

Training and Professional Development: Understanding the Requirements

Read each statement and fill in the blank to complete the requirement. Use the Training and Professional Development Requirements, 45 CFR §1302.92 handout for guidance.

1. - A program's system of staff training and professional development must include staff completing _____ clock hours of professional development per year. Training on _____ must comply with applicable federal, state, local, and tribal laws.

2. - A program's system of training and professional development must include training for child and family services staff, including health and disabilities services staff, that build their _____, _____, and _____ to improve child and family outcomes.

3. - To improve outcomes for all children, research-based professional development for education staff should focus on:
 - a. - _____
 - b. - _____
 - c. - _____
 - d. - _____
 - e. - _____
 - f. - _____
 - g. - _____
 - h. - _____

4. - A program must implement a _____ - _____, _____ for education staff.

5. - A program's coaching strategy must include opportunities to be observed and receive feedback and modeling of effective teaching practices directly related to _____.

6. - The coaching strategy must align with the program's _____, _____, and other approaches to professional development and include _____ informed by the program's goals.



Bonus Questions

1. - At the beginning of each year, and on an ongoing basis throughout the year, a program must design and implement a _____ - _____ that ensures the training and professional development system effectively supports the delivery and continuous improvement of high-quality services.
2. - This regulation appears in _____.

Source: Head Start Program Performance Standards. Training and Professional Development, 45 CFR §1302.92 (November 2016). Retrieved from <https://eclkc.ohs.acf.hhs.gov/policy/45-cfr-chap-xiii/1302-92-training-professional-development>

