin                           | 664                              | 0                                      |
| LA    | Hackberry                          | 77                               | 0                                      |
| LA    | Hammond                            | 184                              | 0                                      |
| LA    | Harrisonburg                       | 535                              | 0                                      |
| LA    | Houma                              | 170                              | 0                                      |
| LA    | Jefferson                          | 930                              | 0                                      |
| LA    | Jennings                           | 182                              | 0                                      |
| LA    | Jonesboro                          | 386                              | 0                                      |
| LA    | Lafayette                          | 1,368                            | 319                                    |
| LA    | Lake Charles                       | 450                              | 0                                      |
| LA    | Leesville                          | 270                              | 0                                      |
| LA    | Luling                             | 197                              | 40                                     |
| LA    | Many                               | 212                              | 0                                      |
| LA    | Marksville                         | 292                              | 0                                      |
| LA    | Mathews                            | 292                              | 0                                      |
| LA    | Minden                             | 342                              | 0                                      |
| LA    | Monroe                             | 771                              | 0                                      |
| LA    | Napoleonville                      | 102                              | 0                                      |
| LA    | Natchitoches                       | 309                              | 0                                      |
| LA    | New Orleans                        | 2,386                            | 482                                    |
| LA    | New Roads                          | 153                              | 0                                      |
| LA    | Oberlin                            | 162                              | 0                                      |
| LA    | Opelousas                          | 789                              | 128                                    |
| LA    | Plaquemine                         | 360                              | 0                                      |
| LA    | Port Allen                         | 136                              | 0                                      |
| LA    | Reserve                            | 193                              | 0                                      |
| LA    | Robert                             | 1,504                            | 272                                    |
| LA    | Ruston                             | 340                              | 0                                      |
| LA    | Shreveport                         | 1,564                            | 152                                    |
| LA    | St. Francisville                   | 51                               | 44                                     |
| LA    | Tallulah                           | 456                              | 72                                     |
| LA    | Ville Platte                       | 249                              | 0                                      |
| LA    | Winnsboro                          | 136                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| MA    | Avon                               | 687                              | 0                                      |
| MA    | Beverly                            | 232                              | 0                                      |
| MA    | Boston                             | 2,316                            | 186                                    |
| MA    | Chelsea                            | 246                              | 0                                      |
| MA    | Dedham                             | 0                                | 188                                    |
| MA    | East Weymouth                      | 0                                | 72                                     |
| MA    | Fall River                         | 405                              | 40                                     |
| MA    | Fitchburg                          | 473                              | 0                                      |
| MA    | Framingham                         | 362                              | 0                                      |
| MA    | Gloucester                         | 172                              | 0                                      |
| MA    | Greenfield                         | 587                              | 77                                     |
| MA    | Haverhill                          | 214                              | 84                                     |
| MA    | Hyannis                            | 381                              | 0                                      |
| MA    | Lawrence                           | 477                              | 48                                     |
| MA    | Lowell                             | 541                              | 147                                    |
| MA    | Lynn                               | 350                              | 84                                     |
| MA    | Malden                             | 166                              | 0                                      |
| MA    | New Bedford                        | 320                              | 0                                      |
| MA    | Oak Bluffs                         | 42                               | 0                                      |
| MA    | Pittsfield                         | 326                              | 0                                      |
| MA    | Plymouth                           | 253                              | 56                                     |
| MA    | Quincy                             | 228                              | 75                                     |
| MA    | Roxbury                            | 162                              | 168                                    |
| MA    | Somerville                         | 355                              | 0                                      |
| MA    | Springfield                        | 1,211                            | 72                                     |
| MA    | Taunton                            | 224                              | 168                                    |
| MA    | Watertown                          | 310                              | 64                                     |
| MA    | Worcester                          | 951                              | 60                                     |
| MD    | Annapolis                          | 850                              | 0                                      |
| MD    | Baltimore                          | 4,110                            | 594                                    |
| MD    | Columbia                           | 264                              | 0                                      |
| MD    | Cumberland                         | 277                              | 40                                     |
| MD    | Frederick                          | 282                              | 0                                      |
| MD    | Gaithersburg                       | 0                                | 147                                    |
| MD    | Hagerstown                         | 380                              | 105                                    |
| MD    | Hughesville                        | 593                              | 0                                      |
| MD    | Oakland                            | 219                              | 81                                     |
| MD    | Rockville                          | 0                                | 109                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| MD    | Salisbury                          | 1,058                            | 84                                     |
| MD    | Takoma Park                        | 0                                | 72                                     |
| MD    | Timonium                           | 0                                | 60                                     |
| MD    | Upper Marlboro                     | 932                              | 0                                      |
| MD    | Wheaton                            | 648                              | 0                                      |
| ME    | Bangor                             | 454                              | 66                                     |
| ME    | Bath                               | 223                              | 60                                     |
| ME    | Belfast                            | 151                              | 100                                    |
| ME    | Ellsworth                          | 215                              | 0                                      |
| ME    | Farmingdale                        | 247                              | 80                                     |
| ME    | Lewiston                           | 224                              | 66                                     |
| ME    | Littleton                          | 20                               | 0                                      |
| ME    | Perry                              | 20                               | 0                                      |
| ME    | Presque Isle                       | 276                              | 71                                     |
| ME    | Sanford                            | 269                              | 42                                     |
| ME    | South Paris                        | 322                              | 189                                    |
| ME    | South Portland                     | 268                              | 86                                     |
| ME    | Waterville                         | 283                              | 77                                     |
| MI    | Adrian                             | 357                              | 72                                     |
| MI    | Allegan                            | 283                              | 78                                     |
| MI    | Alpena                             | 2,457                            | 256                                    |
| MI    | Battle Creek                       | 802                              | 106                                    |
| MI    | Bessemer                           | 100                              | 32                                     |
| MI    | Caro                               | 0                                | 153                                    |
| MI    | Clinton Township                   | 842                              | 92                                     |
| MI    | Coldwater                          | 245                              | 65                                     |
| MI    | Detroit                            | 10,574                           | 95                                     |
| MI    | Escanaba                           | 254                              | 77                                     |
| MI    | Farwell                            | 0                                | 135                                    |
| MI    | Flint                              | 2,090                            | 438                                    |
| MI    | Greenville                         | 739                              | 268                                    |
| MI    | Houghton                           | 302                              | 157                                    |
| MI    | Howell                             | 185                              | 0                                      |
| MI    | Inkster                            | 0                                | 64                                     |
| MI    | Jackson                            | 780                              | 167                                    |
| MI    | Kingsford                          | 195                              | 50                                     |
| MI    | Lansing                            | 1,457                            | 160                                    |
| MI    | Marquette                          | 284                              | 40                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| MI    | Monroe                             | 353                              | 72                                     |
| MI    | Muskegon                           | 995                              | 76                                     |
| MI    | Nazareth                           | 626                              | 0                                      |
| MI    | Paw Paw                            | 1,026                            | 72                                     |
| MI    | Peshawbestown                      | 40                               | 48                                     |
| MI    | Pontiac                            | 1,601                            | 127                                    |
| MI    | Port Huron                         | 324                              | 114                                    |
| MI    | Saginaw                            | 1,040                            | 132                                    |
| MI    | Sault Ste Marie                    | 288                              | 88                                     |
| MI    | Sault Ste. Marie                   | 322                              | 200                                    |
| MI    | Scottville                         | 376                              | 46                                     |
| MI    | Southfield                         | 190                              | 0                                      |
| MI    | Traverse City                      | 782                              | 215                                    |
| MI    | Walker                             | 1,631                            | 86                                     |
| MI    | Ypsilanti                          | 561                              | 0                                      |
| MI    | Zeeland                            | 366                              | 60                                     |
| MN    | Badger                             | 186                              | 73                                     |
| MN    | Bemidji                            | 229                              | 61                                     |
| MN    | Blaine                             | 450                              | 60                                     |
| MN    | Cass Lake                          | 192                              | 72                                     |
| MN    | Cloquet                            | 102                              | 80                                     |
| MN    | Crookston                          | 1,068                            | 176                                    |
| MN    | Detroit Lakes                      | 275                              | 132                                    |
| MN    | Duluth                             | 255                              | 0                                      |
| MN    | Elbow Lake                         | 265                              | 0                                      |
| MN    | Grand Portage                      | 15                               | 0                                      |
| MN    | Grand Rapids                       | 217                              | 0                                      |
| MN    | Little Falls                       | 329                              | 182                                    |
| MN    | Mankato                            | 467                              | 0                                      |
| MN    | Maple Lake                         | 252                              | 0                                      |
| MN    | Marshall                           | 200                              | 0                                      |
| MN    | Minneapolis                        | 1,794                            | 283                                    |
| MN    | Montevideo                         | 231                              | 0                                      |
| MN    | Moorhead                           | 271                              | 0                                      |
| MN    | Mora                               | 355                              | 0                                      |
| MN    | Nett Lake                          | 48                               | 0                                      |
| MN    | New York Mills                     | 194                              | 0                                      |
| MN    | Oklee                              | 124                              | 30                                     |

| STATE | CITY OF GRANTEE'S<br>PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|---------------------------------------|----------------------------------|--|
| MN    | Onamia                                | 53                               | 80                                     |
| MN    | Red Lake                              | 129                              | 0                                      |
| MN    | Rochester                             | 424                              | 240                                    |
| MN    | Rushford                              | 370                              | 0                                      |
| MN    | Saint Paul                            | 1,388                            | 140                                    |
| MN    | Shakopee                              | 320                              | 0                                      |
| MN    | St. Cloud                             | 380                              | 32                                     |
| MN    | Virginia                              | 311                              | 91                                     |
| MN    | White Earth                           | 130                              | 40                                     |
| MN    | Willmar                               | 291                              | 0                                      |
| MN    | Worthington                           | 157                              | 0                                      |
| MN    | Zumbrota                              | 204                              | 0                                      |
| МО    | Appleton City                         | 454                              | 104                                    |
| МО    | Columbia                              | 512                              | 212                                    |
| МО    | Hannibal                              | 410                              | 132                                    |
| МО    | Hillsboro                             | 415                              | 72                                     |
| МО    | Joplin                                | 645                              | 172                                    |
| MO    | Kansas City                           | 2,599                            | 380                                    |
| MO    | Kirksville                            | 252                              | 70                                     |
| MO    | Marshall                              | 477                              | 48                                     |
| MO    | Maryville                             | 188                              | 0                                      |
| MO    | Park Hills                            | 585                              | 0                                      |
| MO    | Portageville                          | 1,071                            | 72                                     |
| MO    | Richland                              | 543                              | 0                                      |
| MO    | Saint Louis                           | 1,500                            | 0                                      |
| MO    | Sedalia                               | 0                                | 151                                    |
| MO    | Springfield                           | 1,414                            | 156                                    |
| MO    | St Louis                              | 0                                | 64                                     |
| MO    | St. Charles                           | 403                              | 351                                    |
| MO    | St. Joseph                            | 411                              | 72                                     |
| MO    | St. Louis                             | 2,642                            | 205                                    |
| MO    | Trenton                               | 277                              | 0                                      |
| MO    | West Plains                           | 505                              | 0                                      |
| MO    | Winona                                | 572                              | 72                                     |
| MP    | Saipan                                | 462                              | 0                                      |
| MS    | Ashland                               | 182                              | 0                                      |
| MS    | Biloxi                                | 0                                | 104                                    |
| MS    | Choctaw                               | 208                              | 68                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| MS    | Clarksdale                         | 656                              | 0                                      |
| MS    | Cleveland                          | 866                              | 24                                     |
| MS    | Columbia                           | 1,174                            | 132                                    |
| MS    | Greenville                         | 1,215                            | 0                                      |
| MS    | Gulfport                           | 1,368                            | 0                                      |
| MS    | Hattiesburg                        | 700                              | 126                                    |
| MS    | Hollandale                         | 0                                | 68                                     |
| MS    | Holly Springs                      | 3,789                            | 252                                    |
| MS    | Indianola                          | 570                              | 84                                     |
| MS    | Jackson                            | 11,282                           | 677                                    |
| MS    | Lucedale                           | 159                              | 0                                      |
| MS    | Moss Point                         | 717                              | 0                                      |
| MS    | Natchez                            | 946                              | 40                                     |
| MS    | Picayune                           | 0                                | 150                                    |
| MS    | Prentiss                           | 1,000                            | 0                                      |
| MS    | Winona                             | 1,075                            | 176                                    |
| MT    | Anaconda                           | 90                               | 0                                      |
| MT    | Billings                           | 360                              | 32                                     |
| MT    | Box Elder                          | 167                              | 72                                     |
| MT    | Bozeman                            | 168                              | 0                                      |
| MT    | Browning                           | 290                              | 115                                    |
| MT    | Butte                              | 223                              | 40                                     |
| MT    | Crow Agency                        | 304                              | 0                                      |
| MT    | Glendive                           | 149                              | 0                                      |
| MT    | Great Falls                        | 388                              | 80                                     |
| MT    | Hamilton                           | 119                              | 144                                    |
| MT    | Harlem                             | 140                              | 0                                      |
| MT    | Havre                              | 151                              | 60                                     |
| MT    | Helena                             | 236                              | 0                                      |
| MT    | Kalispell                          | 223                              | 0                                      |
| MT    | Lame Deer                          | 160                              | 0                                      |
| MT    | Lewistown                          | 116                              | 0                                      |
| MT    | Libby                              | 101                              | 48                                     |
| MT    | Missoula                           | 354                              | 0                                      |
| MT    | Poplar                             | 254                              | 0                                      |
| MT    | Ronan                              | 177                              | 40                                     |
| NC    | Andrews                            | 178                              | 0                                      |
| NC    | Asheboro                           | 485                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NC    | Asheville                          | 552                              | 180                                    |
| NC    | Bakersville                        | 218                              | 0                                      |
| NC    | Boonville                          | 385                              | 0                                      |
| NC    | Burgaw                             | 197                              | 0                                      |
| NC    | Chapel Hill                        | 216                              | 150                                    |
| NC    | Charlotte                          | 858                              | 0                                      |
| NC    | Cherokee                           | 176                              | 70                                     |
| NC    | Clinton                            | 345                              | 152                                    |
| NC    | Columbus                           | 80                               | 0                                      |
| NC    | Concord                            | 176                              | 0                                      |
| NC    | Durham                             | 459                              | 120                                    |
| NC    | Edenton                            | 373                              | 0                                      |
| NC    | Fayetteville                       | 786                              | 114                                    |
| NC    | Forest City                        | 210                              | 56                                     |
| NC    | Franklin                           | 180                              | 135                                    |
| NC    | Gastonia                           | 460                              | 0                                      |
| NC    | Goldsboro                          | 459                              | 186                                    |
| NC    | Greensboro                         | 880                              | 300                                    |
| NC    | Henderson                          | 448                              | 0                                      |
| NC    | Hendersonville                     | 315                              | 180                                    |
| NC    | Jacksonville                       | 230                              | 72                                     |
| NC    | Kannapolis                         | 185                              | 0                                      |
| NC    | Kenansville                        | 172                              | 0                                      |
| NC    | Kinston                            | 311                              | 0                                      |
| NC    | Laurinburg                         | 1,000                            | 0                                      |
| NC    | Marion                             | 156                              | 52                                     |
| NC    | Monroe                             | 499                              | 130                                    |
| NC    | Morganton                          | 279                              | 200                                    |
| NC    | Newport                            | 617                              | 142                                    |
| NC    | Newton                             | 0                                | 80                                     |
| NC    | North Wilksboro                    | 183                              | 0                                      |
| NC    | Pembroke                           | 155                              | 40                                     |
| NC    | Raleigh                            | 2,327                            | 352                                    |
| NC    | Reidsville                         | 252                              | 0                                      |
| NC    | Rich Square                        | 533                              | 86                                     |
| NC    | Rocky Mount                        | 633                              | 0                                      |
| NC    | Roxboro                            | 111                              | 0                                      |
| NC    | Salisbury                          | 858                              | 240                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NC    | Shelby                             | 244                              | 0                                      |
| NC    | Smithfield                         | 637                              | 80                                     |
| NC    | Statesville                        | 351                              | 0                                      |
| NC    | Taylorsville                       | 128                              | 0                                      |
| NC    | Waynesville                        | 200                              | 40                                     |
| NC    | Williamston                        | 547                              | 0                                      |
| NC    | Wilmington                         | 260                              | 0                                      |
| NC    | Winston-Salem                      | 499                              | 0                                      |
| ND    | Belcourt                           | 330                              | 0                                      |
| ND    | Bismarck                           | 231                              | 0                                      |
| ND    | Dickinson                          | 152                              | 72                                     |
| ND    | Fargo                              | 309                              | 60                                     |
| ND    | Fort Totten                        | 100                              | 75                                     |
| ND    | Fort Yates                         | 257                              | 75                                     |
| ND    | Grand Forks                        | 357                              | 0                                      |
| ND    | Jamestown                          | 198                              | 36                                     |
| ND    | Mandan                             | 160                              | 0                                      |
| ND    | Mayville                           | 80                               | 96                                     |
| ND    | Minot                              | 270                              | 85                                     |
| ND    | New Town                           | 163                              | 0                                      |
| ND    | Towner                             | 216                              | 66                                     |
| ND    | Williston                          | 110                              | 0                                      |
| NE    | Chadron                            | 204                              | 63                                     |
| NE    | Dakota City                        | 0                                | 72                                     |
| NE    | Fairbury                           | 249                              | 90                                     |
| NE    | Fremont                            | 125                              | 0                                      |
| NE    | Gering                             | 363                              | 52                                     |
| NE    | Hastings                           | 379                              | 144                                    |
| NE    | Humboldt                           | 156                              | 0                                      |
| NE    | Kearney                            | 426                              | 48                                     |
| NE    | Lincoln                            | 540                              | 218                                    |
| NE    | Loup City                          | 381                              | 189                                    |
| NE    | Macy                               | 101                              | 0                                      |
| NE    | Niobrara                           | 35                               | 0                                      |
| NE    | Omaha                              | 893                              | 231                                    |
| NE    | Papillion                          | 125                              | 96                                     |
| NE    | Pender                             | 333                              | 0                                      |
| NE    | Plattsmouth                        | 140                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NE    | Winnebago                          | 90                               | 0                                      |
| NH    | Berlin                             | 278                              | 0                                      |
| NH    | Concord                            | 198                              | 151                                    |
| NH    | Dover                              | 239                              | 65                                     |
| NH    | Keene                              | 237                              | 0                                      |
| NH    | Manchester                         | 494                              | 102                                    |
| NJ    | Atlantic City                      | 722                              | 80                                     |
| NJ    | Bayonne                            | 156                              | 0                                      |
| NJ    | Bridgeton                          | 1,174                            | 152                                    |
| NJ    | Burlington                         | 431                              | 60                                     |
| NJ    | Camden                             | 2,048                            | 0                                      |
| NJ    | Dover                              | 197                              | 48                                     |
| NJ    | East Orange                        | 425                              | 75                                     |
| NJ    | Hackensack                         | 429                              | 72                                     |
| NJ    | Hoboken                            | 442                              | 122                                    |
| NJ    | Jersey City                        | 712                              | 0                                      |
| NJ    | Lakewood                           | 0                                | 60                                     |
| NJ    | Montclair                          | 477                              | 52                                     |
| NJ    | Newark                             | 3,515                            | 218                                    |
| NJ    | Passaic                            | 255                              | 0                                      |
| NJ    | Paterson                           | 723                              | 58                                     |
| NJ    | Phillipsburg                       | 305                              | 193                                    |
| NJ    | Ringwood                           | 359                              | 129                                    |
| NJ    | Somerset                           | 277                              | 0                                      |
| NJ    | Toms River                         | 600                              | 0                                      |
| NJ    | Trenton                            | 270                              | 96                                     |
| NJ    | Union City                         | 397                              | 124                                    |
| NM    | Acoma                              | 112                              | 0                                      |
| NM    | Albuquerque                        | 1,886                            | 522                                    |
| NM    | Bernalillo                         | 69                               | 0                                      |
| NM    | Carlsbad                           | 878                              | 0                                      |
| NM    | Dulce                              | 102                              | 60                                     |
| NM    | Espanola                           | 38                               | 0                                      |
| NM    | Hobbs                              | 274                              | 55                                     |
| NM    | Holman                             | 169                              | 0                                      |
| NM    | Isleta Pueblo                      | 87                               | 50                                     |
| NM    | Jemez Pueblo                       | 68                               | 0                                      |
| NM    | Laguna                             | 140                              | 70                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NM    | Las Cruces                         | 719                              | 111                                    |
| NM    | Las Vegas                          | 200                              | 0                                      |
| NM    | Los Lunas                          | 824                              | 0                                      |
| NM    | Magdalena                          | 64                               | 44                                     |
| NM    | Mescalero                          | 120                              | 0                                      |
| NM    | Ohkay Owingeh                      | 36                               | 0                                      |
| NM    | Pine Hill                          | 60                               | 0                                      |
| NM    | Ruidoso                            | 125                              | 0                                      |
| NM    | San Felipe Pueblo                  | 93                               | 0                                      |
| NM    | San Juan Pueblo                    | 81                               | 0                                      |
| NM    | Santa Fe                           | 1,089                            | 442                                    |
| NM    | Santo Domingo Pueblo               | 120                              | 94                                     |
| NM    | Silver City                        | 184                              | 0                                      |
| NM    | Taos                               | 56                               | 0                                      |
| NM    | Tucumcari                          | 329                              | 102                                    |
| NM    | Zuni                               | 153                              | 0                                      |
| NV    | Elko                               | 136                              | 40                                     |
| NV    | Ely                                | 51                               | 48                                     |
| NV    | Gardnerville                       | 90                               | 0                                      |
| NV    | Las Vegas                          | 0                                | 270                                    |
| NV    | Reno                               | 840                              | 180                                    |
| NY    | Akwesasne                          | 63                               | 0                                      |
| NY    | Albany                             | 469                              | 122                                    |
| NY    | Albion                             | 221                              | 40                                     |
| NY    | Auburn                             | 292                              | 76                                     |
| NY    | Bath                               | 297                              | 134                                    |
| NY    | Belmont                            | 204                              | 110                                    |
| NY    | Binghamton                         | 259                              | 0                                      |
| NY    | Bronx                              | 911                              | 207                                    |
| NY    | Brooklyn                           | 2,476                            | 998                                    |
| NY    | Buffalo                            | 1,983                            | 205                                    |
| NY    | Canton                             | 351                              | 0                                      |
| NY    | Cobleskill                         | 164                              | 93                                     |
| NY    | Cortland                           | 200                              | 72                                     |
| NY    | Dunkirk                            | 502                              | 82                                     |
| NY    | Elizabethtown                      | 125                              | 72                                     |
| NY    | Elmira                             | 351                              | 0                                      |
| NY    | Elmsford                           | 1,633                            | 116                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NY    | Fonda                              | 285                              | 0                                      |
| NY    | Fulton                             | 248                              | 0                                      |
| NY    | Geneva                             | 153                              | 0                                      |
| NY    | Glen Cove                          | 159                              | 72                                     |
| NY    | Glens Falls                        | 232                              | 50                                     |
| NY    | Hamden                             | 234                              | 0                                      |
| NY    | Haverstraw                         | 852                              | 82                                     |
| NY    | Hempstead                          | 564                              | 0                                      |
| NY    | Hudson                             | 146                              | 0                                      |
| NY    | Hudson Falls                       | 310                              | 110                                    |
| NY    | Irving                             | 80                               | 0                                      |
| NY    | Ithaca                             | 254                              | 92                                     |
| NY    | Johnson City                       | 321                              | 92                                     |
| NY    | Kingston                           | 231                              | 38                                     |
| NY    | Lowville                           | 130                              | 0                                      |
| NY    | Lyons                              | 272                              | 116                                    |
| NY    | Manhasset                          | 54                               | 0                                      |
| NY    | Middletown                         | 196                              | 0                                      |
| NY    | Monroe                             | 243                              | 100                                    |
| NY    | Montour Falls                      | 102                              | 0                                      |
| NY    | Morrisville                        | 189                              | 65                                     |
| NY    | Mount Morris                       | 71                               | 0                                      |
| NY    | New York                           | 23,964                           | 1,645                                  |
| NY    | New York City                      | 0                                | 60                                     |
| NY    | Newburgh                           | 227                              | 0                                      |
| NY    | Niagara Falls                      | 470                              | 0                                      |
| NY    | Norwich                            | 221                              | 98                                     |
| NY    | Olean                              | 316                              | 50                                     |
| NY    | Oneonta                            | 295                              | 100                                    |
| NY    | Owego                              | 127                              | 0                                      |
| NY    | Patchogue                          | 1,503                            | 172                                    |
| NY    | Plattsburgh                        | 337                              | 0                                      |
| NY    | Port Chester                       | 194                              | 40                                     |
| NY    | Rhinebeck                          | 452                              | 197                                    |
| NY    | Richmond Hill                      | 0                                | 88                                     |
| NY    | Rochester                          | 1,224                            | 211                                    |
| NY    | Ronkonkoma                         | 175                              | 82                                     |
| NY    | Saratoga Springs                   | 310                              | 124                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| NY    | Schenectady                        | 423                              | 60                                     |
| NY    | South Cairo                        | 197                              | 0                                      |
| NY    | Spring Valley                      | 0                                | 135                                    |
| NY    | Syracuse                           | 863                              | 214                                    |
| NY    | Troy                               | 417                              | 175                                    |
| NY    | Utica                              | 784                              | 100                                    |
| NY    | Watertown                          | 275                              | 0                                      |
| NY    | Woodburne                          | 255                              | 106                                    |
| NY    | Woodside                           | 0                                | 97                                     |
| ОН    | Akron                              | 1,494                            | 116                                    |
| OH    | Ashtabula                          | 371                              | 72                                     |
| OH    | Caldwell                           | 401                              | 106                                    |
| OH    | Canton                             | 855                              | 94                                     |
| OH    | Celina                             | 166                              | 0                                      |
| OH    | Chauncey                           | 319                              | 0                                      |
| OH    | Chillicothe                        | 255                              | 0                                      |
| OH    | Cincinnati                         | 3,920                            | 314                                    |
| OH    | Circleville                        | 212                              | 72                                     |
| OH    | Cleveland                          | 4,556                            | 276                                    |
| OH    | Columbus                           | 3,561                            | 180                                    |
| OH    | Coshocton                          | 501                              | 80                                     |
| OH    | Dayton                             | 2,421                            | 388                                    |
| OH    | Defiance                           | 465                              | 0                                      |
| OH    | Dennison                           | 383                              | 0                                      |
| OH    | Eaton                              | 152                              | 0                                      |
| OH    | Findlay                            | 388                              | 0                                      |
| OH    | Fremont                            | 731                              | 60                                     |
| OH    | Georgetown                         | 279                              | 72                                     |
| OH    | Glouster                           | 459                              | 96                                     |
| OH    | Hamilton                           | 784                              | 125                                    |
| OH    | Hillsboro                          | 207                              | 72                                     |
| OH    | Ironton                            | 408                              | 120                                    |
| OH    | Lancaster                          | 189                              | 112                                    |
| OH    | Lebanon                            | 248                              | 76                                     |
| OH    | Lima                               | 422                              | 130                                    |
| OH    | Lisbon                             | 358                              | 0                                      |
| OH    | Lorain                             | 987                              | 40                                     |
| OH    | Mansfield                          | 0                                | 40                                     |

| STATE | CITY OF GRANTEE'S<br>PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|---------------------------------------|----------------------------------|--|
| ОН    | Marietta                              | 315                              | 40                                     |
| ОН    | Marion                                | 910                              | 0                                      |
| ОН    | Mount Vernon                          | 216                              | 132                                    |
| ОН    | Newark                                | 478                              | 96                                     |
| ОН    | Painesville                           | 0                                | 60                                     |
| ОН    | Painesville                           | 414                              | 0                                      |
| ОН    | Piketon                               | 231                              | 76                                     |
| ОН    | Piqua                                 | 1,173                            | 288                                    |
| ОН    | Portsmouth                            | 386                              | 114                                    |
| ОН    | Ravenna                               | 290                              | 168                                    |
| ОН    | Sandusky                              | 302                              | 0                                      |
| ОН    | St. Clairsville                       | 238                              | 0                                      |
| ОН    | Steubenville                          | 249                              | 0                                      |
| ОН    | Toledo                                | 2,043                            | 0                                      |
| ОН    | Warren                                | 669                              | 0                                      |
| ОН    | Washington Court House                | 148                              | 75                                     |
| ОН    | Wellston                              | 229                              | 0                                      |
| ОН    | Wilmington                            | 126                              | 0                                      |
| ОН    | Wooster                               | 408                              | 162                                    |
| OH    | Youngstown                            | 963                              | 40                                     |
| OH    | Zanesville                            | 285                              | 0                                      |
| OK    | Ada                                   | 256                              | 0                                      |
| OK    | Altus                                 | 257                              | 72                                     |
| OK    | Binger                                | 80                               | 0                                      |
| OK    | Carnegie                              | 146                              | 0                                      |
| OK    | Chickasha                             | 454                              | 82                                     |
| OK    | Claremore                             | 660                              | 154                                    |
| OK    | Concho                                | 133                              | 0                                      |
| OK    | Durant                                | 1,117                            | 0                                      |
| OK    | Frederick                             | 458                              | 0                                      |
| OK    | Hugo                                  | 449                              | 66                                     |
| OK    | Jay                                   | 394                              | 24                                     |
| OK    | Lindsay                               | 345                              | 64                                     |
| OK    | Mcloud                                | 60                               | 0                                      |
| OK    | Muskogee                              | 389                              | 120                                    |
| OK    | Norman                                | 878                              | 302                                    |
| OK    | Okemah                                | 233                              | 0                                      |
| OK    | Oklahoma City                         | 1,999                            | 120                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| OK    | Okmulgee                           | 289                              | 0                                      |
| OK    | Pawhuska                           | 210                              | 0                                      |
| OK    | Pawnee                             | 1,030                            | 324                                    |
| OK    | Perkins                            | 0                                | 32                                     |
| OK    | Ponca City                         | 35                               | 0                                      |
| OK    | Red Rock                           | 40                               | 0                                      |
| OK    | Shawnee                            | 154                              | 32                                     |
| OK    | Stigler                            | 893                              | 0                                      |
| OK    | Stilwell                           | 615                              | 0                                      |
| OK    | Tahlequah                          | 680                              | 210                                    |
| OK    | Tishomingo                         | 384                              | 0                                      |
| OK    | Tulsa                              | 1,525                            | 332                                    |
| OK    | Watonga                            | 790                              | 72                                     |
| OK    | Wewoka                             | 371                              | 58                                     |
| OR    | Burns                              | 80                               | 0                                      |
| OR    | Central Point                      | 1,076                            | 139                                    |
| OR    | Coos Bay                           | 380                              | 56                                     |
| OR    | Corvallis                          | 160                              | 0                                      |
| OR    | Grand Ronde                        | 20                               | 28                                     |
| OR    | Hermiston                          | 498                              | 75                                     |
| OR    | Hillsboro                          | 776                              | 111                                    |
| OR    | Hood River                         | 406                              | 212                                    |
| OR    | Klamath Falls                      | 334                              | 0                                      |
| OR    | La Grande                          | 177                              | 0                                      |
| OR    | Lebanon                            | 466                              | 52                                     |
| OR    | Mcminnville                        | 367                              | 48                                     |
| OR    | Milwaukie                          | 618                              | 67                                     |
| OR    | North Bend                         | 20                               | 0                                      |
| OR    | Ontario                            | 212                              | 0                                      |
| OR    | Pendleton                          | 40                               | 0                                      |
| OR    | Portland                           | 2,479                            | 464                                    |
| OR    | Redmond                            | 448                              | 0                                      |
| OR    | Roseburg                           | 376                              | 0                                      |
| OR    | Salem                              | 918                              | 120                                    |
| OR    | Siletz                             | 112                              | 0                                      |
| OR    | Springfield                        | 1,030                            | 50                                     |
| OR    | St. Helens                         | 386                              | 0                                      |
| OR    | Warm Springs                       | 112                              | 48                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| OR    | Wilsonville                        | 2,723                            | 352                                    |
| PA    | Aliquippa                          | 642                              | 107                                    |
| PA    | Allentown                          | 1,002                            | 201                                    |
| PA    | Altoona                            | 462                              | 0                                      |
| PA    | Bedford                            | 202                              | 75                                     |
| PA    | Bloomsburg                         | 227                              | 0                                      |
| PA    | Brookville                         | 263                              | 84                                     |
| PA    | Butler                             | 323                              | 80                                     |
| PA    | Chambersburg                       | 299                              | 72                                     |
| PA    | Danville                           | 94                               | 0                                      |
| PA    | Downingtown                        | 446                              | 0                                      |
| PA    | East Stroudsburg                   | 188                              | 0                                      |
| PA    | Emporium                           | 283                              | 0                                      |
| PA    | Erie                               | 883                              | 0                                      |
| PA    | Franklin                           | 0                                | 116                                    |
| PA    | Gettysburg                         | 234                              | 0                                      |
| PA    | Greensburg                         | 1,413                            | 351                                    |
| PA    | Harrisburg                         | 979                              | 340                                    |
| PA    | Homestead                          | 0                                | 72                                     |
| PA    | Huntingdon                         | 202                              | 72                                     |
| PA    | Indiana                            | 310                              | 40                                     |
| PA    | Johnstown                          | 483                              | 72                                     |
| PA    | Kittanning                         | 222                              | 0                                      |
| PA    | Lancaster                          | 1,181                            | 0                                      |
| PA    | Levittown                          | 636                              | 0                                      |
| PA    | Mcconnellsburg                     | 0                                | 32                                     |
| PA    | Mcveytown                          | 143                              | 60                                     |
| PA    | Meadville                          | 485                              | 0                                      |
| PA    | Mifflinburg                        | 365                              | 130                                    |
| PA    | Milton                             | 240                              | 76                                     |
| PA    | Minersville                        | 437                              | 0                                      |
| PA    | Morton                             | 1,050                            | 0                                      |
| PA    | New Castle                         | 411                              | 0                                      |
| PA    | Norristown                         | 512                              | 0                                      |
| PA    | Oil City                           | 0                                | 72                                     |
| PA    | Philadelphia                       | 7,652                            | 955                                    |
| PA    | Philipsburg                        | 678                              | 176                                    |
| PA    | Pittsburgh                         | 3,326                            | 382                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| PA    | Pittsburgh                         | 581                              | 70                                     |
| PA    | Reading                            | 640                              | 0                                      |
| PA    | Rochester                          | 582                              | 107                                    |
| PA    | Scranton                           | 1,197                            | 160                                    |
| PA    | Sharon                             | 407                              | 66                                     |
| PA    | Shippensburg                       | 130                              | 0                                      |
| PA    | Somerset                           | 123                              | 24                                     |
| PA    | Warren                             | 200                              | 0                                      |
| PA    | Washington                         | 637                              | 72                                     |
| PA    | Wellsboro                          | 340                              | 75                                     |
| PA    | Wilkes-Barre                       | 835                              | 202                                    |
| PA    | Williamsport                       | 491                              | 92                                     |
| PA    | York                               | 526                              | 100                                    |
| PR    | Adjuntas                           | 135                              | 0                                      |
| PR    | Arecibo                            | 85                               | 175                                    |
| PR    | Bareceloneta                       | 0                                | 110                                    |
| PR    | Bayamon                            | 1,960                            | 64                                     |
| PR    | Caguas                             | 1,980                            | 651                                    |
| PR    | Canovanas                          | 858                              | 180                                    |
| PR    | Carolina                           | 718                              | 132                                    |
| PR    | Dorado                             | 0                                | 160                                    |
| PR    | Ext Mans San German                | 0                                | 72                                     |
| PR    | Guaynabo                           | 1,081                            | 203                                    |
| PR    | Hato Rey                           | 3,669                            | 245                                    |
| PR    | Hormigueros                        | 91                               | 171                                    |
| PR    | Humacao                            | 100                              | 48                                     |
| PR    | Isabela                            | 130                              | 79                                     |
| PR    | Mayaguez                           | 1,215                            | 0                                      |
| PR    | Moca                               | 0                                | 60                                     |
| PR    | Patillas                           | 120                              | 0                                      |
| PR    | Ponce                              | 1,680                            | 72                                     |
| PR    | Sabana Grande                      | 0                                | 46                                     |
| PR    | San German                         | 0                                | 72                                     |
| PR    | San Juan                           | 21,590                           | 473                                    |
| PR    | Santa Isabel                       | 106                              | 90                                     |
| PR    | Toa Baja                           | 0                                | 88                                     |
| PR    | Utuado                             | 0                                | 40                                     |
| PW    | Koror                              | 509                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| RI    | Cranston                           | 206                              | 20                                     |
| RI    | Johnston                           | 147                              | 58                                     |
| RI    | Newport                            | 360                              | 108                                    |
| RI    | Providence                         | 1,076                            | 232                                    |
| RI    | Wakefield                          | 152                              | 0                                      |
| RI    | Warwick                            | 302                              | 115                                    |
| RI    | Woonsocket                         | 190                              | 0                                      |
| SC    | Aiken                              | 476                              | 0                                      |
| SC    | Beaufort                           | 454                              | 112                                    |
| SC    | Charleston                         | 1,001                            | 144                                    |
| SC    | Cheraw                             | 506                              | 0                                      |
| SC    | Columbia                           | 0                                | 168                                    |
| SC    | Conway                             | 774                              | 96                                     |
| SC    | Denmark                            | 0                                | 45                                     |
| SC    | Florence                           | 899                              | 72                                     |
| SC    | Greenville                         | 1,480                            | 234                                    |
| SC    | Greenwood                          | 1,865                            | 108                                    |
| SC    | Hartsville                         | 428                              | 0                                      |
| SC    | Lancaster                          | 0                                | 72                                     |
| SC    | Moncks Corner                      | 617                              | 0                                      |
| SC    | Orangeburg                         | 704                              | 0                                      |
| SC    | Rock Hill                          | 904                              | 40                                     |
| SC    | Spartanburg                        | 570                              | 248                                    |
| SC    | Sumter                             | 869                              | 246                                    |
| SC    | Walterboro                         | 320                              | 0                                      |
| SD    | Aberdeen                           | 392                              | 0                                      |
| SD    | Agency Village                     | 154                              | 40                                     |
| SD    | Belle Fourche                      | 134                              | 60                                     |
| SD    | Eagle Butte                        | 251                              | 0                                      |
| SD    | Kyle                               | 511                              | 100                                    |
| SD    | Lower Brule                        | 60                               | 0                                      |
| SD    | Madison                            | 268                              | 185                                    |
| SD    | Pierre                             | 166                              | 50                                     |
| SD    | Rapid City                         | 663                              | 257                                    |
| SD    | Rosebud                            | 315                              | 0                                      |
| SD    | Sioux Falls                        | 414                              | 0                                      |
| SD    | Vermillion                         | 170                              | 83                                     |
| SD    | Wagner                             | 424                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| TN    | Chattanooga                        | 622                              | 226                                    |
| TN    | Clarksville                        | 267                              | 0                                      |
| TN    | Cleveland                          | 494                              | 144                                    |
| TN    | Clinton                            | 290                              | 72                                     |
| TN    | Cookeville                         | 37                               | 0                                      |
| TN    | Cooksville                         | 1,324                            | 0                                      |
| TN    | Erin                               | 240                              | 0                                      |
| TN    | Fayetteville                       | 1,113                            | 60                                     |
| TN    | Henderson                          | 579                              | 0                                      |
| TN    | Kingsport                          | 1,105                            | 0                                      |
| TN    | Kingston                           | 245                              | 124                                    |
| TN    | Knoxville                          | 860                              | 128                                    |
| TN    | Lebanon                            | 870                              | 60                                     |
| TN    | Mckenzie                           | 1,198                            | 148                                    |
| TN    | Memphis                            | 3,186                            | 223                                    |
| TN    | Morristown                         | 992                              | 72                                     |
| TN    | Murfreesboro                       | 108                              | 0                                      |
| TN    | Nashville                          | 1,485                            | 220                                    |
| TN    | South Pittsburg                    | 377                              | 0                                      |
| TN    | Tazewell                           | 493                              | 56                                     |
| TN    | Wartburg                           | 147                              | 40                                     |
| TX    | Abilene                            | 701                              | 212                                    |
| TX    | Alice                              | 1,306                            | 223                                    |
| TX    | Amarillo                           | 1,341                            | 422                                    |
| TX    | Angleton                           | 497                              | 72                                     |
| TX    | Austin                             | 1,901                            | 219                                    |
| TX    | Bastrop                            | 355                              | 106                                    |
| TX    | Bay City                           | 887                              | 246                                    |
| TX    | Beaumont                           | 510                              | 0                                      |
| TX    | Beeville                           | 443                              | 0                                      |
| TX    | Bellaire                           | 0                                | 140                                    |
| TX    | Boerne                             | 93                               | 0                                      |
| TX    | Bonham                             | 139                              | 0                                      |
| TX    | Bryan                              | 564                              | 34                                     |
| TX    | Carrizo Springs                    | 671                              | 116                                    |
| TX    | Center                             | 432                              | 194                                    |
| TX    | Coleman                            | 396                              | 40                                     |
| TX    | College Station                    | 196                              | 100                                    |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| TX    | Cooper                             | 54                               | 0                                      |
| TX    | Corpus Christi                     | 1,136                            | 218                                    |
| TX    | Crowell                            | 294                              | 0                                      |
| TX    | Dallas                             | 4,161                            | 718                                    |
| TX    | Del Rio                            | 346                              | 0                                      |
| TX    | Denton                             | 193                              | 0                                      |
| TX    | Detroit                            | 136                              | 0                                      |
| TX    | Eagle Pass                         | 34                               | 0                                      |
| TX    | Edinburg                           | 3,690                            | 0                                      |
| TX    | El Paso                            | 3,983                            | 387                                    |
| TX    | Fort Stockton                      | 117                              | 0                                      |
| TX    | Fort Worth                         | 2,470                            | 192                                    |
| TX    | Fredericksburg                     | 133                              | 0                                      |
| TX    | Galveston                          | 403                              | 0                                      |
| TX    | Georgetown                         | 554                              | 248                                    |
| TX    | Greenville                         | 161                              | 0                                      |
| TX    | Hitchcock                          | 350                              | 0                                      |
| TX    | Houston                            | 7,049                            | 676                                    |
| TX    | Kaufman                            | 85                               | 0                                      |
| TX    | Kenedy                             | 346                              | 0                                      |
| TX    | Kerrville                          | 87                               | 0                                      |
| TX    | Kilgore                            | 2,038                            | 132                                    |
| TX    | Lamesa                             | 475                              | 72                                     |
| TX    | Laredo                             | 9,890                            | 178                                    |
| TX    | Levelland                          | 1,300                            | 40                                     |
| TX    | Linden                             | 516                              | 0                                      |
| TX    | Livingston                         | 100                              | 0                                      |
| TX    | Lubbock                            | 540                              | 56                                     |
| TX    | Mesquite                           | 0                                | 72                                     |
| TX    | Midland                            | 340                              | 0                                      |
| TX    | Mount Pleasant                     | 255                              | 80                                     |
| TX    | Mt. Vernon                         | 85                               | 0                                      |
| TX    | Nacogdoches                        | 576                              | 108                                    |
| TX    | New Caney                          | 801                              | 196                                    |
| TX    | Odessa                             | 934                              | 0                                      |
| TX    | Orange                             | 239                              | 0                                      |
| TX    | Paris                              | 208                              | 0                                      |
| TX    | Plano                              | 146                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| TX    | Port Arthur                        | 388                              | 0                                      |
| TX    | Richardson                         | 952                              | 168                                    |
| TX    | San Angelo                         | 726                              | 122                                    |
| TX    | San Antonio                        | 7,269                            | 998                                    |
| TX    | San Benito                         | 2,706                            | 208                                    |
| TX    | San Marcos                         | 376                              | 163                                    |
| TX    | San Saba                           | 1,230                            | 0                                      |
| TX    | Seguin                             | 326                              | 0                                      |
| TX    | Snyder                             | 77                               | 64                                     |
| TX    | Sulphur Springs                    | 179                              | 0                                      |
| TX    | Temple                             | 0                                | 152                                    |
| TX    | Terrell                            | 149                              | 0                                      |
| TX    | Texarkana                          | 0                                | 72                                     |
| TX    | Tulia                              | 94                               | 0                                      |
| TX    | Tyler                              | 432                              | 0                                      |
| TX    | Uvalde                             | 612                              | 72                                     |
| TX    | Victoria                           | 686                              | 0                                      |
| TX    | Waco                               | 873                              | 126                                    |
| TX    | Weatherford                        | 891                              | 294                                    |
| TX    | Wichita Falls                      | 630                              | 104                                    |
| UT    | Cedar City                         | 440                              | 0                                      |
| UT    | Fort Duchesne                      | 215                              | 0                                      |
| UT    | Kaysville                          | 421                              | 112                                    |
| UT    | Logan                              | 403                              | 127                                    |
| UT    | Ogden                              | 703                              | 0                                      |
| UT    | Orem                               | 0                                | 164                                    |
| UT    | Provo                              | 817                              | 0                                      |
| UT    | Salt Lake City                     | 2,078                            | 226                                    |
| UT    | South Salt Lake City               | 402                              | 16                                     |
| UT    | St. George                         | 0                                | 132                                    |
| UT    | Wellington                         | 434                              | 60                                     |
| VA    | Abingdon                           | 375                              | 82                                     |
| VA    | Alexandria                         | 309                              | 108                                    |
| VA    | Arlington                          | 4,996                            | 0                                      |
| VA    | Ashburn                            | 100                              | 0                                      |
| VA    | Ashland                            | 123                              | 0                                      |
| VA    | Bowling Green                      | 95                               | 0                                      |
| VA    | Charlottesville                    | 213                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| VA    | Chatham                            | 242                              | 0                                      |
| VA    | Colonial Beach                     | 126                              | 0                                      |
| VA    | Culpeper                           | 128                              | 0                                      |
| VA    | Danville                           | 204                              | 0                                      |
| VA    | Emporia                            | 262                              | 0                                      |
| VA    | Exmore                             | 236                              | 0                                      |
| VA    | Fairfax                            | 434                              | 252                                    |
| VA    | Falls Church                       | 0                                | 76                                     |
| VA    | Farmville                          | 366                              | 0                                      |
| VA    | Fishersville                       | 289                              | 0                                      |
| VA    | Franklin                           | 0                                | 364                                    |
| VA    | Fredericksburg                     | 155                              | 0                                      |
| VA    | Galax                              | 145                              | 116                                    |
| VA    | Grundy                             | 189                              | 0                                      |
| VA    | Henrico                            | 172                              | 0                                      |
| VA    | Hopewell                           | 172                              | 0                                      |
| VA    | Jonesville                         | 213                              | 0                                      |
| VA    | Lynchburg                          | 452                              | 0                                      |
| VA    | Madison                            | 198                              | 0                                      |
| VA    | Manassas                           | 397                              | 0                                      |
| VA    | Marion                             | 409                              | 0                                      |
| VA    | N Tazewell                         | 0                                | 32                                     |
| VA    | Newport News                       | 477                              | 32                                     |
| VA    | Norge                              | 0                                | 152                                    |
| VA    | Norton                             | 320                              | 100                                    |
| VA    | Oakton                             | 204                              | 290                                    |
| VA    | Orange                             | 134                              | 51                                     |
| VA    | Radford                            | 345                              | 0                                      |
| VA    | Richmond                           | 1,118                            | 60                                     |
| VA    | Roanoke                            | 784                              | 213                                    |
| VA    | Rocky Mount                        | 138                              | 80                                     |
| VA    | South Boston                       | 181                              | 0                                      |
| VA    | Spotsylvania                       | 121                              | 0                                      |
| VA    | Stafford                           | 251                              | 28                                     |
| VA    | Virginia Beach                     | 1,501                            | 0                                      |
| VA    | Warrenton                          | 139                              | 0                                      |
| VA    | Weber City                         | 173                              | 0                                      |
| VA    | West Point                         | 216                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| VA    | Williamsburg                       | 147                              | 0                                      |
| VA    | Winchester                         | 162                              | 0                                      |
| VA    | Yorktown                           | 117                              | 0                                      |
| VI    | Christiansted                      | 894                              | 0                                      |
| VI    | St. Croix                          | 0                                | 120                                    |
| VT    | Barre                              | 207                              | 131                                    |
| VT    | Barton                             | 184                              | 99                                     |
| VT    | Bennington                         | 123                              | 0                                      |
| VT    | Brattleboro                        | 105                              | 115                                    |
| VT    | Burlington                         | 335                              | 30                                     |
| VT    | Rutland                            | 146                              | 0                                      |
| VT    | Westminter                         | 87                               | 0                                      |
| WA    | Anacortes                          | 30                               | 0                                      |
| WA    | Auburn                             | 90                               | 0                                      |
| WA    | Bellingham                         | 362                              | 108                                    |
| WA    | Bremerton                          | 436                              | 182                                    |
| WA    | Centralia                          | 197                              | 0                                      |
| WA    | Cheney                             | 0                                | 116                                    |
| WA    | Colville                           | 154                              | 0                                      |
| WA    | Deming                             | 64                               | 0                                      |
| WA    | Ellensburg                         | 105                              | 54                                     |
| WA    | Everett                            | 0                                | 82                                     |
| WA    | Kingston                           | 20                               | 28                                     |
| WA    | Lapush                             | 50                               | 0                                      |
| WA    | Longview                           | 270                              | 60                                     |
| WA    | Lynnwood                           | 510                              | 30                                     |
| WA    | Moses Lake                         | 153                              | 92                                     |
| WA    | Mount Vernon                       | 348                              | 103                                    |
| WA    | Neah Bay                           | 46                               | 64                                     |
| WA    | Nespelem                           | 115                              | 0                                      |
| WA    | Oakville                           | 49                               | 35                                     |
| WA    | Olympia                            | 40                               | 0                                      |
| WA    | Omak                               | 141                              | 114                                    |
| WA    | Port Angeles                       | 40                               | 24                                     |
| WA    | Port Townsend                      | 130                              | 48                                     |
| WA    | Pullman                            | 95                               | 12                                     |
| WA    | Renton                             | 1,777                            | 183                                    |
| WA    | Richland                           | 387                              | 60                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| WA    | Seattle                            | 1,128                            | 544                                    |
| WA    | Sedro-Woolley                      | 36                               | 0                                      |
| WA    | Skokomish Nation                   | 40                               | 0                                      |
| WA    | Spokane                            | 669                              | 210                                    |
| WA    | Sunnyside                          | 3,109                            | 243                                    |
| WA    | Suquamish                          | 36                               | 40                                     |
| WA    | Tacoma                             | 563                              | 0                                      |
| WA    | Taholah                            | 60                               | 36                                     |
| WA    | Toppenish                          | 171                              | 0                                      |
| WA    | Tulalip                            | 0                                | 74                                     |
| WA    | Tumwater                           | 697                              | 0                                      |
| WA    | Vancouver                          | 551                              | 146                                    |
| WA    | Walla Walla                        | 217                              | 0                                      |
| WA    | Wellpinit                          | 70                               | 0                                      |
| WA    | Wenatchee                          | 212                              | 82                                     |
| WA    | Yakima                             | 1,479                            | 80                                     |
| WI    | Bayfield                           | 47                               | 68                                     |
| WI    | Beloit                             | 355                              | 180                                    |
| WI    | Black River Falls                  | 110                              | 0                                      |
| WI    | Bowler                             | 20                               | 0                                      |
| WI    | Dodgeville                         | 253                              | 33                                     |
| WI    | Fond Du Lac                        | 262                              | 0                                      |
| WI    | Green Bay                          | 321                              | 0                                      |
| WI    | Hayward                            | 99                               | 88                                     |
| WI    | Independence                       | 525                              | 0                                      |
| WI    | Jefferson                          | 286                              | 0                                      |
| WI    | Kenosha                            | 330                              | 96                                     |
| WI    | Keshena                            | 210                              | 45                                     |
| WI    | LAC Du FLAMBEAU                    | 74                               | 40                                     |
| WI    | Lacrosse                           | 414                              | 0                                      |
| WI    | Ladysmith                          | 366                              | 0                                      |
| WI    | Madison                            | 728                              | 186                                    |
| WI    | Manitowoc                          | 257                              | 78                                     |
| WI    | Merrill                            | 88                               | 0                                      |
| WI    | Milwaukee                          | 4,212                            | 368                                    |
| WI    | Odanah                             | 55                               | 0                                      |
| WI    | Oneida                             | 108                              | 60                                     |
| WI    | Oshkosh                            | 582                              | 0                                      |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| WI    | Portage                            | 528                              | 145                                    |
| WI    | Racine                             | 694                              | 0                                      |
| WI    | Rhinelander                        | 488                              | 50                                     |
| WI    | Sheboygan                          | 188                              | 0                                      |
| WI    | Stevens Point                      | 334                              | 72                                     |
| WI    | Superior                           | 445                              | 60                                     |
| WI    | Turtle Lake                        | 553                              | 203                                    |
| WI    | Waukesha                           | 275                              | 174                                    |
| WI    | Wausau                             | 207                              | 0                                      |
| WI    | Webster                            | 34                               | 0                                      |
| WI    | West Bend                          | 137                              | 0                                      |
| WI    | Wisconsin Rapids                   | 276                              | 64                                     |
| WV    | Beckley                            | 381                              | 0                                      |
| WV    | Bluefield                          | 309                              | 80                                     |
| WV    | Buckhannon                         | 193                              | 0                                      |
| WV    | Charleston                         | 1,376                            | 0                                      |
| WV    | Clarksburg                         | 391                              | 0                                      |
| WV    | Fairmont                           | 844                              | 52                                     |
| WV    | Huntington                         | 696                              | 134                                    |
| WV    | Keyser                             | 134                              | 0                                      |
| WV    | Lewisburg                          | 144                              | 0                                      |
| WV    | Logan                              | 251                              | 0                                      |
| WV    | Martinsburg                        | 406                              | 114                                    |
| WV    | Morgantown                         | 0                                | 120                                    |
| WV    | Oak Hill                           | 248                              | 40                                     |
| WV    | Oceana                             | 236                              | 100                                    |
| WV    | Parkersburg                        | 152                              | 0                                      |
| WV    | Petersburg                         | 263                              | 0                                      |
| WV    | Summersville                       | 122                              | 0                                      |
| WV    | Sutton                             | 118                              | 0                                      |
| WV    | Union                              | 59                               | 40                                     |
| WV    | Wheeling                           | 513                              | 96                                     |
| WV    | Williamson                         | 622                              | 0                                      |
| WY    | Cheyenne                           | 260                              | 60                                     |
| WY    | Fort Washakie                      | 199                              | 96                                     |
| WY    | Gillette                           | 0                                | 36                                     |
| WY    | Guernsey                           | 422                              | 141                                    |
| WY    | Jackson                            | 56                               | 40                                     |

| STATE | CITY OF GRANTEE'S PRIMARY ADDRESS* | 2011 HEAD<br>START<br>ENROLLMENT | 2011 EARLY<br>HEAD START<br>ENROLLMENT |
|-------|------------------------------------|----------------------------------|--|
| WY    | Laramie                            | 92                               | 0                                      |
| WY    | Mountain View                      | 102                              | 0                                      |
| WY    | Rawlins                            | 128                              | 0                                      |
| WY    | Rock Springs                       | 120                              | 0                                      |
| WY    | Worland                            | 373                              | 48                                     |

Appendix A 70

## Appendix B

## National Level Program Information Report Data

National has 2,879 Program(s)

#### GENERAL INFORMATION

|                     |  | # Programs |
|---------------------|--|------------|
| Program Types       | Early Head Start   | 1,028      |
|                     | Head Start   | 1,789      |
|                     | Migrant and Seasonal Head Start  | 62         |
| Agency Types        | Community Action Agency (CAA)  | 875        |
|                     | Government Agency (Non-CAA)  | 190        |
|                     | Private/Public For-Profit (e.g. for-profit hospitals)  | 11         |
|                     | Private/Public Non-Profit (Non-CAA) (e.g., church or non-profit hospital)  | 1,148      |
|                     | School System  | 455        |
|                     | Tribal Government or Consortium (American Indian/Alaska Native)  | 200        |
| Agency Descriptions | Delegate agency  | 557        |
|                     | Grantee that delegates all of its programs; it operates no programs directly and maintains no central office staff | 9          |
|                     | Grantee that directly operates program(s) and has no delegates   | 2,151      |
|                     | Grantee that directly operates programs and delegates service delivery   | 131        |
|                     | Grantee that maintains central office staff only and operates no program(s) directly                               | 31         |
|                     |  |            |

#### FUNDED ENROLLMENT

#### Funded Enrollment by Funding Source

|                           | Answer  |
|---------------------------|---------|
| Total Funded Enrollment   | 966,927 |
| ACF Funded Enrollment     | 949,975 |
| Non ACF Funded Enrollment | 16,952  |

#### Funded Enrollment by Program Option - Children

|  | Answer  |
|--|---------|
| Center-based Option Full Day (5 days per week)                               | 452,948 |
| Center-based Option Full Day (5 days per week, full-working-day)             | 138,670 |
| Center-based Option Full Day (5 days per week, full-working-day, full -year) | 67,471  |
| Center-based Option Part Day (5 days per week)                               | 164,969 |
| Center-based Option Part Day (5 days per week, double session)               | 21,204  |
| Center-based Option Full Day (4 days per week)                               | 34,431  |
| Center-based Option Part Day (4 days per week)                               | 217,299 |
| Center-based Option Part Day (4 days per week, double session)               | 113,233 |
| Home-based Option  | 66,297  |
| Combination Option   | 12,494  |
| Family Child Care Option   | 6,102   |
| Family Child Care Option (full-working-day)                                  | 4,237   |
| Family Child Care Option (full-working-day, full-year)                       | 2,329   |

Data as of: 05/31/2012 Programs in report : 2,879 Page 1 of 21

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|  | Answer    |
|--|-----------|
| Locally Designed Option                              | 5,414     |
| Funded Enrollment of Pregnant Women (EHS Programs)   |           |
|  | Answer    |
| Total Funded Pregnant Women                          | 6,973     |
| Funded Enrollment at Child Care Partner              |           |
|  | Answer    |
| Funded Enrollment at Center-based Child Care Partner | 41,068    |
| CLASSES  |           |
| Classes  |           |
|  | Answer    |
| Total Classes Operated                               | 57,986    |
| Total Double Session Classes Operated                | 10,056    |
| CUMULATIVE ENROLLMENT                                |           |
| Children by Age                                      |           |
|  | Answer    |
| Less than 1 Year Old                                 | 49,581    |
| 1 Year Old   | 53,326    |
| 2 Years Old  | 71,074    |
| 3 Years Old  | 389,413   |
| 4 Years Old  | 542,053   |
| 5 Years and Older                                    | 19,762    |
| Pregnant Women (EHS Programs)                        |           |
|  | Answer    |
| Pregnant Women                                       | 16,710    |
| Total Cumulative Enrollment                          |           |
|  | Answer    |
| Total Cumulative Enrollment                          | 1,141,919 |
| Children   | 1,125,209 |
| HS Children  | 942,354   |
| EHS Children   | 148,812   |
| MSHS Children  | 34,043    |
| MSHS Children Age 3-5                                | 16,599    |
| MSHS Children Age 0-2                                | 17,444    |
| Preschool Children - HS and MSHS Age 3-5             | 958,953   |
| Infants and Toddlers - EHS and MSHS Age 0-2          | 166,256   |

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Programs in report : 2,879

Data as of: 05/31/2012

# 2010 - 2011 Head Start Program Information Report (PIR) PIR Summary Report - National Level

Sep 20, 2013

|   | Answer  |
|---|---------|
| Income Eligibility                      | 827,151 |
| Receipt of Public Assistance            | 182,193 |
| Foster Children                         | 17,905  |
| Homeless Children                       | 34,129  |
| Over Income                             | 53,825  |
| Income between 100% and 130% of Poverty | 26,716  |

#### **Prior Enrollment**

| Answer  |
|---------|
| 321,523 |
| 48,788  |
|         |

#### Turnover

|                                     | Answer  |
|-------------------------------------|---------|
| Dropped Out and Did Not Re-Enroll   | 195,737 |
| Children Enrolled Less than 45 Days | 53,817  |

#### **Child Care Subsidy**

|                                       | Answer |
|---------------------------------------|--------|
| Children Receiving Child Care Subsidy | 67,543 |

#### Ethnicity

|                                | Answer  |
|--------------------------------|---------|
| Hispanic or Latino Origin      | 420,278 |
| Non-Hispanic/Non-Latino Origin | 721,641 |

#### Race

|                                  | Answer  |
|----------------------------------|---------|
| American Indian/Alaska Native    | 44,719  |
| Asian                            | 19,404  |
| Black or African American        | 325,003 |
| Native Hawaiian/Pacific Islander | 7,276   |
| White                            | 468,604 |
| Biracial or Multi-Racial         | 90,510  |
| Other Race                       | 125,297 |
| Unspecified Race                 | 61,106  |
|                                  |         |

#### Primary Language of Family at Home

|                                      | Answer  |
|--------------------------------------|---------|
| English                              | 798,631 |
| Spanish                              | 291,953 |
| Central/South American and Mexican   | 3,383   |
| Caribbean Languages                  | 3,407   |
| Middle Eastern/South Asian Languages | 8,725   |
|                                      |         |

|   | Answer |
|---|--------|
| East Asian Languages                          | 11,250 |
| Native North American/Alaska Native Languages | 934    |
| Pacific Island Languages                      | 3,140  |
| European and Slavic Languages                 | 7,168  |
| African Languages                             | 6,528  |
| Other Languages                               | 1,689  |
| Unspecified Languages                         | 5,111  |

#### **TRANSPORTATION**

#### Transportation Services

|                                 | Answer  |
|---------------------------------|---------|
| Program Provides Transportation | 1,476   |
| Number of Children Transported  | 314,512 |

#### Buses

|   | Answer |
|---|--------|
| Number of Buses Owned                       | 11,594 |
| Number of Buses Purchased this Program Year | 507    |
| Program Leases Buses                        | 70     |
| Number of Leased Buses                      | 293    |

#### TOTAL STAFF

#### Staff by Type

|                                 | Answer  |
|---------------------------------|---------|
| Total Head Start Staff          | 233,359 |
| Total Contracted Staff          | 14,871  |
| Total Head Start Parent Staff   | 59,917  |
| Total Contracted Parent Staff   | 1,182   |
| Total Departed Head Start Staff | 25,325  |
| Total Departed Contracted Staff | 1,076   |
| Total Replaced Head Start Staff | 19,624  |
| Total Replaced Contracted Staff | 793     |

#### **TOTAL VOLUNTEERS**

#### Volunteers by Type

|                         | Answer    |
|-------------------------|-----------|
| Total Volunteers        | 1,324,006 |
| Total Parent Volunteers | 873,247   |

#### CHILD DEVELOPMENT STAFF

#### Preschool Child Development Staff - Qualifications (HS and Migrant programs)

Data as of: 05/31/2012 Programs in report : 2,879 Page 4 of 21

| Advanced Degree in ECE - Preschool Classroom Teachers Advanced Degree in Any Related Field - Preschool Classroom Teachers 1,26 Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers 13,66 Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers 7,88 Baccalaureate Degree with Teach for America - Preschool Classroom Teachers 23 Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Classroom Teachers Associate Degree en ECE - Preschool Classroom Teachers 1,26 Associate Degree in ECE - Preschool Classroom Teachers 1,293 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,294 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,295 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,296 Child Development Associate (CDA) - Preschool Classroom Teachers 1,296 Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,297 Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,297 Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers 1,297 No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,298 No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers 1,299 No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers 1,290 No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Assistant Teachers 1,290 Advanced Degree in Any Related Field - Preschool Assistant Teachers 1,290 Advanced Degree in Any Related Field - Preschool Assistant Teachers 1,290 As |   | Answer |
|--|---|--------|
| Advanced Degree in Any Related Field - Preschool Classroom Teachers  Baccalaureate Degree in ECE - Preschool Classroom Teachers  Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers  Baccalaureate Degree with Teach for America - Preschool Classroom Teachers  Baccalaureate Degree errolled in Advanced ECE or Related Field Degree - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in Any Related Field - Preschool Classroom Teachers  Associate Degree in Any Related Field - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) - Preschool Classroom Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  10tal Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Fore Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Fore Applicated Field - Preschool Assistant Teachers  Associate Degree in Fore Preschool Assistant Teachers  Child Development Associate (CDA) | Total Preschool Classroom Teachers  | 47,090 |
| Baccalaureate Degree in ECE - Preschool Classroom Teachers  Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers  Baccalaureate Degree with Teach for America - Preschool Classroom Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool  Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) - Preschool Classroom Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  | Advanced Degree in ECE - Preschool Classroom Teachers   | 3,383  |
| Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers  Baccalaureate Degree with Teach for America - Preschool Classroom Teachers  Baccalaureate Degree en Cle Preschool Classroom Teachers  Baccalaureate Degree en ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree en In Any Related Field - Preschool Classroom Teachers  Associate Degree en Colled - Preschool Classroom Teachers  Associate Degree en Colled - Preschool Classroom Teachers  Child Development Associate (CDA) - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  10tal Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  11st Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool  | Advanced Degree in Any Related Field - Preschool Classroom Teachers   | 1,269  |
| Baccalaureate Degree with Teach for America - Preschool Classroom Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training apropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Sasociate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child  | Baccalaureate Degree in ECE - Preschool Classroom Teachers  | 13,666 |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Classroom Teachers Associate Degree in ECE - Preschool Classroom Teachers 12,93 Associate Degree in ECE - Preschool Classroom Teachers 1,96 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) - Preschool Classroom Teachers 4,86 Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential - Preschool Classroom Teachers No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers 16tal Preschool Assistant Teachers 49,05 Advanced Degree in ECE - Preschool Assistant Teachers 16tal Preschool Assistant Peachers Advanced Degree in ECE - Preschool Assistant Teachers 16tal Eaccalaureate Degree in ECE - Preschool Assistant Teachers 16tal Eaccalaureate Degree in ECE - Preschool Assistant Teachers 17tal Baccalaureate Degree in ECE - Preschool Assistant Teachers 18tacalaureate Degree in ECE - Preschool Assistant Teachers 18tacalaureate Degree in ECE - Preschool Assistant Teachers 19tacalaureate Degree in ECE - Preschool Assistant Teachers 19tacalaureate Degree in ECE - Preschool Assistant Teachers 19tacalaureate Degree in ECE - Preschool Assistant Teachers 19ta | Baccalaureate Degree in Any Related Field - Preschool Classroom Teachers  | 7,827  |
| Classroom Teachers  Associate Degree in ECE - Preschool Classroom Teachers  Associate Degree in Any Related Field - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) - Preschool Classroom Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  49,05 Advanced Degree in ECE - Preschool Assistant Teachers  15,56 Baccalaureate Degree with Teach field - Preschool Assistant Teachers  Baccalaureate Degree with Teach field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Child Development Associate (CDA) - Presch | Baccalaureate Degree with Teach for America - Preschool Classroom Teachers  | 230    |
| Associate Degree en Any Related Field - Preschool Classroom Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) - Preschool Classroom Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Total Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree en Inde in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) en |   | 1,265  |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) - Preschool Classroom Teachers A,86 Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential - Preschool Classroom Teachers No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  49,05 Advanced Degree in ECE - Preschool Assistant Teachers 15 Baccalaureate Degree in ECE - Preschool Assistant Teachers 16 Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers 17,58 Baccalaureate Degree with Teach for America - Preschool Assistant Teachers 18 Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers 19,68 Associate Degree in Any Related Field - Preschool Assistant Teachers 19,69 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers 19,69 Child Development Associate (CDA) - Preschool Assistant Teachers 18,73 Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers 19,08 No ECE Credential - Preschool Assistant T | Associate Degree in ECE - Preschool Classroom Teachers  | 12,939 |
| Child Development Associate (CDA) - Preschool Classroom Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  49,05  Advanced Degree in ECE - Preschool Assistant Teachers  49,05  Advanced Degree in ECE - Preschool Assistant Teachers  16  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  17,59  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or R | Associate Degree in Any Related Field - Preschool Classroom Teachers  | 1,961  |
| Child Development Associate (CDA) appropriate to the option they are working - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential - Preschool Classroom Teachers No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  10tal Preschool Assistant Teachers Advanced Degree in ECE - Preschool Assistant Teachers 115 Baccalaureate Degree in ECE - Preschool Assistant Teachers Baccalaureate Degree in ECE - Preschool Assistant Teachers Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers Baccalaureate Degree with Teach for America - Preschool Assistant Teachers Baccalaureate Degree in ECE - Preschool Assistant Teachers  Associate Degree en ECE - Preschool Assistant Teachers  Associate Degree en ECE - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field  | Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers                     | 4,662  |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  10tal Preschool Assistant Teachers  49,05  Advanced Degree in ECE - Preschool Assistant Teachers  11stal Advanced Degree in Any Related Field - Preschool Assistant Teachers  12stal Advanced Degree in Any Related Field - Preschool Assistant Teachers  12stal Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  12stal Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  12stal Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  12stal Baccalaureate Degree in ECE - Preschool Assistant Teachers  12stal Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  12stal Baccalaureate Degree in ECE - Preschool Assistant Teachers  12stal Baccalaureate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  12stal Baccalaureate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  12stal Baccalaureate Degree enrolled in Baccalaureate ECE or Re | Child Development Associate (CDA) - Preschool Classroom Teachers  | 4,862  |
| Degree - Preschool Classroom Teachers Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers                 | Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Classroom Teachers            | 2,183  |
| Preschool Classroom Teachers  No ECE Credential - Preschool Classroom Teachers  No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associa |   | 590    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Fotal Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Boccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers   |   | 1,911  |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Classroom Teachers  No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Total Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  49,05  Advanced Degree in ECE - Preschool Assistant Teachers  15  Advanced Degree in Any Related Field - Preschool Assistant Teachers  16  Baccalaureate Degree in ECE - Preschool Assistant Teachers  17,59  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  18  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  5,69  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  5,69  Associate Degree in Any Related Field - Preschool Assistant Teachers  1,67  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08  | No ECE Credential - Preschool Classroom Teachers  | 940    |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Classroom Teachers  Total Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers   |   | 156    |
| appropriate to the option they are working - Preschool Classroom Teachers  Total Preschool Assistant Teachers  Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08   | No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool<br>Classroom Teachers                     | 224    |
| Advanced Degree in ECE - Preschool Assistant Teachers  Advanced Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08  |   | 162    |
| Advanced Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  | Total Preschool Assistant Teachers  | 49,058 |
| Baccalaureate Degree in ECE - Preschool Assistant Teachers  Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field  Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field  53  Child Development Associate (CDA) enrolled in Associate ECE or Related Field  53  Child Development Associate (CDA) enrolled in Associate ECE or Related Field  54  55  Child Development Associate (CDA) enrolled in Associate ECE or Related Field  56  Child Development Associate (CDA) enrolled in Associate ECE or Related Field  57  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  | Advanced Degree in ECE - Preschool Assistant Teachers   | 154    |
| Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  1,86   | Advanced Degree in Any Related Field - Preschool Assistant Teachers   | 163    |
| Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers   | Baccalaureate Degree in ECE - Preschool Assistant Teachers  | 1,590  |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Assistant Teachers  Associate Degree in ECE - Preschool Assistant Teachers  5,69 Associate Degree in Any Related Field - Preschool Assistant Teachers  1,67 Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  18,73 Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers   | Baccalaureate Degree in Any Related Field - Preschool Assistant Teachers  | 1,861  |
| Associate Degree in ECE - Preschool Assistant Teachers 5,69  Associate Degree in Any Related Field - Preschool Assistant Teachers 1,67  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers 1,20  Child Development Associate (CDA) - Preschool Assistant Teachers 18,73  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers 7,17  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers 5,19  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers 19,08  No ECE Credential - Preschool Assistant Teachers 19,08  | Baccalaureate Degree with Teach for America - Preschool Assistant Teachers  | 53     |
| Associate Degree in Any Related Field - Preschool Assistant Teachers  Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  1,67  1,67  1,87  1,87  1,87  1,87  1,87  1,97  1, |   | 152    |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  1,20 1,20 1,20 1,20 1,20 1,20 1,20 1,2   | Associate Degree in ECE - Preschool Assistant Teachers  | 5,693  |
| Child Development Associate (CDA) - Preschool Assistant Teachers  Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  18,73  7,17   | Associate Degree in Any Related Field - Preschool Assistant Teachers  | 1,673  |
| Child Development Associate (CDA) appropriate to the option they are working - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08   | Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool<br>Assistant Teachers                  | 1,201  |
| Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08  | Child Development Associate (CDA) - Preschool Assistant Teachers  | 18,735 |
| Degree - Preschool Assistant Teachers  Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers  19,08   | Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Assistant Teachers            | 7,174  |
| Preschool Assistant Teachers  No ECE Credential - Preschool Assistant Teachers 19,08   | Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Preschool Assistant Teachers | 538    |
|  | Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Preschool Assistant Teachers     | 3,191  |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool 51   | No ECE Credential - Preschool Assistant Teachers  | 19,088 |
|  | No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool                                       | 514    |

|  | Answer |
|--|--------|
| Assistant Teachers   |        |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool<br>Assistant Teachers  | 2,561  |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Assistant Teachers  | 5,472  |
| Total Preschool Home-based Visitors  | 1,964  |
| Advanced Degree in ECE - Preschool Home-based Visitors   | 24     |
| Advanced Degree in Any Related Field - Preschool Home-based Visitors   | 38     |
| Baccalaureate Degree in ECE - Preschool Home-based Visitors  | 270    |
| Baccalaureate Degree in Any Related Field - Preschool Home-based Visitors  | 333    |
| Baccalaureate Degree with Teach for America - Preschool Home-based Visitors  | 2      |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool<br>Home-based Visitors   | 17     |
| Associate Degree in ECE - Preschool Home-based Visitors  | 380    |
| Associate Degree in Any Related Field - Preschool Home-based Visitors  | 108    |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool<br>Home-based Visitors  | 100    |
| Child Development Associate (CDA) - Preschool Home-based Visitors  | 347    |
| Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Home-based Visitors  | 114    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Preschool Home-based Visitors                                     |        |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Preschool Home-based Visitors   | 7      |
| No ECE Credential - Preschool Home-based Visitors  | 462    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool<br>Home-based Visitors   | 10     |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Home-<br>based Visitors  | 64     |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Home-based Visitors | 100    |
| Total Preschool Family Child Care Providers  | 574    |
| Advanced Degree in ECE - Preschool Family Child Care Providers   |        |
| Advanced Degree in Any Related Field - Preschool Family Child Care Providers   | •      |
| Baccalaureate Degree in ECE - Preschool Family Child Care Providers  | 3(     |
| Baccalaureate Degree in Any Related Field - Preschool Family Child Care Providers  | 18     |
| Baccalaureate Degree with Teach for America - Preschool Family Child Care Providers  | (      |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Family Child Care Providers  | ,      |
| Associate Degree in ECE - Preschool Family Child Care Providers  | 7(     |
| Associate Degree in Any Related Field - Preschool Family Child Care Providers  |        |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Family Child Care Providers   | 14     |
| Child Development Associate (CDA) - Preschool Family Child Care Providers  | 32     |
| Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Family Child Care Providers  | 104    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field   | 6      |

|   | Answer |
|---|--------|
| Degree - Preschool Family Child Care Providers  |        |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Preschool Family Child Care Providers  | 39     |
| No ECE Credential - Preschool Family Child Care Providers   | 117    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Family Child Care Providers   | 4      |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Family Child Care Providers   | 10     |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training<br>appropriate to the option they are working - Preschool Family Child Care Providers | 43     |
| Total Preschool Child Development Supervisors   | 6,568  |
| Advanced Degree in ECE - Preschool Child Development Supervisors  | 1,029  |
| Advanced Degree in Any Related Field - Preschool Child Development Supervisors  | 470    |
| Baccalaureate Degree in ECE - Preschool Child Development Supervisors   | 1,808  |
| Baccalaureate Degree in Any Related Field - Preschool Child Development Supervisors   | 1,284  |
| Baccalaureate Degree with Teach for America - Preschool Child Development Supervisors   | 14     |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool Child Development Supervisors   | 188    |
| Associate Degree in ECE - Preschool Child Development Supervisors   | 1,153  |
| Associate Degree in Any Related Field - Preschool Child Development Supervisors   | 173    |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool Child Development Supervisors  | 412    |
| Child Development Associate (CDA) - Preschool Child Development Supervisors   | 403    |
| Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Child Development Supervisors   | 127    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Preschool Child Development Supervisors                                      | 42     |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Preschool Child Development Supervisors  | 109    |
| No ECE Credential - Preschool Child Development Supervisors   | 232    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool Child Development Supervisors   | 30     |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Child<br>Development Supervisors  | 17     |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Child Development Supervisors  | 5      |
| Total Preschool Home-based Supervisors  | 428    |
| Advanced Degree in ECE - Preschool Home-based Supervisors   | 44     |
| Advanced Degree in Any Related Field - Preschool Home-based Supervisors   | 35     |
| Baccalaureate Degree in ECE - Preschool Home-based Supervisors  | 102    |
| Baccalaureate Degree in Any Related Field - Preschool Home-based Supervisors  | 111    |
| Baccalaureate Degree with Teach for America - Preschool Home-based Supervisors  | 0      |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Preschool<br>Home-based Supervisors   | 8      |
| Associate Degree in ECE - Preschool Home-based Supervisors  | 68     |
| Associate Degree in Any Related Field - Preschool Home-based Supervisors  | 13     |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Preschool  | 9      |

|   | Answer |
|---|--------|
| Home-based Supervisors  |        |
| Child Development Associate (CDA) - Preschool Home-based Supervisors  | 19     |
| Child Development Associate (CDA) appropriate to the option they are working -<br>Preschool Home-based Supervisors  | 3      |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Preschool Home-based Supervisors   | 1      |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Preschool Home-based Supervisors   | 4      |
| No ECE Credential - Preschool Home-based Supervisors  | 35     |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Preschool<br>Home-based Supervisors   | 2      |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Preschool Home-<br>based Supervisors  | 3      |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Preschool Home-based Supervisors   | 1      |
| Total Preschool Family Child Care Specialists   | 99     |
| Total number of center-based option classes serving preschool-aged children   | 45,427 |
| Number of center-based option classes serving preschool-aged children where at least one teacher has an advanced/baccalaureate/associate degree in ECE or related field with experience teaching preschool-age children or any baccalaureate degree and Teach for America | 39,178 |

#### Infant and Toddler Child Development Staff - Qualifications (EHS and Migrant programs)

|  | Answer |
|--|--------|
| Total Infant and Toddler Classroom Teachers  | 17,161 |
| Advanced Degree in ECE - Infant and Toddler Classroom Teachers   | 247    |
| Advanced Degree in Any Related Field - Infant and Toddler Classroom Teachers   | 153    |
| Baccalaureate Degree in ECE - Infant and Toddler Classroom Teachers  | 2,090  |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Classroom Teachers  | 1,769  |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and Toddler Classroom Teachers                      | 187    |
| Associate Degree in ECE - Infant and Toddler Classroom Teachers  | 3,747  |
| Associate Degree in Any Related Field - Infant and Toddler Classroom Teachers  | 902    |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Classroom Teachers                     | 779    |
| Child Development Associate (CDA) - Infant and Toddler Classroom Teachers  | 6,504  |
| Child Development Associate (CDA) appropriate to the option they are working - Infant<br>and Toddler Classroom Teachers            | 3,389  |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Classroom Teachers | 231    |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Infant and Toddler Classroom Teachers     | 1,492  |
| No ECE Credential - Infant and Toddler Classroom Teachers  | 1,747  |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Classroom Teachers                    | 71     |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Classroom Teachers                        | 224    |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training  | 1,002  |

|  | Answer |
|--|--------|
| appropriate to the option they are working - Infant and Toddler Classroom Teachers   |        |
| Total Infant and Toddler Assistant Teachers  | 3,177  |
| Advanced Degree in ECE - Infant and Toddler Assistant Teachers   | 10     |
| Advanced Degree in Any Related Field - Infant and Toddler Assistant Teachers   | 18     |
| Baccalaureate Degree in ECE - Infant and Toddler Assistant Teachers  | 72     |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Assistant Teachers  | 111    |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and Toddler Assistant Teachers  | 11     |
| Associate Degree in ECE - Infant and Toddler Assistant Teachers  | 188    |
| Associate Degree in Any Related Field - Infant and Toddler Assistant Teachers  | 92     |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Assistant Teachers   | 45     |
| Child Development Associate (CDA) - Infant and Toddler Assistant Teachers  | 1,119  |
| Child Development Associate (CDA) appropriate to the option they are working - Infant and Toddler Assistant Teachers   | 580    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Assistant Teachers                                     | 15     |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Infant and Toddler Assistant Teachers   | 219    |
| No ECE Credential - Infant and Toddler Assistant Teachers  | 1,565  |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Assistant Teachers  | 46     |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Assistant Teachers  | 202    |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Infant and Toddler Assistant Teachers | 612    |
| Total Infant and Toddler Home-based Visitors   | 5,147  |
| Advanced Degree in ECE - Infant and Toddler Home-based Visitors  | 83     |
| Advanced Degree in Any Related Field - Infant and Toddler Home-based Visitors  | 236    |
| Baccalaureate Degree in ECE - Infant and Toddler Home-based Visitors   | 696    |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Home-based Visitors   | 1,347  |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and Toddler Home-based Visitors   | 94     |
| Associate Degree in ECE - Infant and Toddler Home-based Visitors   | 622    |
| Associate Degree in Any Related Field - Infant and Toddler Home-based Visitors   | 297    |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Home-based Visitors  | 170    |
| Child Development Associate (CDA) - Infant and Toddler Home-based Visitors   | 705    |
| Child Development Associate (CDA) appropriate to the option they are working - Infant and Toddler Home-based Visitors  | 308    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Home-based Visitors                                    | 34     |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Infant and Toddler Home-based Visitors  | 125    |
| No ECE Credential - Infant and Toddler Home-based Visitors   | 1,153  |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Home-based Visitors   | 35     |

|   | Answer |
|---|--------|
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Home-based Visitors  | 114    |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training<br>appropriate to the option they are working - Infant and Toddler Home-based Visitors            | 308    |
| Total Infant and Toddler Family Child Care Providers  | 1,026  |
| Advanced Degree in ECE - Infant and Toddler Family Child Care Providers   | 6      |
| Advanced Degree in Any Related Field - Infant and Toddler Family Child Care Providers   | 4      |
| Baccalaureate Degree in ECE - Infant and Toddler Family Child Care Providers  | 21     |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Family Child Care Providers  | 11     |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and<br>Toddler Family Child Care Providers   | 0      |
| Associate Degree in ECE - Infant and Toddler Family Child Care Providers  | 96     |
| Associate Degree in Any Related Field - Infant and Toddler Family Child Care Providers  | 7      |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and<br>Toddler Family Child Care Providers  | 13     |
| Child Development Associate (CDA) - Infant and Toddler Family Child Care Providers  | 553    |
| Child Development Associate (CDA) appropriate to the option they are working - Infant<br>and Toddler Family Child Care Providers  | 228    |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Family Child Care Providers   | 4      |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -<br>Infant and Toddler Family Child Care Providers   | 100    |
| No ECE Credential - Infant and Toddler Family Child Care Providers  | 322    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Family Child Care Providers  | 0      |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Family Child Care Providers  | 36     |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training<br>appropriate to the option they are working - Infant and Toddler Family Child Care<br>Providers | 196    |
| Total Infant and Toddler Child Development Supervisors  | 1,757  |
| Advanced Degree in ECE - Infant and Toddler Child Development Supervisors   | 271    |
| Advanced Degree in Any Related Field - Infant and Toddler Child Development Supervisors   | 162    |
| Baccalaureate Degree in ECE - Infant and Toddler Child Development Supervisors  | 494    |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Child Development<br>Supervisors   | 360    |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and<br>Toddler Child Development Supervisors   | 54     |
| Associate Degree in ECE - Infant and Toddler Child Development Supervisors  | 248    |
| Associate Degree in Any Related Field - Infant and Toddler Child Development Supervisors  | 62     |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and<br>Toddler Child Development Supervisors  | 92     |
| Child Development Associate (CDA) - Infant and Toddler Child Development Supervisors  | 88     |
| Child Development Associate (CDA) appropriate to the option they are working - Infant<br>and Toddler Child Development Supervisors  | 30     |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Child Development Supervisors   | 9      |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree -   | 19     |

|   | Answer |
|---|--------|
| Infant and Toddler Child Development Supervisors  |        |
| No ECE Credential - Infant and Toddler Child Development Supervisors  | 64     |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Child Development Supervisors  | 9      |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Child Development Supervisors  | 7      |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Infant and Toddler Child Development Supervisors | 7      |
| Total Infant and Toddler Home-based Supervisors   | 1,041  |
| Advanced Degree in ECE - Infant and Toddler Home-based Supervisors  | 149    |
| Advanced Degree in Any Related Field - Infant and Toddler Home-based Supervisors  | 132    |
| Baccalaureate Degree in ECE - Infant and Toddler Home-based Supervisors   | 213    |
| Baccalaureate Degree in Any Related Field - Infant and Toddler Home-based Supervisors   | 253    |
| Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Infant and Toddler Home-based Supervisors   | 26     |
| Associate Degree in ECE - Infant and Toddler Home-based Supervisors   | 81     |
| Associate Degree in Any Related Field - Infant and Toddler Home-based Supervisors   | 41     |
| Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Home-based Supervisors  | 21     |
| Child Development Associate (CDA) - Infant and Toddler Home-based Supervisors   | 47     |
| Child Development Associate (CDA) appropriate to the option they are working - Infant<br>and Toddler Home-based Supervisors   | 21     |
| Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field<br>Degree - Infant and Toddler Home-based Supervisors  | 5      |
| Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Infant and Toddler Home-based Supervisors   | 9      |
| No ECE Credential - Infant and Toddler Home-based Supervisors   | 121    |
| No ECE Credential enrolled in Baccalaureate ECE or Related Field Degree - Infant and Toddler Home-based Supervisors   | 10     |
| No ECE Credential enrolled in Associate ECE or Related Field Degree - Infant and Toddler Home-based Supervisors   | 3      |
| No ECE Credential enrolled in Child Development Associate (CDA) or Related Training appropriate to the option they are working - Infant and Toddler Home-based Supervisors        | 6      |
| Total Infant and Toddler Family Child Care Specialists  | 150    |

#### NON-SUPERVISORY CHILD DEVELOPMENT STAFF

#### Child Development Staff - Ethnicity

|                                   | Answer |
|-----------------------------------|--------|
| Hispanic or Latino origin         | 35,285 |
| Non-Hispanic or Non-Latino origin | 89,864 |

#### Child Development Staff - Race

|                                  | Answer |  |
|----------------------------------|--------|--|
| American Indian or Alaska Native | 4,226  |  |
| Asian                            | 2,493  |  |

|   | Answer |
|---|--------|
| Black or African American                 | 33,919 |
| Native Hawaiian or other Pacific Islander | 743    |
| White                                     | 63,427 |
| Biracial/Multi-racial                     | 4,684  |
| Other Race                                | 10,477 |
| Unspecified Race                          | 5,228  |

#### Child Development Staff - Language

|  | Answer |
|--|--------|
| The number who are proficient in a language other than English         | 38,986 |
| Number who are proficient in more than one language other than English | 7,620  |
| Spanish  | 30,633 |
| Central/South American and Mexican                                     | 813    |
| Caribbean Languages  | 395    |
| Middle Eastern/South Asian Languages                                   | 1,148  |
| East Asian Languages   | 1,358  |
| Native North American/Alaska Native Languages                          | 725    |
| Pacific Island Languages   | 234    |
| European and Slavic Languages  | 1,228  |
| African Languages  | 299    |
| Other Languages  | 345    |
| Unspecified Languages  | 323    |

#### Child Development Staff - Classroom Teacher Turnover

|                                | Answer |
|--------------------------------|--------|
| Teacher Turnover Total         | 8,256  |
| Teacher Turnover Compensation  | 1,551  |
| Teacher Turnover Change Field  | 1,572  |
| Teacher Turnover Other Reasons | 5,133  |
| Teacher Vacancies of 3 Months  | 748    |
| Teachers Hired Due to Turnover | 5,659  |

#### Child Development Staff - Home-based Visitor Turnover

|   | Answer |
|---|--------|
| Home-based Visitor Turnover Total         | 1,213  |
| Home-based Visitor Turnover Compensation  | 196    |
| Home-based Visitor Turnover Change Field  | 303    |
| Home-based Visitor Turnover Other Reasons | 714    |
| Home-based Visitor Vacancies of 3 Months  | 129    |
| Home-based Visitor Hired Due to Turnover  | 890    |

#### FAMILY AND COMMUNITY PARTNERSHIPS STAFF

#### Family and Community Partnerships Staff - Qualifications

|   | Answer |
|---|--------|
| Family Workers  | 21,601 |
| Family and Community Partnership (FCP) Supervisors                      | 3,920  |
| Family Workers with a Family Caseload                                   | 20,710 |
| FCP Supervisors with a Family Caseload                                  | 1,471  |
| Family Workers with an Advanced Degree                                  | 1,180  |
| FCP Supervisors with an Advanced Degree                                 | 854    |
| Family Workers with a Baccalaureate Degree                              | 7,786  |
| FCP Supervisors with a Baccalaureate Degree                             | 1,667  |
| Family Workers with an Associate Degree                                 | 3,423  |
| FCP Supervisors with an Associate Degree                                | 555    |
| Family Workers with a High School Diploma                               | 8,011  |
| FCP Supervisors with a High School Diploma                              | 531    |
| Family Workers with No Degree enrolled in related degree or credential  | 2,187  |
| FCP Supervisors with No Degree enrolled in related degree or credential | 156    |

#### **HEALTH SERVICES**

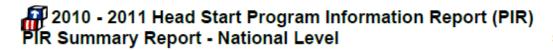
#### Health Insurance - Children

|   | Answer    |
|---|-----------|
| Children with Health Insurance (at Enrollment)                | 1,027,541 |
| Children with Health Insurance (at End of Enrollment Year)    | 1,078,018 |
| Medicaid (at Enrollment)                                      | 727,106   |
| Medicaid (at End of Enrollment Year)                          | 763,188   |
| CHIP (at Enrollment)  | 89,100    |
| CHIP (at End of Enrollment Year)                              | 96,294    |
| Combined CHIP/Medicaid (at Enrollment)                        | 102,622   |
| Combined CHIP/Medicaid (at End of Enrollment Year)            | 105,644   |
| State Funded Insurance (at Enrollment)                        | 12,121    |
| State Funded Insurance (at End of Enrollment Year)            | 12,897    |
| Private Health Insurance (at Enrollment)                      | 87,186    |
| Private Health Insurance (at End of Enrollment Year)          | 90,481    |
| Other Health Insurance (at Enrollment)                        | 9,406     |
| Other Health Insurance (at End of Enrollment Year)            | 9,514     |
| Children without Health Insurance (at Enrollment)             | 97,668    |
| Children without Health Insurance (at End of Enrollment Year) | 47,191    |

#### Health Insurance - Pregnant Women (EHS Programs)

|  | Answer |
|--|--------|
| Pregnant Women with Health Insurance (at Enrollment)           | 14,845 |
| Pregnant Women with Health Insurance (at End of Enrollment)    | 15,422 |
| Pregnant Women without Health Insurance (at Enrollment)        | 1,865  |
| Pregnant Women without Health Insurance (at End of Enrollment) | 1,288  |

#### Medical Home - Children



|  | Answer    |
|--|-----------|
| Children Continuous Accessible Health Care (at Enrollment)             | 1,038,657 |
| Children Continuous Accessible Health Care (at End of Enrollment Year) | 1,089,044 |
| Children Indian Health Service (at Enrollment)                         | 23,690    |
| Children Indian Health Service (at End of Enrollment Year)             | 24,731    |
| Children Migrant Health Center (at Enrollment)                         | 9,777     |
| Children Migrant Health Center (at End of Enrollment Year)             | 11,664    |

#### Medical Services - Children

|   | Answer    |
|---|-----------|
| Completed All Medical Screenings            | 1,015,819 |
| Diagnosed as Needing Medical Treatment      | 148,570   |
| Received or Are Receiving Medical Treatment | 139,583   |
| Anemia                                      | 22,088    |
| Asthma                                      | 68,839    |
| Hearing Difficulties                        | 14,143    |
| Overweight                                  | 61,563    |
| Vision Problems                             | 29,184    |
| High Lead Levels                            | 3,786     |
| Diabetes                                    | 680       |

#### Immunization Services - Children

|   | Answer    |
|---|-----------|
| Up to Date on All Immunizations (at Enrollment)                 | 947,962   |
| Up to Date on All Immunizations (at End of Enrollment Year)     | 1,029,905 |
| Received All Possible Immunizations (at Enrollment)             | 94,887    |
| Received All Possible Immunizations (at End of Enrollment Year) | 62,046    |

#### Pregnant Women - Services (EHS Programs)

|  | Answer |
|--|--------|
| Prenatal and/or Postpartum Health Care   | 14,864 |
| Mental Health Interventions              | 6,309  |
| Substance Abuse Prevention               | 9,809  |
| Substance Abuse Treatment                | 3,250  |
| Prenatal Education on Fetal Development  | 15,360 |
| Information on Benefits of Breastfeeding | 15,329 |

#### Pregnant Women - Prenatal Health (EHS Programs)

|                                 | Answer |
|---------------------------------|--------|
| Enrolled During 1st Trimester   | 3,686  |
| Enrolled During 2nd Trimester   | 6,735  |
| Enrolled During 3rd Trimester   | 6,289  |
| Medically High Risk Pregnancies | 3,238  |

#### Dental Home - Children

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|  | Answer    |
|--|-----------|
| Children Continuous Accessible Dental Care (at Enrollment)             | 870,152   |
| Children Continuous Accessible Dental Care (at End of Enrollment Year) | 1,013,352 |

#### Preschool Dental Services (HS and Migrant Programs)

|   | Answer  |
|---|---------|
| Received Dental Preventive Care   | 818,326 |
| Completed Oral Health Examination   | 849,581 |
| Diagnosed as Needing Dental Treatment   | 175,526 |
| Received or Are Receiving Dental Treatment  | 145,327 |
| Programs with Primary Reason for No Dental Treatment - Insurance does not cover treatment             | 0       |
| Programs with Primary Reason for No Dental Treatment - Dental care not available in local area        | 32      |
| Programs with Primary Reason for No Dental Treatment - Medicaid not accepted by dentist               | 33      |
| Programs with Primary Reason for No Dental Treatment - Dentists in area do not treat children age 3-5 | 0       |
| Programs with Primary Reason for No Dental Treatment - Parents did not keep/make appointment          | 736     |
| Programs with Primary Reason for No Dental Treatment - Children left program prior to appointment     | 217     |
| Programs with Primary Reason for No Dental Treatment - Appointment date in future                     | 257     |

#### Infant and Toddler Preventive Dental Services (EHS And Migrant Programs)

|                              | Answer  |
|------------------------------|---------|
| EHS and Migrant Dental Exams | 128,133 |

#### Pregnant Women Dental Services (EHS Programs)

|                                       | Answer |
|---------------------------------------|--------|
| Pregnant Women Dental Exams/Treatment | 7,104  |

#### MENTAL HEALTH SERVICES

#### **Mental Health Services**

|  | Answer  |
|--|---------|
| Children with Staff Consultations                  | 140,568 |
| Children with Three or More Consultations          | 54,715  |
| Children with Parent Consultations                 | 68,322  |
| Children with Three or More Parent Consultations   | 27,377  |
| Children with Individual Mental Health Assessments | 68,237  |
| Children Referrals Facilitated for Mental Health   | 31,456  |

#### Medical Health Referrals

|  | Answer |
|--|--------|
| Children Referred for Mental Health Services Outside Head Start                        | 23,524 |
| Children Referred for Mental Health Services Outside Head Start that Received Services | 17,320 |

#### **DISABILITIES SERVICES**

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#### Preschool Disabilities Services (HS and Migrant Programs)

|  | Answer  |
|--|---------|
| Children with an IEP   | 114,801 |
| Children with an IEP - Determined Eligible for Services Prior to Enrollment Year | 58,171  |
| Children with an IEP - Determined Eligible for Services During Enrollment Year   | 56,630  |
| Children with an IEP - Not Receiving Services                                    | 878     |

#### Infant and Toddler Part C Early Intervention Services (EHS and Migrant Programs)

|   | Answer |
|---|--------|
| Children with an IFSP   | 19,882 |
| Children with an IFSP - Determined Eligible for Services Prior to Enrollment Year | 11,093 |
| Children with an IFSP - Determined Eligible for Services During Enrollment Year   | 8,789  |
| Children with an IFSP - Not Receiving Services                                    | 158    |

#### Preschool Primary Disabilities (HS and Migrant Programs)

|   | Answer |
|---|--------|
| Health Impairment                                     | 1,397  |
| Health Impairment Received Services                   | 1,357  |
| Emotional/Behavioral Disorder                         | 1,326  |
| Emotional/Behavioral Disorder Received Services       | 1,279  |
| Speech Impairment                                     | 67,565 |
| Speech Impairment Received Services                   | 65,778 |
| Mental Retardation                                    | 637    |
| Mental Retardation Received Services                  | 630    |
| Hearing Impairment                                    | 596    |
| Hearing Impairment Received Services                  | 586    |
| Orthopedic Impairment                                 | 727    |
| Orthopedic Impairment Received Services               | 703    |
| Visual Impairment                                     | 470    |
| Visual Impairment Received Services                   | 454    |
| Specific Learning Disabilities                        | 1,396  |
| Specific Learning Disabilities Received Services      | 1,329  |
| Autism  | 2,534  |
| Autism Received Services                              | 2,483  |
| Traumatic Brain Injury                                | 163    |
| Traumatic Brain Injury Received Services              | 161    |
| Non-Categorical/Developmental Delay                   | 36,041 |
| Non-Categorical/Developmental Delay Received Services | 35,106 |
| Multiple Disabilities                                 | 733    |
| Multiple Disabilities Received Services               | 711    |

#### **EDUCATION**

#### Preschool Kindergarten Transition (HS and Migrant Programs)

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|   | Answer    |
|---|-----------|
| Transition to Kindergarten                                  | 468,770   |
| Infant and Toddler Transition (EHS Programs)                |           |
| , , ,   | Answer    |
| Transition to Head Start Program                            | 25,640    |
| Transition to Other Early Childhood Program                 | 4,860     |
| Screening   |           |
| Screening   |           |
|   | Answer    |
| Newly Enrolled Children Who Completed Behavorial Screenings | 867,730   |
| Identified Needing Follow-up Disability Assessment          | 109,301   |
| Curriculum  |           |
|   | Answer    |
| Family Child Care Curriculum Locally Designed 1             | 21        |
| FAMILY AND COMMUNITY PARTNERSHIPS                           |           |
|   |           |
| Number of Families  |           |
|   | Answer    |
| Total Number of Families                                    | 1,041,132 |
| Two Parent Families   | 447,038   |
| Single Parent Families                                      | 594,094   |
| Employment  |           |
|   | Answer    |
| Both Parents Employed                                       | 96,646    |
| One Parent Employed   | 262.958   |
| Both Parents Not Working                                    | 86.549    |
| Parent Employed   | 299,238   |
| Parent Not Working  | 293,938   |
| Federal or Other Assistance                                 |           |
| rederal of Other Assistance                                 |           |
|   | Answer    |
| Receiving TANF Benefits                                     | 173,254   |
| Receiving SSI Benefits                                      | 73,524    |
| Receiving WIC Benefits                                      | 599,562   |
| Job Training/School   |           |
|   | Answer    |
| Both Parents in Training/School                             | 10,916    |
| One Parent in Training/School                               | 52,712    |
| Neither Parent in Training/School                           | 382,996   |
| Parent in Training/School                                   | 89,342    |

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Programs in report: 2,879

Data as of: 05/31/2012

|                               | Answer  |
|-------------------------------|---------|
| Parent Not in Training/School | 503,746 |
| Parant/Overdien Education     |         |

#### Parent/Guardian Education

|   | Answer  |
|---|---------|
| An Advanced or Baccalaureate Degree                     | 46,966  |
| An Associate Degree, Vocational School, or Some College | 231,309 |
| A High School Graduate or GED                           | 420,291 |
| Less than High School Graduate                          | 326,023 |

#### **Family Services**

|  | Answer  |
|--|---------|
| Emergency/Crisis Intervention                      | 227,462 |
| Housing Assistance                                 | 143,052 |
| Mental Health Services                             | 156,469 |
| English as a Second Language (ESL) Training        | 83,219  |
| Adult Education                                    | 170,236 |
| Job Training                                       | 125,189 |
| Substance Abuse Prevention or Treatment            | 69,811  |
| Child Abuse and Neglect Services                   | 148,337 |
| Domestic Violence Services                         | 82,469  |
| Child Support Assistance                           | 48,800  |
| Health Education                                   | 537,456 |
| Assistance to Families of Incarcerated Individuals | 20,071  |
| Parenting Education                                | 548,489 |
| Marriage Education                                 | 56,519  |
| Received at Least One Family Service               | 822,873 |

#### **Father Involvement**

|                                     | Answer  |
|-------------------------------------|---------|
| Programs with Father Involvement    | 2,480   |
| Children with Participating Fathers | 242,441 |

#### **Homelessness Services**

|                                    | Answer |
|------------------------------------|--------|
| Homeless Families Served           | 44,242 |
| Homeless Children Served           | 49,052 |
| Homeless Families Acquired Housing | 16,382 |

#### **Collaboration Agreements**

|  | Answer |
|--|--------|
| Number of LEAs in Service Area   | 17,974 |
| Number of LEA Agreements to Coordinate Disabilities Services               | 14,086 |
| Number of LEA Agreements to Coordinate Transition Services                 | 12,961 |
| Program has Pre-kindergarten Collaboration and Resource Sharing Agreements | 2,065  |

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|  | Answer |
|--|--------|
| Number of Pre-kindergarten Collaboration and Resource Sharing Agreements | 10,927 |
| Number of Part C Agencies in Service Area                                | 8,983  |
| Number of Part C Agreements to Coordinate Disabilities Services          | 6,107  |

National has 2,879 Program(s) Average-based Summary

#### MANAGEMENT STAFF

#### Management Staff - Salaries

|  | Average   |
|--|-----------|
| Executive Director Annual Salary                                       | \$104,235 |
| Executive Director Percent Funded by Head Start                        | 40.6%     |
| Head Start Director Annual Salary                                      | \$68,893  |
| Head Start Director Percent Funded by Head Start                       | 70.8%     |
| Child Development and Education Manager Annual Salary                  | \$47,237  |
| Child Development and Education Manager Percent Funded by Head Start   | 79.1%     |
| Health Services Manager Annual Salary                                  | \$42,007  |
| Health Services Manager Percent Funded by Head Start                   | 74.9%     |
| Family and Community Partnerships Manager Annual Salary                | \$43,368  |
| Family and Community Partnerships Manager Percent Funded by Head Start | 77.2%     |
| Disability Services Manager Annual Salary                              | \$41,275  |
| Disability Services Manager Percent Funded by Head Start               | 71.7%     |
| Fiscal Officer Annual Salary   | \$67,779  |
| Fiscal Officer Percent Funded by Head Start                            | 49.2%     |

#### Coordination of Services

|  | Average |
|--|---------|
| Avg Hours per Week Coordinating Services - Child Development & Education Manager   | 25      |
| Avg Hours per Week Coordinating Services - Health Services Manager                 | 23      |
| Avg Hours per Week Coordinating Services - Family & Community Partnerships Manager | 25      |
| Avg Hours Per Week Coordinating Services - Disability Services Manager             | 20      |

#### NON-SUPERVISORY CHILD DEVELOPMENT STAFF

#### Child Development Staff - Classroom Teacher Salary By Level Of Education

|  | Average  |
|--|----------|
| Classroom Teacher Average Salary - with Advanced Degree      | \$41,149 |
| Classroom Teacher Average Salary - with Baccalaureate Degree | \$30,385 |
| Classroom Teacher Average Salary - with Associate Degree     | \$24,633 |
| Classroom Teacher Average Salary - with CDA                  | \$21,501 |
| Classroom Teacher Average Salary - with No Credential        | \$19,770 |

#### Child Development Staff - Average Salary

|                                       | Average  |
|---------------------------------------|----------|
| Classroom Teacher Average Salary      | \$27,476 |
| Classroom Teacher Average Hourly Rate | \$16.21  |
| Assistant Teacher Average Salary      | \$18,224 |

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|  | Average  |
|--|----------|
| Assistant Teacher Average Hourly Rate          | \$11.22  |
| Home-Based Visitor Average Salary              | \$28,211 |
| Home-Based Visitor Average Hourly Rate         | \$15.00  |
| Family Child Care Provider Average Salary      | \$30,027 |
| Family Child Care Provider Average Hourly Rate | \$14.55  |

#### MENTAL HEALTH SERVICES

#### Mental Health Professional

|  | Average |
|--|---------|
| Average Total Hours per month Mental Health Professional On-site | 45      |

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### Appendix C

# **Head Start Grant Application and Budget Instrument**

#### I. General Instructions

#### A. Introduction

The Administration for Children and Families (ACF) will make annual grant awards for 12-month periods to Head Start and Early Head Start grantees on a three-year grant application cycle. Applicants must submit a full project description, a budget, and a budget narrative in the first year of each three-year grant cycle. Applicants shall submit an **abbreviated project description**, **a budget and budget narrative in each of the subsequent two years**. Separate budgets must be completed for Early Head Start grants and Head Start grants even if funds are to be awarded in a single grant document.

#### **B.** Due Dates for the Submission of Applications

Applications should be submitted to ACF no later than 90 days prior to the end of the grant period. An original application and two copies should be submitted to the responsible ACF Grants Officer.

#### **C.** Content of Applications

Applicants must submit the following seven items in continuation applications for each year of the grant cycle. The Project Description and the Budget and Budget Justification must be submitted in full in the first year and the Project Description may be abbreviated in subsequent years, in accordance with the attached instructions in Part II, below.

Computer-generated facsimiles may be substituted for any of the forms in this packet. To facilitate review and processing of the application, all pages should be numbered.

#### 1. Standard Form (SF) 424: Application for Federal Assistance

A copy of this form is attached.

Regarding the box in the upper right corner, "Applicant Identifier," insert the applicant's grant number.

Regarding Item 9, insert "Administration for Children and Families/DHHS."

Regarding Item 10, the Federal Domestic Assistance Number for the Head Start and Early Head Start Programs is 93.600.

Regarding Item 11, in addition to the title of the project, applicants should specify whether the submission is for a first-, second-, or third-year continuation or an application for supplemental funds or a request for a grant amendment.

Regarding Item 16, this program is covered under Executive Order 12372, Intergovernmental Review of Federal Programs, and 45 CFR Part 100, Intergovernmental Review of Department of Health and Human Services Programs and Activities. Applicants in States and jurisdictions participating in the Executive

Order process should contact their State Single Points of Contact (SPOC) as soon as possible to alert them to the prospective application and to receive any necessary instructions.

#### 2. SF 424A, Budget Information — Non-Construction Programs

The SF 424A must be submitted for all funding requests.

In programs where there are delegate agencies, a separate must should be submitted for each delegate agency and a combined form should be submitted for the grantee with the total costs associated with delegate agencies included in the Contractual Object Class Category, Section B., line 6f.

In Section B, Budget Categories, applicants should enter proposed budget amounts for Training and Technical Assistance funds in a column separate from the column for funds for program operations.

Federal program costs should be placed in the Object Class Categories in Section B, in accordance with Part III, Instructions for the *Program Approach Form* and the Line-item Budget.

In Section C, Non-Federal Resources, applicants should enter the amount of non-Federal Resources, including cash and in-kind contributions that will be used to support the project.

Section D, Forecasted Cash Needs, and Section E, Budget Estimates of Federal Funds Needed for Balance of the Project, should be left blank.

Explanations and justifications of the amounts proposed in the SF 424A must be provided in Section A.3 of the Project Description, Budget and Budget Narrative Statement.

# 3. *Program Approach Form* and Line Item Budget Form for Head Start and Early Head Start

These forms are provided to help standardize the presentation of this information and to provide ease in presenting it. Applicants must complete these forms in accordance with Part III., Instructions for the *Program Approach Form* and Line-Item Budget for Head Start and Early Head Start.

In programs where there are delegate agencies, a separate Program Approach form must be submitted for the grantee and for each delegate agency. A separate form must be submitted for Early Head Start and Head Start.

Applicants also must fill out the Program Approach and Line-Item Budget Forms for Head Start and Early Head Start as part of their grant applications. Separate forms must be submitted for Early Head Start and Head Start. Where programs are delegate, separate *Program Approach Forms* and Line Item Budget Forms must be completed for each delegate agency.

#### 4. Project Description and Budget Justification

Applicants must submit a Project Description based upon Part II, Instructions for Completion of a Full and Abbreviated Project Description, Budget and Budget Justification for all Head Start or Early Head Start Grant Applications.

#### 5. Policy Council Approval

Applicants must attach documentation of Policy Council approval of the application.

#### **6. Indirect Cost Negotiated Agreement**

Applicants must submit a copy of the most recent indirect cost agreement, if applicable, negotiated between the grantee or delegate agencies and the Department of Health and Human Services, Division of Cost Allocation, or other cognizant Federal agency.

#### 7. Certifications, Disclosures, and Assurances

Applicants must sign and submit the attached *Compendium of Required Certifications and Assurances*, which includes: SF 424B Assurances — Non-Construction Programs; Drug-Free Workplace Requirements — Grantees Other than Individuals; Certification Regarding Environmental Tobacco Smoke; Certification Regarding Debarment, Suspension, and Other Responsibility Matters; Certification Regarding Lobbying, Certification For Contracts, Grants, Loans, and Cooperative Agreements; and Certification of Head Start Administrative Costs. The compendium must be signed by a designated official of the governing body of the grantee agency.

## II. General Instructions for Completion of a Full and Abbreviated Project Description, Budget and Budget Justification

All applicants must submit a Project Description, Budget, and Budget Justification based upon the following instructions:

Section A: All continuing applications. Applicants submitting applications for the first year of a three-year cycle should respond to the "Full Project Description" instructions, Applicants submitting applications for the second and third year of a three-year cycle should respond to the "Abbreviated Project Description" instructions.

Section B: Applicants requesting supplemental funds.

Section C: Applicants requesting grant amendments.

Project Descriptions should be concise and complete, but not unnecessarily lengthy.

#### A. Continuation Application

#### 1. Objectives, Need for Assistance, and Geographic Area

Full Project Description

**Objectives and Need for Assistance:** Applicants must submit a summary of significant findings from the most recent Community Assessment. Included should be a summary of each of the six categories of information required by the Head Start regulation on Eligibility, Recruitment, Selection, Enrollment and Attendance in Head Start, 45 CFR 1305.3(b):

- The demographic make-up of Head Start eligible children, including number, location, and ethnic and racial composition.
- Other child development programs serving Head Start eligible children.
- The estimated number of children with disabilities.
- Data regarding the education, health, nutrition and social service needs of Head Start eligible children.
- The education, health, nutrition and social services needs of Head Start eligible children, as defined by their families and community institutions.
- Resources available in the community.

Applicants should explain how the findings of the Community Assessment were used to help reach decisions in the six areas listed in 45 CFR 1305.3(c):

- Determine the program's philosophy and long-range and short-range program objective.
- Determine the type of services and program option or options to be provided.

- Determine the recruitment area of the program.
- If applicable, determine the recruitment areas of delegate agencies.
- Determine the locations of centers and home-based programs.
- Set the criteria that define the types of children and families that will be given priority for recruitment and selection.

**Geographic Area**: Applicants must identify their proposed service area and define it by county or sub-county areas, such as a municipality, town or census tract, neighborhoods or streets, or a Federally recognized Indian reservation. Maps or other graphic aids may be attached.

Abbreviated Project Description

**Objectives, Need for Assistance and Geographic Area:** Applicants must provide a summary of any significant changes in the information in the Community Assessment determined during the annual review of the Community Assessment including changes in the service area. The applicant must describe any proposed changes in the program that have resulted from a reconsideration of the decisions described in the six areas listed in 45 CFR 1305.3(c).

If there are no major changes, this should be stated in the application. No additional information is necessary.

#### 2. Program Approach and Results or Benefits Expected

Full Project Description

**Program Approach:** Applicants must provide information regarding both their program's long-range goals and the objectives to be accomplished during the three-year period. Goals and objectives must relate to the findings of the Community Assessment, be consistent with the philosophy of Head Start, and reflect the findings of the program's annual self-assessment.

Applicants must fill out the *Program Approach Form*, explained below in Section II, which specifies the kinds of Head Start services which will be provided.

Applicants must describe how they are going to deliver high quality services to children and families in all areas of service and program management defined by the Head Start Program Performance Standards (45 CFR Part 1304) and the Head Start Program Performance Standards on Services to Children with Disabilities (45 CFR Part 1308). Applicants must discuss how they plan to provide Early Childhood Development and Health Services, build Family and Community Partnerships and ensure effective Program Design and Management. Applicants must explain how their approach is linked to findings of the Community Assessment and the program's

long-term and short-term goals. Full written plans for implementing services should not be submitted.

Applicants must provide information on progress made in meeting program requirements and plans for improving the management and delivery of services. Specific needs for improvement identified through self-assessments, monitoring reports, cost analysis data, Program Information Report data, audits, fiscal reports and correspondence from the Regional Office should be discussed.

**Results or Benefit Expected:** Applicants must provide a brief summary of the results and benefits which are expected in meeting the goals and objectives of the program during the following three-year period.

#### Abbreviated Project Description

**Program Approach**: Applicants must provide information regarding changes to the local long-range goals and shorter-term program objectives to be accomplished during the three-year cycle. If there are no changes to the program goals and objectives, this should be stated in the application. No additional information is required.

If major changes from the previous year's program are proposed, applicants must submit information to explain and justify the proposed changes. Major changes are the addition or discontinuance of a program option, addition or discontinuance of a delegate agency, reductions in total funded enrollment, and changes in the structure of Head Start/Early Head Start coordinating/management staff positions.

If no major changes are being proposed, this should be stated in the application. No additional information is required.

**Results or Benefit Expected:** Applicants must provide a summary of results and benefits which have been realized in meeting the goals and objectives of their program in implementing major activities established for the previous program year.

#### 3. Budget and Budget Justification

#### Full Project Description

Applicants should complete the Line-Item Budget for Head Start and Early Head Start which provides detail for each object class on the SF 424A. Applicants also must provide a narrative budget justification which that explains the necessity, reasonableness, and allocability of proposed costs. The budget justification should relate the proposed budget to the activities indicated in the Program Narrative.

Applicants must provide itemized lists of equipment purchases and contracts and a brief explanation of travel costs and of non-Federal resources used to meet the non-Federal match requirement. The budget narrative discussion should make reference

to these lists, and should provide narrative discussion of any items that merit further explanation.

Applicants also should explain and justify any proposed renovations or construction, and any "other" direct costs (in object class (h) of the Line-Item Budget). The budget narrative should explain any situation or special programming that makes the data on the *Program Approach Form* and Line-Item Budget unusual.

Information must be provided regarding the source and amount of cash and other resources that will be used to support the project in addition to the Federal funds requested and the required non-Federal match. In instances where the Head Start program delivers services in cooperation with other child development and child care programs, such as State-funded preschool or child care, applicants should describe how coordination will be managed from a budgetary perspective, addressing such areas as shared staff, facilities, and equipment.

#### Abbreviated Project Description

Applicants must submit the Line-Item Budget for Head Start and Early Head Start and a budget justification annually.

#### **B.** Application for Supplemental Funds

For supplemental assistance requests, applicants must explain the reason for the request and justify the need for additional funding. Applicants must indicate whether the request is for a permanent funding increase or if the request is for one-time funds. An SF 424 and 424A form, including evidence of Policy Council approval of the request, also must be submitted. The budget and budget justification should include only those items for which additional funds are requested.

#### **C. Application for Grant Amendment**

Applicants wanting to make a major program change within the course of a grant year with no significant increase or decrease in funding must make a request for a grant amendment and secure written approval from the appropriate ACF grant office prior to making the change. Major changes include but are not limited to discontinuance of a delegate agency, reductions in total funded enrollment, and changes in the structure of Head Start/Early Head Start management staff positions.

Except for changes requiring prior approval, grantees do not need to submit grant amendments when transferring funds between and among the object class categories within the total approved budget of the project, provided funds are used for allowable program costs.

## III. Instructions for the *Program Approach Form* and the Line-Item Budget for Head Start and Early Head Start

Grantees with delegate agencies should submit a separate *Program Approach Form* and a separate Line-Item Budget for each delegate agency and for the grantee agency. Grantees should enter their official grant number and, if appropriate, the official delegate identification number on each page of the Program Design and Line-Item Budget forms

The *Program Approach Form* for Head Start and Early Head Start consists of two parts; a Summary of Program Design and a Program Schedule, and is self-explanatory.

For the Line-Item Budget for Head Start and Early Head Start, the line items (or rows) are organized into the same budget categories as in the Object Class Categories in Section B of the SF 424A:

(a) Personnel (b) Fringe Benefits (c) Travel (d) Equipment (e) Supplies (f) Contractual (g) Construction (h) Other (i) Total Direct Charges and (j) Indirect Charges.

Note that on the SF 424A submitted for the grantee's entire program, the costs associated with delegate agencies are to be included in the Contractual Object Class Category.

On the Line-Budget form:

- Enter the budgeted HS/EHS costs for program operations in the first column
- Enter the budgeted HS/EHS costs for Training and Technical Assistance (known as Program Account 20) in the second column.
- Enter the value of all budgeted non-Federal contributions (cash and in-kind contributions, including volunteers) in the third column.
- Identify the number of staff proposed for personnel line items.

The sum of all grantee and delegate agency costs reported in these columns must equal the amounts specified in SF 424A of the grant application.

The Paperwork Reduction Act of 1995 (Public Law 104-13) Public reporting burden for this collection of information is estimated to average 33 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed and reviewing the collection information. The project description is approved under the Office of Management and Budget (OMB) control number 0970-0207 which expires 9/30/2006. An agency may not conduct or sponsor, and a person is not required to respond to, a



| Program Approach Form — Grantee/Delegate Number Agency Name  |   |   |   | _ |   |
|--|---|---|---|---|---|
| I. Enrollment by Progra<br>This section should be filled out and submitted for each grantee and delegate agency.   | am Option                                     |   |   |   |   |
| 1. Funded child enrollment by program option¹:  Center-based enrollment  Home-based enrollment  Combination option enrollment  Family child care enrollment  Other option enrollment  Total Child Enrollment | 2. Number of pregnant women enrolled for EHS: |   |   |   |   |
| II. Program Sche<br>This section should be filled out for each group of children served for different hours of se  |   |   |   |   |   |
| Complete #1-3 for all groups of children   |   |   |   |   |   |
| Program schedule number  | 1   | 2 | 3 | 4 | 5 |
| 2. Program option identification   |   |   |   |   |   |
| 3. Funded enrollment   |   |   |   |   |   |
| Complete #4-9 for center-based, family child care, combination, and other options  |   |   |   |   |   |
| 4a. Number of classes/groups/family child care settings  |   |   |   |   |   |
| 4b. Double session, enter D  |   |   |   |   |   |
| 5. Number of hours of classes/groups/FCC settings per child, per day   |   |   |   |   |   |
| 6. Number of days of classes/groups/FCC settings per child, per week   |   |   |   |   |   |
| 7. Number of days of classes/groups/FCC settings per child, per year   |   |   |   |   |   |
|  |   |   |   |   |   |

| 8. Number of home visits per child, per year                |  |  |  |
|---|--|--|--|
| 9. Number of hours per home visit                           |  |  |  |
| Complete #10-13 for home-based options                      |  |  |  |
| 10. Number of home visits per child, per year               |  |  |  |
| 11. Number of hours per home-based socialization experience |  |  |  |

- 12. Number of hours per home-based socialization experience
- 13. Number of home-based socialization experiences per child, per year

Notes: Item 1: If more than 5 different schedules, photocopy form and write in 6, 7, 8, etc. Item 2: Identify each program schedule as center-based (CB), home-based (HB), combination program (CO), family child care (FC), or other program option (OT). For combination options (CO and other options (OT), the items on the form that more appropriately describe the services provided by these options should be filled out

| Position  | HS/EHS Cost for<br>Program Operations | HS/EHS Cost for<br>Training & Technical<br>Assistance | Non-Federal Share<br>(Cash and in-kind) | Number of People<br>Employed |  |  |
|---|---------------------------------------|---|---|------------------------------|--|--|
| a. PERSONNEL (Object cla                          | iss 6a)                               |   |   |                              |  |  |
| Child Health and Developmental Services Personnel |                                       |   |   |                              |  |  |
| Program Managers &     Content Area Experts       |                                       |   |   |                              |  |  |
| 2. Teachers/Infant<br>Toddler Teachers            |                                       |   |   |                              |  |  |
| 3. Family Child Care<br>Personnel                 |                                       |   |   |                              |  |  |
| 4. Home Visitors                                  |                                       |   |   |                              |  |  |

| 5. | Teacher Aides &<br>Other Education<br>Personnel |  |  |
|----|---|--|--|
| 6. | Health/Mental Health<br>Services Personnel      |  |  |
| 7. | Disabilities Services<br>Personnel              |  |  |
| 8. | Nutrition Services<br>Personnel                 |  |  |
| 9. | Other Child Services<br>Personnel               |  |  |

- a1. Include program managers, supervisors, and content experts in child development, health, mental health, nutrition, and disabilities services. Include home-based and family child care supervisors.
- a2. Include all teachers, including infant and toddler teachers.
- a3. Include family child care staff, if they are agency employees. If providers are not agency employees, enter costs under item (f)(6) or (h)(10).
- a6. Include nurses, health services aides, speech therapists, mental health staff and other health services personnel.
- a8. Include nutritionists, cooks, and other food services staff.
- a9. Include any personnel that provide services to children that cannot be reported in any other category.

| Position  | HS/EHS Cost for<br>Program<br>Operations | HS/EHS Cost for<br>Training &<br>Technical<br>Assistance | Non-Federal<br>Share<br>(Cash and in-<br>kind) | Number of People<br>Employed |
|---|--|--|--|------------------------------|
| Family and Community Par                            | tnerships Personnel                      |  |  |                              |
| 10. Program Managers & Content Area Experts         |  |  |  |                              |
| 11. Other Family & Community Partnerships Personnel |  |  |  |                              |
| Program Design and Manag                            | gement Personnel                         |  |  |                              |
| 12. Managers  |  |  |  |                              |
| 13. Staff Development                               |  |  |  |                              |
| 14. Clerical Personnel                              |  |  |  |                              |
| 15. Fiscal Personnel                                |  |  |  |                              |
| 16. Other Program Design Personnel                  |  |  |  |                              |
| Other Personnel                                     |  |  |  |                              |
| 17. Maintenance<br>Personnel                        |  |  |  |                              |
| 18. Transportation<br>Personnel                     |  |  |  |                              |
| 19. Other Personnel                                 |  |  |  |                              |
| TOTAL PERSONNEL (6a)                                |  |  |  |                              |

- a10. Include program managers, coordinators, supervisors, and content experts in parent involvement, social services, volunteer coordination, or other family and community partnership activities.
- a11. Include social workers, family service workers, social services aides, parent involvement aides, and other family and community partnerships staff.
- a12. Include executive directors, Head Start or Early Head Start directors, deputy or assistant directors, and other administrators.
- a13. Include staff responsible for coordinating staff development and training. (Note: Report any salaries paid by T&TA funds in the second column.)
- a19. Include any personnel that cannot be reported in any other category.

|    | Position  | HS/EHS Cost for<br>Program Operations | HS/EHS Cost for<br>Training & Technical<br>Assistance | Non-Federal Share<br>(Cash and in-kind) |  |
|----|---|---------------------------------------|---|---|--|
| Ł  | o. FRINGE BENEFITS (Object Cla  | ass 6b)                               |   |   |  |
| 1. | Social Security (FICA), State<br>Disability, Unemployment (FUTA),<br>Workers Compensation |                                       |   |   |  |
| 2. | Health/Dental/Life Insurance  |                                       |   |   |  |
| 3. | Retirement  |                                       |   |   |  |
| 4. | Other Fringe  |                                       |   |   |  |
|    | TOTAL FRINGE (6b)   |                                       |   |   |  |
|    |   |                                       |   |   |  |
| C  | c. TRAVEL (Object Class 6c)   |                                       |   |   |  |
| 1. | Staff Out-of-Town Travel  |                                       |   |   |  |
|    | TOTAL TRAVEL (6c)   |                                       |   |   |  |
|    |   |                                       |   |   |  |
| C  | d. EQUIPMENT (Object Class 6d   | )                                     |   |   |  |
| 1. | Office Equipment  |                                       |   |   |  |
| 2. | Classroom/Outdoor/Home-<br>based/FCC  |                                       |   |   |  |
| 3. | Vehicle Purchase  |                                       |   |   |  |
| 4. | Other Equipment   |                                       |   |   |  |
|    | TOTAL EOUIPMENT (6d)  |                                       |   |   |  |

- c1. Enter the total costs of travel outside of the grantee service area for employees of the project, including per diem expenses. Do not include costs for consultant travel, parent travel, or local transportation. [A brief explanation of travel costs should be included in the budget justification.]
- d. "Equipment" means an article of tangible, non expendable, personal property having a useful life of more than one year and an acquisition cost of \$5,000, or more, per unit. Include leased equipment only if costs are \$5,000 or more per unit; costs for other leased equipment may be reported in object class (h). [An itemized list of equipment should be included in the budget justification.]
- d2. Includes equipment used for classrooms, group settings for infants and toddlers, family child care settings, playgrounds, home-based programs, and family and community partnerships.

| Position | HS/EHS Cost | HS/EHS Cost for | Non-Federal Share  |
|----------|-------------|-----------------|--------------------|
|          | for Program | Training and    | (cash and in-kind) |

|  | Operations | Technical Assistance |  |
|--|------------|----------------------|--|
| e. SUPPLIES (Object Class 6e)          |            |                      |  |
| Office Supplies                        |            |                      |  |
| Child and Family Services     Supplies |            |                      |  |
| 3. Food Services Supplies              |            |                      |  |
| 4. Other Supplies                      |            |                      |  |
| TOTAL SUPPLIES (6e)                    |            |                      |  |

| 1  | CONTRACTUAL (Object Class 6                          | of) |  |
|----|--|-----|--|
| 1. | Administrative Services (e.g.,<br>Legal, Accounting) |     |  |
| 2. | Health/Disabilities Services                         |     |  |
| 3. | Food Services  |     |  |
| 4. | Child Transportation Services                        |     |  |
| 5. | Training & Technical Assistance                      |     |  |
| 6. | Family Child Care                                    |     |  |
| 7. | Delegate Agency Costs                                |     |  |
| 8. | Other Contracts                                      |     |  |
|    | TOTAL CONTRACTUAL (6f)                               |     |  |

- f. Enter the costs of contracts for services and goods, except those belonging in other categories, such as equipment, supplies, construction, etc. Include contracts with organizations for the provision of training or technical assistance. **Do not include payments to individuals in this category;** services of individuals (other than employees) should be reported in object class (h). Do not include service contracts; such maintenance agreements also may be reported in object class (h). **[An itemized list of contracts should be included in the budget justification.]**
- f6. Include contracts with umbrella organizations. Contracts with individuals should be included in line (h)(10).

|    | Position                                  | HS/EHS Cost<br>for Program<br>Operations | HS/EHS Cost for<br>Training and<br>Technical Assistance | Non-Federal Share<br>(cash and in-kind) |   |
|----|---|--|---|---|---|
| Ģ  | g. CONSTRUCTION (Object Class             | s 6g)                                    |   |   |   |
| 1. | New Construction                          |  |   |   |   |
| 2. | Major Renovation                          |  |   |   |   |
| 3. | Acquisition of Buildings/Modular<br>Units |  |   |   |   |
|    | TOTAL CONSTRUCTION (6g)                   |  |   |   | ] |

| ŀ   | h. OTHER (Object Class 6h)                      |  |  |  |  |
|-----|---|--|--|--|--|
| 1.  | Depreciation/Use Allowance                      |  |  |  |  |
| 2.  | Rent  |  |  |  |  |
| 3.  | Mortgage  |  |  |  |  |
| 4.  | Utilities, Telephone                            |  |  |  |  |
| 5.  | Building & Child Liability<br>Insurance         |  |  |  |  |
| 6.  | Building Maintenance/Repair and Other Occupancy |  |  |  |  |
| 7.  | Incidental<br>Alterations/Renovations           |  |  |  |  |
| 8.  | Local Travel                                    |  |  |  |  |
| 9.  | Nutrition Services                              |  |  |  |  |
| 10. | Child Services Consultants                      |  |  |  |  |

- h1. Enter proposed occupancy expenses. Rent may be charged only when the applicant does not own or have substantial interest in the real property. Depreciation/Use Allowances should be charged when the building is owned by or has been donated to the applicant or there is a less-than-arms-length lease agreement. See OMB Circular A-122, Cost Principles for Non-Profit Organizations or OMB Circular A-87, Cost Principles for State and Local Governments.
- h8. List proposed costs associated with transporting children to and from the center, on field trips, etc. Include all costs of maintaining, repairing, operating, and insuring vehicles that transport children.
- h10. If individuals who provide direct service to children are paid as consultants rather than as staff, the cost should be included in this category. Include consultants providing education and child development services, medical or dental exams, screening care, mental health services, nutrition services, speech therapy, disability services, family child care services, or other child services.

| Position                                  | HS/EHS Cost<br>for Program<br>Operations | HS/EHS Cost for<br>Training and<br>Technical Assistance | Non-Federal Share<br>(cash and in-kind) |   |
|---|--|---|---|---|
| h. OTHER (Object Class 6h)                |  |   |   |   |
| 11. Volunteers                            |  |   |   |   |
| 12. Substitutes (if not paid benefits)    |  |   |   |   |
| 13. Parent Services                       |  |   |   |   |
| 14. Accounting & Legal Services           |  |   |   |   |
| 15. Publications/Advertising/Printing     |  |   |   |   |
| 16. Training or Staff Development         |  |   |   |   |
| 17. Other                                 |  |   |   |   |
| TOTAL OTHER (6h)                          |  |   |   |   |
| i. TOTAL DIRECT CHARGES Sum of Line 6a-6h |  |   |   |   |
|   |  | ·   |   | - |
| j. INDIRECT COSTS                         |  |   |   |   |
| Enter Costs Not Reflected in i above      |  |   |   |   |
|   |  |   |   | _ |
| k. TOTALS ALL BUDGET CATEGORIES           |  |   |   |   |

- h11. Enter the in-kind value of volunteers (parents or others) who participate in program activities in the non-Federal share column.
- h13. Include parent activities, parent local and out-of-town travel, and other parent services.

| The Federal and non-Federal costs proposed in the SF 424A and the Line-Item Budget are the costs that, when agreed upon, will be included in the Head Start grant award. There may be other cash or in-kind resources that are necessary to support the services that will be provided to Head Start children and their families. Applicants are asked to explain these resources in Part 3 of the <i>Budget and Budget Justification</i> . The value of these resources should be shown below. (Resources that the applicant uses to serve children who are not enrolled in Head Start should not be included.)  Federal Funding |  | Value |
|---|--|-------|
| Federal Funding   |  |       |
| 1.  | Federal Child Development and Child Care funds |       |
| 2. USDA Funds for Nutrition Services  |  |       |
| 3.  | Other Federal Funding                          |       |

| (            |                                 |  |
|--------------|---------------------------------|--|
| State Fundin | <u>g</u>                        |  |
| 4.           | State Preschool Programs        |  |
| 5.<br>(      | Other State Funding)            |  |
| Local Govern | ment Funding                    |  |
| 6.           | School District Funding         |  |
| 7.<br>(      | Other Local Government Funding) |  |
| Other Fundir | ng.                             |  |
| 8.           | Tribal Government Funding       |  |
| 9.           | Fund-raising Activities         |  |
| Other (      | )                               |  |
| TOTAL        |                                 |  |

#### U.S. Department of Health and Human Services Compendium of Required Certifications and Assurances

#### **SF 424B**

#### **ASSURANCES — NON-CONSTRUCTION PROGRAMS**

Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

- 1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
- 2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- 3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- 4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- 5. Will comply with the intergovernmental Personnel Act of 1970 (42 U.S.C. 4278-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or

- regulations specified in Appendix A of OPM=s Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
- 6. Will comply with all Federal statutes relating to non-discrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the bases of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex: (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to non-discrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to non-discrimination on the bases of alcohol abuse or alcoholism; (q) 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of the alcohol and drug abuse patient records; (h) Title VII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to non-discrimination in the sale, rental or financing of housing; (I) any other non-discrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other non-discrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complies, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or Federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- 8. Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
- 9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. 276a to 276a-7), the Copeland Act (40 U.S.C. 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction subagreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205)
- 12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- 13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of

historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).

- 14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- 16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4801 et seq.) which prohibits the use of lead based paint in the construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the single Audit Act of 1984.
- 18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.

### **Drug-Free Workplace Requirements Grantees Other Than Individuals**

By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.

This certification is required by regulations implementing the Drug-Free Workplace Act of 1988, 45 CFR, Part 76, Subpart F. The regulations published in the January 31, 1989 Federal Register, require certification by grantees that they will maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when HHS determines to award the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment.

Workplaces under grants, for grantees other than individuals, need not be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee's drug-free workplace requirements.

Workplace identifications must include the actual address of buildings (or parts of building) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g. all vehicles of a mass transit authority of State highway department while in operation, State employees in each local unemployment office, performers in concert halls or radio studios).

If the workplace identified to HHS changes during the performance of the grant, the grantee shall inform the agency of the change(s), it previously identified the workplaces in question (see above).

Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification. Grantees' attention is called, in particular, to the following definitions from these rules:

"Controlled substance" means a controlled substance in Schedules I through V of the Controlled Substances Act (21 USC 812) and as further defined by regulations (21 CFR, 1308.11 through 1308.15). "Conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal of State criminal drug statutes; "Criminal drug statute" means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing use, or possession of any controlled substance; "Employee" means the employee of a grantee directly engaged in the performance of work under a grant including: (i) All "direct charge" employees; (ii) all "indirect charge" employees unless their impact of involvement is insignificant to the performance of the grant; and (iii) temporary personnel and consultants who are

directly engaged in the performance of work under the grant and who are on the grantee's payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee's payroll; or employees of subrecipients or subcontractors in covered workplaces).

The grantee certifies that it will provide a drug-free workplace by:

- a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- b) Establishing a drug-free awareness program to inform employees about:
  - (1) The dangers of drug abuse in the workplace;
  - (2) The grantee's policy of maintaining a drug-free workplace;
  - (3) Any available drug counseling, rehabilitation, employee assistance programs; and
  - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of be statement required by paragraph (a);
- d) Notifying the employee in the statement required by paragraph (a) that as a condition of employment under the grant, the employee will:
  - (1) Abide by the terms of the statement; and
  - (2) Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
- e) Notifying the agency in writing within ten days after receiving notice under subparagraph (d)(2), from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- f) Taking one of the following actions within 30 days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
  - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
  - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.
- g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a) through (f).

#### **Certification Regarding Environmental Tobacco Smoke**

Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal

program either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such Federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds in medicare of medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 for each violation and/or the imposition of an administrative compliance order on the responsible entity.

By signing this certification, the offeror/contractor (for acquisitions) or applicant/grantee (for grants) certifies that the submitting organization will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.

The submitting organization agrees that it will require that the language of this certification be included in any subawards which subrecipients shall certify accordingly.

#### Certification Regarding Debarment, Suspension and Other Responsibility Matters — Primary Covered Transactions

By signing and submitting this proposal, the applicant, defined as the primary participant in accordance with 45 CFR Part 76 certifies to the best of his or her knowledge and believe that it and its principals:

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transaction by any Federal Department or agency;
- (b) have not within a 3-year period preceding this proposal been convicted or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction: violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statement, or receiving stolen property;
- (c) are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1) (b) of this certification; and
- (d) have not within a 3-year period preceding this application/proposal had one or more public transaction (Federal, State or local) terminated for cause or default.

The inability of a person to provide the certification required above will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The Department of Health and Human Services' (HHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.

The prospective primary participant agrees that by submitting this proposal, it will include the clause entitled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," provided below without modification in all lower tier covered transactions.

# Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion — Lower Tier Covered Transactions (To Be Supplied to Lower Tier Participants)

By signing and submitting this lower tier proposal, the prospective lower tier participant, as defined in 45 CFR, Part 76, certifies to the best of its knowledge and belief that it and its principals:

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (b) where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal.

The prospective lower tier participant further agrees by submitting this proposal that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Certification Regarding Lobbying for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies to the best of his or her knowledge and belief, that:

- (1) No Federal appropriate funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person influencing or attempting to influence an officer or employee or an agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with this Federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty or not less than \$10,000 and not more than \$100,000 for each such failure.

| I hereby agree to the above certifications and assurances. |      |  |
|--|------|--|
| Signature of Certifying Official                           | Date |  |
| Title Applicant Organization                               |      |  |



### **Fiscal Year 2011 Head Start Fact Sheet**

Appendix D 119



## Head Start Program Facts Fiscal Year 2011

Established in 1965, Head Start promotes school readiness for children in low-income families by offering educational, nutritional, health, social, and other services. Early Head Start (EHS) launched in 1995 and, together with Head Start, has served more than 29 million children, birth to age 5, and pregnant women. In 2011, Head Start was funded to serve nearly one million children and pregnant women in center-based, home-based, and family child care programs in urban, suburban, and rural communities throughout the nation.

Throughout this Fact Sheet, unless otherwise specified, the term "Head Start" refers to the Head Start program as a whole, including: Head Start services to preschool children; EHS services to infants, toddlers, and pregnant women; services to families by American Indian/Alaskan Native (AIAN) programs; and services to families by Migrant and Seasonal Head Start (MSHS) programs.

#### **Appropriations**

The Head Start program is administered by the Office of Head Start (OHS), Administration for Children and Families (ACF), Department of Health and Human Services (HHS). Grants are awarded directly to local public agencies, private nonprofit and for-profit organizations, Indian Tribes, and school systems for the purpose of operating Head Start programs at the community level. The table below provides a snapshot of Head Start's funding allocations in Fiscal Year (FY) 2011.

| Fiscal Year  |                 |  |  |
|--|-----------------|--|--|
| Local Head Start Projects  | Appropriation   |  |  |
| States and Territories   | \$6,780,935,000 |  |  |
| American Indian/Alaska Native and<br>Migrant and Seasonal Programs | \$532,882,000   |  |  |
| Subtotal   | \$7,313,817,000 |  |  |
| Support Activities   |                 |  |  |
| Training and Technical Assistance                                  | \$183,956,000   |  |  |
| Research, Demonstration and Evaluation                             | \$19,951,000    |  |  |
| Monitoring/Program Review  | \$41,910,000    |  |  |
| Subtotal   | \$245,817,000   |  |  |
| TOTAL <sup>1</sup>   | \$7,559,634,000 |  |  |
| Head Start, ARRA <sup>2</sup>                                      | 1,000,000,000   |  |  |
| Early Head Start, ARRA <sup>2</sup>                                | 1,100,000,000   |  |  |

<sup>1</sup>The total above represents the funding available to the Head Start program after a rescission. The initial appropriation was \$7,574,783,000.

<sup>2</sup>The American Recovery and Reinvestment Act (ARRA) appropriated \$2.1 billion to the Head Start program in FY 2009 and was available for obligation for a two-year period. ARRA funds supported a variety of activities, including a cost-of-living adjustment, quality improvement, and an expansion of Head Start and EHS enrollment by 61,000 children, families, and pregnant women. Grantees used ARRA expansion funds awarded late in FY 2010 throughout FY 2011 to continue serving the children, families, and pregnant women added with ARRA funds.

#### **Allocations and Enrollment by State**

The Head Start program serves children, families, and pregnant women in all 50 States, the District of Columbia, and six territories. The table in this section presents the total allocations and funded enrollment of Head Start programs aggregated by state and territory. American Indian and Alaska Native (AIAN) programs are funded to serve children in 26 States. Migrant and Seasonal Head Start allocations and funded enrollment are displayed as one total, as Migrant and Seasonal Head Start programs serve children birth to 5 and their families who move geographically with agricultural work. Thus, allocations and enrollment for these services cannot simply be attributed to individual states.

**Note on Funded Enrollment:** Head Start programs are required to contribute 20 percent of the total cost of their program from non-federal funds, unless a waiver is granted. Some programs meet this requirement by using State funds or other funding sources to directly support enrollment slots for children and pregnant women. These funds and enrollment slots are included in the table below. States may provide additional funding to local Head Start programs, either for quality improvements or to serve additional children, neither of which is reflected in this table.

| Program Allocations and Enrollment by State |                                       |  |                             |   |
|---|---------------------------------------|--|-----------------------------|---|
| State/Territory                             | FY 2011<br>State/Territory<br>FUNDING | FY 2011<br>State/Territory<br>ENROLLMENT | FY 2011<br>AIAN<br>FUNDING¹ | FY2011<br>AIAN<br>ENROLLMENT <sup>1</sup> |
| Alabama                                     | \$118,538,454                         | 17,301                                   |                             |   |
| Alaska                                      | \$13,700,404                          | 1,759                                    | \$18,684,024                | 1,645                                     |
| Arizona                                     | \$114,920,032                         | 14,137                                   | \$44,821,917                | 5,904                                     |
| Arkansas                                    | \$71,284,596                          | 10,789                                   |                             |   |
| California                                  | \$913,314,091                         | 105,834                                  | \$7,653,225                 | 700                                       |
| Colorado                                    | \$76,084,025                          | 10,899                                   | \$2,258,269                 | 191                                       |
| Connecticut                                 | \$56,483,153                          | 7,299                                    |                             |   |
| Delaware                                    | \$14,582,960                          | 2,209                                    |                             |   |
| District of                                 |                                       |  |                             |   |
| Columbia                                    | \$27,047,852                          | 3,491                                    |                             |   |
| Florida                                     | \$294,050,811                         | 38,304                                   |                             |   |
| Georgia                                     | \$187,289,495                         | 25,040                                   |                             |   |
| Hawaii                                      | \$24,750,678                          | 3,187                                    |                             |   |
| Idaho                                       | \$25,538,415                          | 3,123                                    | \$3,467,212                 | 339                                       |
| Illinois                                    | \$298,559,425                         | 41,703                                   |                             |   |
| Indiana                                     | \$107,840,984                         | 15,515                                   |                             |   |
| Iowa  | \$56,555,143                          | 8,137                                    |                             |   |
| Kansas                                      | \$56,493,661                          | 8,776                                    | \$984,892                   | 84  |
| Kentucky                                    | \$119,070,940                         | 16,938                                   |                             |   |
| Louisiana                                   | \$160,185,704                         | 22,402                                   |                             |   |
| Maine                                       | \$30,187,064                          | 3,707                                    | \$729,727                   | 60  |
| Maryland                                    | \$85,450,156                          | 10,885                                   |                             |   |
| Massachusetts                               | \$117,950,785                         | 13,560                                   |                             |   |
| Michigan                                    | \$256,329,651                         | 35,758                                   | \$6,742,753                 | 610                                       |
| Minnesota                                   | \$79,494,477                          | 11,371                                   | \$9,272,691                 | 941                                       |
| Mississippi                                 | \$174,610,322                         | 27,396                                   | \$2,167,154                 | 276                                       |
| Missouri                                    | \$131,620,071                         | 18,419                                   |                             |   |
| Montana                                     | \$22,933,414                          | 3,082                                    | \$14,713,199                | 1,719                                     |
| Nebraska                                    | \$39,923,525                          | 5,452                                    | \$1,897,706                 | 226                                       |
| Nevada                                      | \$27,655,675                          | 3,100                                    | \$3,437,057                 | 362                                       |
| New Hampshire                               | \$14,760,808                          | 1,941                                    | ,                           |   |
| New Jersey                                  | \$142,163,084                         | 15,966                                   |                             |   |
| New Mexico                                  | \$58,583,088                          | 7,887                                    | \$15,446,361                | 1,763                                     |
| New York                                    | \$473,230,126                         | 51,496                                   | \$1,263,255                 | 143                                       |
| North Carolina                              | \$159,627,572                         | 20,901                                   | \$2,722,553                 | 246                                       |
| North Dakota                                | \$18,998,575                          | 2,498                                    | \$9,746,893                 | 1,000                                     |
| Ohio  | \$272,267,158                         | 39,147                                   | +2,. 10,020                 | 1,000                                     |
| Oklahoma                                    | \$91,151,052                          | 14,506                                   | \$22,929,225                | 2,882                                     |

| Program Allocations and Enrollment by State |                                       |  |   |   |
|---|---------------------------------------|--|---|---|
| State/Territory                             | FY 2011<br>State/Territory<br>FUNDING | FY 2011<br>State/Territory<br>ENROLLMENT | FY 2011<br>AIAN<br>FUNDING <sup>1</sup> | FY2011<br>AIAN<br>ENROLLMENT <sup>1</sup> |
| Oregon                                      | \$66,205,368                          | 12,355                                   | \$3,395,046                             | 380                                       |
| Pennsylvania                                | \$250,062,285                         | 37,248                                   |   |   |
| Rhode Island                                | \$24,019,635                          | 2,966                                    |   |   |
| South Carolina                              | \$92,680,645                          | 13,121                                   | \$909,993                               | 80  |
| South Dakota                                | \$20,634,052                          | 2,987                                    | \$15,635,267                            | 1,710                                     |
| Tennessee                                   | \$130,885,676                         | 17,323                                   |   |   |
| Texas                                       | \$529,791,786                         | 72,776                                   | \$424,701                               | 34  |
| Utah  | \$42,274,915                          | 6,117                                    | \$1,822,129                             | 215                                       |
| Vermont                                     | \$14,653,846                          | 1,562                                    |   |   |
| Virginia                                    | \$109,393,196                         | 14,460                                   |   |   |
| Washington                                  | \$111,137,972                         | 12,369                                   | \$12,194,324                            | 1,415                                     |
| West Virginia                               | \$55,548,315                          | 8,234                                    |   |   |
| Wisconsin                                   | \$100,050,519                         | 14,371                                   | \$9,142,618                             | 1,058                                     |
| Wyoming                                     | \$13,181,559                          | 1,824                                    | \$2,429,657                             | 295                                       |
| Subtotal - States<br>Subtotal -             | \$6,493,747,195                       | 861,628                                  | _                                       | _   |
| Indian Tribes                               |                                       |  | \$214,891,848                           | 24,278                                    |
| Migrant Programs                            | \$317,889,153                         | 35,966                                   |   |   |
| American Samoa                              | \$2,256,017                           | 1,532                                    |   |   |
| Guam  | \$2,369,904                           | 534                                      |   |   |
| No. Marianas                                | \$1,746,154                           | 462                                      |   |   |
| Palau                                       | \$1,399,098                           | 509                                      |   |   |
| Puerto Rico                                 | \$269,246,634                         | 38,507                                   |   |   |
| Virgin Islands                              | \$8,888,001                           | 1,014                                    |   |   |
| TOTAL                                       | \$7,312,434,004                       | 964,430                                  |   |   |

 $<sup>^1</sup>$  AIAN funding is awarded to American Indian/Alaska Native tribes. For reference, the funding and enrollment has been split out by the state in which the tribe is headquartered. Some tribes serve children across state lines.

Note: The FY 2011 funding level does not include ARRA funds; however, Head Start grantees were still expending ARRA expansion funds awarded late in FY 2010 throughout FY 2011 to continue serving the children, families, and pregnant women added with ARRA funds. In the FY 2011 funding level, Congress included 50 percent of the funds necessary to continue operations for the expansion programs funded under ARRA, folding half of the expansion funding into the Head Start and EHS ongoing funding. In order to have sufficient funds to continue to serve all the children added with ARRA, Congress appropriated the remaining 50 percent in FY 2012.

#### **Program Year Statistics**

#### **About the Program Information Report (PIR)**

Each year, Head Start programs submit cumulative data on the services they provided to children and families throughout the program year using the Program Information Report (PIR). The PIR also collects data on child and family demographics, staff, and program characteristics. The following section presents data from the 2011 PIR, which represents grantees' 2010-2011 program year. For a copy of the PIR form and additional information, please visit: <a href="http://eclkc.ohs.acf.hhs.gov/pir">http://eclkc.ohs.acf.hhs.gov/pir</a>.

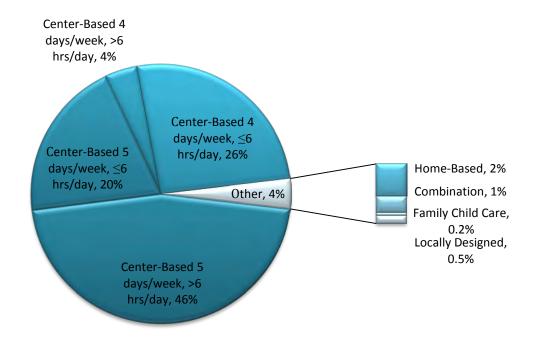
#### **Program Characteristics:**

- Approximately 1,600 grantees operated programs during the 2010-2011 program year.
  - o 41 percent of grantees operated Head Start preschool services only.
  - o 13 percent of grantees operated EHS services only.
  - o 44 percent of grantees operated both Head Start and EHS services.
- In 2011, the PIR contained entries from about 2,900 programs. Head Start and EHS programs under the same grantee report separate PIRs. In addition, if a grantee has a formal contract with a delegate agency to provide some or all of the grantee's services, the delegate agency also reports a separate PIR.

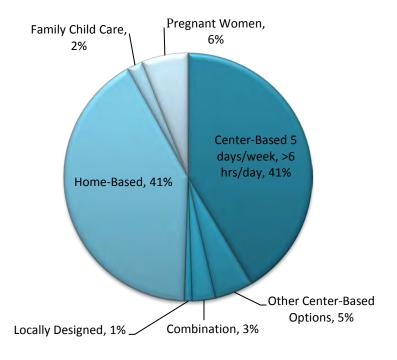
Note on Fiscal Year Funded Enrollment Compared to Cumulative Enrollment: The program statistics in this section reflect data on the 1.1 million children and pregnant women who received Head Start services cumulatively throughout the 2011 program year. Due to turnover, more children and families receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the fiscal year funded enrollment numbers in prior sections of this report. The fiscal year funded enrollment numbers in the prior sections reflect the number of children and pregnant women that Head Start programs were funded to serve at any one time during the program year; these are sometimes referred to as enrollment slots.

In Head Start preschool programs, the vast majority of services are offered in center-based settings, with variation in how many days per week and how many hours per day classes are in session. In Early Head Start programs, 41 percent of services are offered through the home-based program option.

#### **Head Start Preschool Program Options**

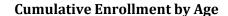


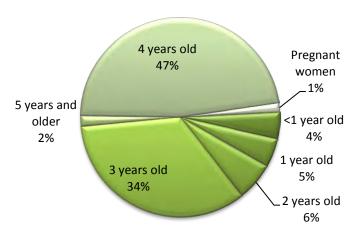
#### **Early Head Start Program Options**



#### Child and Family Demographics:

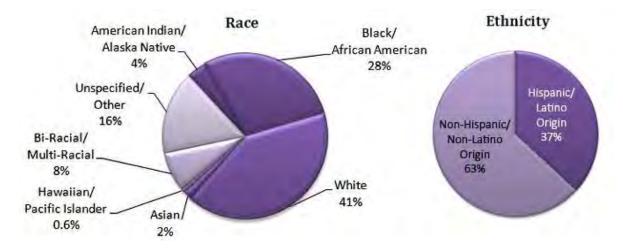
In 2011, Head Start programs throughout the country served 1,142,000 children ages birth to 5 and pregnant women cumulatively throughout the program year.





Head Start served a diverse group of children, families, and pregnant women. Nearly 40 percent identified themselves as Hispanic/Latino and almost 30 percent were Black/African American.

**Note:** Each enrollee is asked to self-identify both an ethnicity and a race category based on U.S. Census Bureau measures. For example, a family that identifies their child as Black and Cuban would be counted in the "Black or African American" race category for the race question and counted in the "Hispanic or Latino" category for the separate question on ethnicity.



Thirty percent of participants were from families that primarily spoke a language other than English at home. Twenty-six percent of participants were from families that primarily spoke Spanish at home.

#### Services to Children and Families:

Had health insurance

100% 90%

> 80% 70%

60% 50% 40% 30% 20% 10% 0%

Head Start programs work with families to help ensure children have access to needed services and resources. In 2011, between the beginning and end of the program year, increases occurred in key areas of health insurance, immunizations, medical homes, and dental homes.

#### ■ At Enrollment ■ At End of Enrollment 97% 97% 96% 93% 91% 92% 90% 77%

**Children's Health Measures** 

Head Start programs work with families to ensure they have the means to obtain health insurance, services for children with disabilities, adequate housing, job training, and more. In FY 2011:

Had immunizations

Had medical home

Had dental home

Twelve percent of all Head Start enrollment was comprised of children with disabilities, defined as children having specialized plans under the Individuals with Disabilities Education Act (IDEA). As a point of comparison, nationally, about three percent of infants and toddlers and six percent of preschool-age children have identified disabilities under IDEA. Head Start thus serves a greater percentage of children with disabilities than found in the overall population.

Among pregnant women enrolled in EHS, 92 percent received prenatal education on fetal development and 19 percent had medically high risk pregnancies.

Head Start served about 1,041,000 families cumulatively throughout the program year. The number of families served is slightly less than the number of participants served, since some families have more than one child enrolled.

Nearly 44,000 families served during the enrollment year experienced homelessness. Of those families, 37 percent acquired housing during the program year.

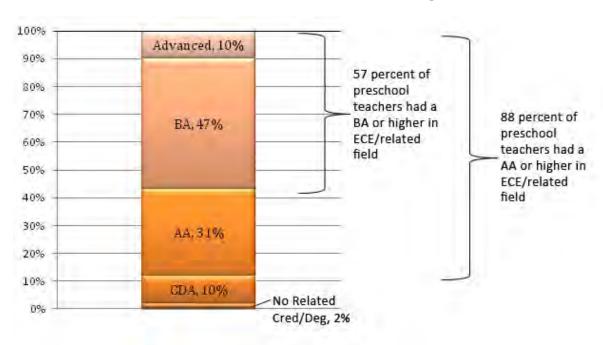
- Almost 143,000 Head Start families received housing assistance such as subsidies, utilities, and repairs.
- About 295,000 families, or 28 percent, received services related to job training and adult education.

#### Program Staff:

Head Start programs employed and contracted with a total of 248,000 staff in 2011. Parents of current or former Head Start children comprised 25 percent of Head Start staff.

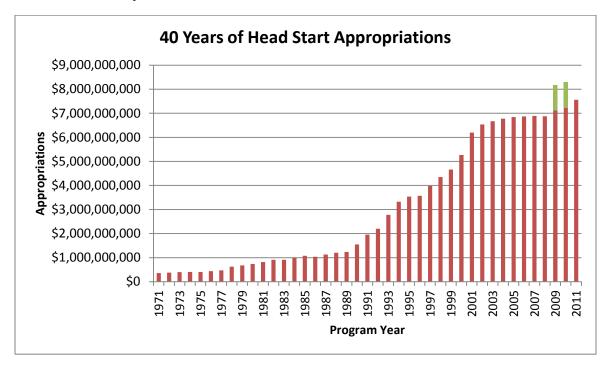
- More than 1.3 million adults volunteered in their local Head Start program; of these, 873,000 were parents of Head Start children.
- About 125,000 staff members provided child development services directly to children; such staff included teachers, assistant teachers, home visitors, and family child care providers.
- Among child development staff, 31 percent were proficient in a language other than English.
- In 2011, 57 percent of all Head Start center-based preschool teachers had a Baccalaureate degree or higher in early childhood education, or in a related field with experience. The Head Start Act specifies that 50 percent of center-based preschool teachers nationwide should have these credentials by 2013.

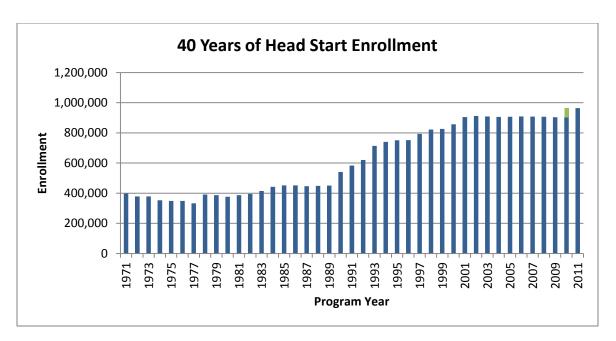
#### **Center-Based Preschool Teachers' Degrees**



#### **Head Start Enrollment and Appropriations History**

The graphs and tables below depict the last 40 years of Head Start appropriation and enrollment history.





*Note:* The American Recovery and Reinvestment Act (ARRA), enacted in February of 2009, appropriated \$2.1 billion to the Head Start program and was available for obligation over a 2 year period. These funds are displayed on the graph in green. ARRA funds supported a variety of activities, including for example a cost-of-living adjustment, quality improvement, and an expansion of Head Start and Early Head Start enrollment by 61,000 children, families, and pregnant women. This enrollment increase is also displayed on the graph in green. The funding was primarily for one-time purposes, but Congress provided funding in subsequent appropriations to continue a portion of the funding spent on a cost-of-living adjustment. Additionally, all of the funding necessary to sustain the expansion of Head Start and Early Head Start services to 61,000 additional children, families and pregnant women was appropriated across fiscal years 2011 and 2012.

### **Head Start Enrollment and Appropriations History**

|                 | Funded     |               |
|-----------------|------------|---------------|
| Year            | Enrollment | Appropriation |
| 1965<br>(summer |            |               |
| only)           | 561,000    | \$96,400,000  |
| 1966            | 733,000    | 198,900,000   |
| 1967            | 681,400    | 349,200,000   |
| 1968            | 693,900    | 316,200,000   |
| 1969            | 663,600    | 333,900,000   |
| 1970            | 477,400    | 325,700,000   |
| 1971            | 397,500    | 360,000,000   |
| 1972            | 379,000    | 376,300,000   |
| 1973            | 379,000    | 400,700,000   |
| 1974            | 352,800    | 403,900,000   |
| 1975            | 349,000    | 403,900,000   |
| 1976            | 349,000    | 441,000,000   |
| 1977            | 333,000    | 475,000,000   |
| 1978            | 391,400    | 625,000,000   |
| 1979            | 387,500    | 680,000,000   |
| 1980            | 376,300    | 735,000,000   |
| 1981            | 387,300    | 818,700,000   |
| 1982            | 395,800    | 911,700,000   |
| 1983            | 414,950    | 912,000,000   |
| 1984            | 442,140    | 995,750,000   |
| 1985            | 452,080    | 1,075,059,000 |
| 1986            | 451,732    | 1,040,315,000 |
| 1987            | 446,523    | 1,130,542,000 |
| 1988            | 448,464    | 1,206,324,000 |
| 1989            | 450,970    | 1,235,000,000 |
| 1990            | 540,930    | 1,552,000,000 |
| 1991            | 583,471    | 1,951,800,000 |
| 1992            | 621,078    | 2,201,800,000 |
| 1993            | 713,903    | 2,776,286,000 |
| 1994            | 740,493    | 3,325,728,000 |

|          | 1          |               |
|----------|------------|---------------|
|          | Funded     |               |
| Year     | Enrollment | Appropriation |
| 1995     | 750,696    | 3,534,128,000 |
| 1996     | 752,077    | 3,569,329,000 |
| 1997     | 793,809    | 3,980,546,000 |
| 1998     | 822,316    | 4,347,433,000 |
| 1999     | 826,016    | 4,658,151,000 |
| 2000     | 857,664    | 5,267,000,000 |
| 2001     | 905,235    | 6,199,123,000 |
| 2002     | 912,345    | 6,536,570,000 |
| 2003     | 909,608    | 6,667,533,000 |
| 2004     | 905,851    | 6,774,848,000 |
| 2005     | 906,993    | 6,843,114,000 |
| 2006     | 909,201    | 6,872,062,000 |
| 2007     | 908,412    | 6,888,571,000 |
| 2008     | 906,992    | 6,877,975,000 |
| 2009     | 904,153    | 7,112,786,000 |
| Recovery |            |               |
| Act      | 61,078     | 2,100,000,000 |
| 2010     | 904,118    | 7,234,783,000 |
| 2011     | 964,430    | 7,559,634,000 |